



State of the Bureau: Accomplishments and Goals

1996



U.S. Department of Justice
Federal Bureau of Prisons
Washington, DC 20534

Forwarding and Return Postage Guaranteed
Address Correction Requested

BULK RATE
POSTAGE AND FEES PAID

U.S. Department of Justice
Permit Number G-231

Message from the Attorney General

Over the past several years, much has been said about creating a Government that is more efficient, effective, and responsive to the needs of the American people. Like all Federal agencies, we in the Department of Justice have been working very hard to do just that—and I am happy to report that we have made considerable progress in our endeavors. The Federal Bureau of Prisons has been very diligent in this regard; it began introducing management reforms well before the term “Reinventing Government” was coined. The Bureau’s success in doing so is an excellent example of how Government can increase its efficiency and enhance its responsiveness.

The Federal Bureau of Prisons has used the principles of strategic planning and management for almost 10 years. It was one of the first Government agencies to recognize that such concepts as agency mission, strategic goals, and annual objectives are essential components of day-to-day management. Accordingly, it implemented and has continually refined a strategic management system that I believe is one of the best in Government. Over the past few years, the Bureau has undertaken and completed a “review of functions,” a comprehensive review of the tasks the agency performs, with an eye toward streamlining activities and discontinuing practices that are not mission-essential. Similarly, the rules, policies, and procedures that so frequently

obstruct the efficiency and responsiveness of Government employees have been cut dramatically in the Federal Bureau of Prisons. Since September of 1993, the Bureau has reduced internal management regulations by 3,650 pages, or 46 percent.

Even as the Bureau uses strategic planning and “Reinventing Government” initiatives to prepare for the 21st century, it must continue to cope with the day-to-day operational challenges of managing large groups of inmates who are often difficult and sometimes dangerous. Sadly, as this publication was going to press, an inmate at the U.S. Penitentiary in Lompoc, California, went on a rampage, killing Senior Officer Specialist Scott Williams, and seriously assaulting four other staff members. We will remember Officer Williams, as we remember all staff who have lost their lives serving this great Nation.

This *State of the Bureau* report is an accounting of where the Federal Bureau of Prisons has been over the past year, as well as an articulation of where it hopes to go during the next one. I hope you enjoy reading it, and I hope you are as proud as I am of our Federal Bureau of Prisons.

Janet Reno

Message from the Director

The *State of the Bureau: Accomplishments and Goals* provides an opportunity to inform the public about significant events that occurred within the Federal Bureau of Prisons during the past year and about our goals and objectives for the future. It also provides an overview of each of our correctional facilities, as well as statistical information about our staff and inmates.

Last year's *State of the Bureau* was a streamlined document; by simplifying the design and deleting the feature article and the staff awards sections, we were able to decrease the cost of the publication while still providing the public with vital information about the Bureau and its operations. This year, we are streamlining our publications even further by combining two annual documents—the *Goals and Objectives* booklet and the *State of the Bureau*—into one comprehensive report. To underscore that this report is a combination of two documents, we have renamed it *State of the Bureau: Accomplishments and Goals*. This consolidation makes sense from a financial point of view because it contains costs even further, and it makes sense from a conceptual point of view because objectives and accomplishments go hand in hand.

This report is a tribute to all of the outstanding staff of the Federal Bureau of Prisons. Staff at every level of the agency participate in our stra-

tegic planning process, and staff at every institution and office have contributed to the accomplishments we are proud to highlight in this document. Most importantly, staff are the ones who, on a daily basis, make it possible for the Bureau to carry out its mission successfully.

In carrying out this vital mission to protect society, BOP staff place their lives in the balance. Tragically, on 22 occasions in our history, Federal correctional workers have lost their lives in the line of duty. On April 3, 1997, Senior Officer Specialist Scott Williams was killed by an inmate at the U.S. Penitentiary at Lompoc, California; the inmate also seriously injured another officer and assaulted three more staff who rushed in to help their colleagues. In this issue, we pay tribute to Officer Williams. We mourn his loss and extend our deepest condolences to his family. He died while serving the cause of justice, and our memory of him strengthens our resolve to uphold our mission of public safety.

Thank you for taking time to review this document. I believe it provides useful and interesting information about one of America's premier criminal justice organizations—the Federal Bureau of Prisons.

Kathleen M. Hawk

.....

Bureau of Prisons Fundamentals

Mission Statement

The Federal Bureau of Prisons protects society by confining offenders in the controlled environments of prisons and community-based facilities that are safe, humane, and appropriately secure, and which provide work and other self-improvement opportunities to assist offenders in becoming law-abiding citizens.

Cultural Anchors/Core Values

■ *Bureau Family*

The Bureau of Prisons recognizes that staff are the most valuable resource in accomplishing its mission, and is committed to the personal welfare and professional development of each employee. A concept of “family” is encouraged through healthy, supportive relationships among staff and organization responsiveness to staff needs. The active participation of staff at all levels is essential to the development and accomplishment of organizational objectives.

■ *Sound Correctional Management*

The Bureau of Prisons maintains effective security and control of its institutions utilizing the least restrictive means necessary, thus providing the essential foundation for sound correctional management programs.

■ *Correctional Workers First*

All Bureau of Prisons staff share a common role as correctional worker, which requires a mutual responsibility for maintaining safe and secure institutions and for modeling society’s mainstream values and norms.

■ *Promotes Integrity*

The Bureau of Prisons firmly adheres to a set of values that promotes honesty and integrity in the professional efforts of its staff to ensure public confidence in the Bureau’s prudent use of its allocated resources.

■ *Recognizes the Dignity of All*

Recognizing the inherent dignity of all human beings and their potential for change, the Bureau of Prisons treats inmates fairly and responsively and affords them opportunities for self-improvement to facilitate their successful re-entry into the community. The Bureau further recognizes that offenders are incarcerated as punishment, not for punishment.

■ *Career Service Orientation*

The Bureau of Prisons is a career-oriented service, which has enjoyed a consistent management philosophy and a continuity of leadership, enabling it to evolve as a stable, professional leader in the field of corrections.

■ *Community Relations*

The Bureau of Prisons recognizes and facilitates the integral role of the community in effectuating the Bureau’s mission, and works cooperatively with other law enforcement agencies, the courts, and other components of government.

■ *High Standards*

The Bureau of Prisons requires high standards of safety, security, sanitation, and discipline, which promote a physically and emotionally sound environment for both staff and inmates.

Customer Service Plan

President Clinton signed Executive Order 12862 “Setting Customer Service Standards” on September 11, 1993. This order required each agency to develop service standards in order to carry out the principles of the National Performance Review.

Customer Service Standards

The Federal Bureau of Prisons protects society by confining offenders in the controlled environments of prisons and community-based facilities that are safe, humane, and appropriately secure. Committed to maintaining a healthy partnership with the community, the BOP will:

■ In the event of an inmate escape from a Federal institution, notify Federal and local law enforcement officials immediately and furnish them with the details of the escape and the identity of the escapee.

■ At least 5 days prior to releasing an inmate with prior convictions for a drug trafficking crime or a crime of violence, notify the State and local law enforcement officials of jurisdiction.

■ Notify the victim/witness of the following inmate activities within the specified time frames:

- ⇒ Initial Designation: 30 days.
- ⇒ Death: 30 days.
- ⇒ Parole Hearing: 60 days prior to the hearing.
- ⇒ Release to the community: 60 days prior.
- ⇒ Furlough: as early as possible before the actual furlough date (by phone if necessary).
- ⇒ Transfer to a halfway house: upon acceptance at the halfway house with the acceptance date.

FY 1996: The Year in Review

Introduction

The Federal Bureau of Prisons (BOP) uses a strategic planning approach to management. Strategic planning is driven by the BOP's Mission Statement, which is supported by six broad correctional goals that provide the framework for its strategic plan.

The agency's mission and six national goals are reviewed by the Bureau's Executive Staff annually at a dedicated planning session, and then regularly throughout each year to ensure that they continually meet the needs of society and reflect the vision and mission of a modern correctional agency and the challenges confronting the Bureau. Specific objectives, which fall under each of the broad goals, are also reviewed and modified as necessary.

The BOP's current strategic plan reflects major issues that face the agency today. Particular emphasis is placed on those that are relevant to institutional operations and those that impact the safety and security of BOP institutions.

The following is an overview of the Bureau's FY 96 accomplishments, arranged according to the Bureau's six national goals.

Goal - Population Management:

The BOP will proactively manage its offender population to ensure safe and secure operations.

■ The BOP's inmate population at the end of FY 96 was 105,432 (94,695 in its own facilities and 10,737 in contract confinement). This is an increase of 4,474 over the FY 95 year-end inmate population of 100,958 (90,159 in BOP facilities and 10,799 in contract confinement). At the end of FY 96, the BOP had a rated capacity of 76,442, an increase of 4,403 beds over the rated capacity of 72,039 at the end of FY 1995.

By the end of FY 96, Bureau institutions were operating at 124 percent of capacity. (This 124 percent figure was the average crowding rate; crowding at high- and medium-security institutions was significantly higher, at 154 percent and 142 percent, respectively.)

Through its ongoing construction and expansion program, the BOP added significant prison capacity during FY 96. New activations included: FCI Coleman, Florida (Low); FCI Coleman, Florida (Medium); FCI Beckley, West Virginia, (Medium) including a satellite camp; and FCI Butner, North Carolina (Low).

In addition, there were 20 institutions under some phase of development at year's end; these will provide an additional 25,517 beds.

As directed by Congress, the Bureau is pursuing a privatization demonstration project at a low-security institution in Taft, California; the BOP is currently in the process of awarding a contract for management and operation of this facility.

Construction continues at: FCI Beaumont, Texas (Low); FCI Beaumont, Texas (Medium); USP Beaumont, Texas (High); FCI Forrest City, Arkansas (Low); FCI Yazoo City, Mississippi (Low); FDC SeaTac, Washington (Detention); FCI Elkton, Ohio (Low); FMC Butner, North Carolina (Medical); FDC Brooklyn, New York (Detention); FCI Edgefield, South Carolina (Medium); and FMC Fort Devens, Massachusetts (Medical/Low/Medium).

Other projects include FDC Philadelphia, Pennsylvania (Detention); FDC Houston, Texas (Detention); USP Pollock, Louisiana (High); FDC Hawaii (Detention); FCI Victorville, California (Medium); USP Castle AFB, California (High); and two USP's (High) in the Mid-Atlantic Region—one in Lee County, Virginia, and a second in a yet-to-be-determined location.

■ The BOP has actively encouraged noncitizen inmates to apply for international treaty transfers to their native countries. This allows foreign national inmates to be nearer their families while, at the same time, decreasing the U.S. Government's cost of housing noncitizen offenders.

During FY 96, the BOP worked with the Office of Enforcement Operations and the U.S. Marshals Service to return 472 foreign inmates to 17 different countries. An additional 103 American citizens serving sentences in foreign countries returned to the United States to complete their sentences. In addition, 752 inmates applied for treaty transfers in FY 96.

■ The number of inmates in Community Corrections Centers (CCC's) and home confinement programs grew to approximately 6,100 inmates by the end of FY 96. More than 70 percent of all BOP releases (some 18,000 offenders) went through community-based transitional programs; approximately 89 percent completed these programs successfully. In May 1996, the Office of the Inspector General, Audit Division, issued its report on the Bureau's CCC's, saying, CCC's are "a cost-effective, safe alternative to incarceration. The BOP effectively negotiated, awarded, and monitored contracts."

■ During 1996 the BOP also expanded the use of Comprehensive Sanctions Centers (CSC's), which are designed to provide enhanced oversight and intensive programming for offenders, including those on supervision who have reverted to the use of drugs, as well as inmates returning to the community after extended periods of incarceration. While similar in many ways to traditional CCC's, CSC's place even greater emphasis on offender accountability, drug treatment, and programs that assist inmates in successfully reentering society. Of the approximately 250 residential community programs overseen by the BOP, 21 are now CSC's. The increased use of these alternative confinement options helps ease the crowding at traditional BOP institutions.

Goal - Human Resource Management:

The BOP will have a competent and representative workforce meeting the organization's needs up to and beyond the year 2000.

■ In FY 96, a total of 2,575 job applicants were selected for employment with the BOP, increasing the agency's total staff complement to 29,207.

■ In an effort to foster employee development, career advancement, and equal opportunity, the BOP established a formal mentoring program in January 1995. The mentoring program allows interested employees to enhance their personal growth and professional development and to improve their potential for upward career mobility. The mentoring program seeks to increase staff morale, career success, and job satisfaction, and to develop the next generation of leaders within the BOP. More than 1,000 proteges and an equal number of mentors participated in the mentoring program during FY 96. Program organizers plan to revise and expand the mentoring program in 1997.

■ In August 1996, the Director announced the implementation of a new selection system for Wardens and Associate Wardens. The Management Selection System was endorsed by the Department of Justice and the Office of Personnel Management, and was implemented in response to litigation and pursuant to extensive study by the Executive Staff.

The Management Selection System parallels the current merit promotion plan. It validates and facilitates the staffing of BOP institutions at the highest managerial levels by providing a more structured method of evaluating and selecting employees for promotion. It also ensures that consideration will be given to each qualified applicant without regard to political, religious, or labor organization affiliation (or non affiliation), marital status, race, color, sex, sexual orientation, age, national origin, or non-disqualifying physical handicap.

Goal - Security and Facility Management:

The BOP will maintain its facilities in operationally sound conditions and in compliance with security, safety, and environmental requirements.

■ To enhance its ability to deal with potential internal disruption in its operations, the BOP and the Federal Bureau of Investigation (FBI) held a mock emergency exercise during the week of October 16, 1995, at a facility that was soon to be activated. (The facility, located in Beckley, West Virginia, was activated on January 17, 1996.) This exercise involved the FBI's Hostage Rescue Team (HRT) and three of the BOP's Special Operations Response Teams (SORT's). The BOP and the FBI also conducted the first joint critical incident command training session for selected, senior BOP and FBI officials on January 30-31, 1996, at the FBI Academy in Quantico, Virginia. This session provided both the

BOP and FBI with a cadre of senior officials who could be called upon to respond to a major incident where joint crisis resolution efforts may be necessary. In addition, throughout FY 96, BOP Regional Directors hosted training sessions on critical incident response command situations for BOP wardens and FBI Agents-in-Charge in those regions.

Regional SORT maneuvers and training were held in each region during the spring of 1996, involving all BOP SORT's in an intense, one-week program. Also, on October 1 and 2, 1996, the BOP held a training session on joint command and control of operations involving incidents at BOP facilities where FBI specialized resources (such as HRT and Engineering Research) might be deployed. This training was attended by selected Wardens, Associate Wardens, and Captains, and was intended to establish a core group of personnel that could be assigned to serve as relief for on-scene crisis management staff.

■ The Bureau drew on its emergency response capabilities early in FY 96. From October 19-26, 1995, the BOP experienced a series of institution disturbances that, taken together, constituted the most significant period of general disruption it had ever experienced. Those disturbances precipitated the imposition of the first nationwide, precautionary facility lockdown in the history of the BOP. During this 8-day period, numerous BOP institutions had problems of varying degree—ranging from minor

fires and vandalism to destruction of buildings and other significant physical plant damage.

The BOP's emergency response procedures generally worked well to control disruptive inmate actions as they arose at multiple sites. While differing strategies were used—as dictated by physical plant characteristics, staffing, and the individual situation local command personnel encountered—all incidents were resolved successfully. In many locations, this was all the more notable when considering the relative inexperience of many new employees who staffed the institutions involved.

While a number of BOP employees were injured, there were no deaths associated with these disturbances, and no hostages were taken. None of these incidents resulted in a breach of an institution's secure perimeter, and in no case was public safety jeopardized. This was due to the appropriate security measures in place at all BOP facilities and the additional precautions taken at locations where the threat level for such activity was heightened.

Throughout this period, the BOP received excellent support from the Department of Justice, other Federal agencies, and many State and local officials. To a large extent, this effective coordination was the result of prior joint emergency training and planning conducted with those agencies. It is evident that the BOP learned many lessons from

earlier disturbances in Oakdale, Louisiana (1987), Atlanta, Georgia (1987), and Talladega, Alabama (1991), and that those lessons were applied effectively in responding to the October 1995 disturbances. Also, the American Federation of Government Employees, Council of Prison Locals, was extremely cooperative and supportive as its officials worked with BOP administrators at both the national and local levels.

After all of the situations were resolved, the Director appointed an After Action Team to study each incident and make recommendations for any necessary improvements in BOP operations and policies. These recommendations included: reemphasizing the BOP's reliance on its unit management system in order to communicate with inmates, improving facility design and equipment (particularly in the medium and higher security institutions), developing of a number of additional training programs to enable staff to respond more effectively to emergency situations, and enhancing tactical response strategies and resources that will further enable the prompt and safe restoration of full control to institutions undergoing a disturbance.

Goal - Correctional Leadership and Effective Public Administration:

The BOP will manage its operations and resources in a competent and effective manner which encourages creativity and innovation in the development of exem-

plary programs, as well as excellence in maintaining the basics of correctional management. The BOP continually strives toward improvements in its effective use of resources and its efficient delivery of services.

■ With the goal of improving operational efficiency, the Bureau of Prisons initiated the Review of Functions initiative in FY 95. Approximately 1,400 staff were interviewed, and they offered more than 6,300 suggestions. These suggestions were assessed by teams of experts in the relevant disciplines; more than 250 staff members represented 27 different discipline teams. From this assessment, 775 ideas were presented to the BOP Executive Staff for consideration.

During FY 96, 467 ideas from the Review of Functions initiative were accepted by the Executive Staff and were referred to the appropriate divisions for implementation. According to the Review of Functions tracking system maintained by the Program Review Division, 184 suggestions had been implemented by the end of 1996, with positive results noted from the initial accomplishments.

By reducing unnecessary tasks and streamlining operations, these ideas have saved a significant number of hours, allowing BOP staff to use limited Bureau resources more effectively. Continued efforts are expected to yield additional improvements in BOP performance and efficiency.

In addition to the 467 ideas that were accepted, there have been two important byproducts of the Review of Functions initiative. First, this project has encouraged the independent disciplines to actively evaluate themselves. Many disciplines have gone beyond the Review of Functions initiative to further analyze their missions and the expectations of their staff and their workloads. Second, the use of staff from all levels of the organization for the Review of Functions initiative has been shown to be highly successful in gaining a fuller perspective on each idea. As a result, this method of using more diverse staffing levels has been adopted for other types of Bureau assessments.

■ More than 7,142 community volunteers donated their time to assist Federal inmates during FY 96. These volunteers serve as positive role models for inmates and perform a vital service by augmenting institution programs and services.

■ With the increasing cost of health-care and an aging inmate population, well-managed medical services are a critical factor in prison administration. During FY 96, the health services departments of 25 BOP institutions received accreditation for ambulatory care from the Joint Commission on Accreditation of Healthcare Organizations (JCAHO). This brings the total number of JCAHO-accredited ambulatory care units to 65. Of these, 11 received accreditation with commendation, the highest honor awarded by the JCAHO. The ma-

major medical programs at five of the Bureau's six Medical Centers (i.e. prison hospitals) are also accredited by the JCAHO. Three major medical centers received accreditation with commendation when they were reaccredited in FY 96.

■ American Correctional Association (ACA) accreditation provides external certification that Federal prisons offer decent living conditions, provide adequate programs and services, and safeguard inmate constitutional rights by ensuring compliance with more than 450 adult correctional standards developed by the ACA. During FY 96, 2 BOP facilities received initial ACA accreditation and 17 received reaccreditation. A total of 58 BOP facilities are currently accredited by the ACA, and an additional 11 are currently pursuing accreditation. The majority of institutions that lack accreditation status are new institutions that have not yet gone through the accreditation process.

■ Consistent with Government-wide efforts to reduce expenditures and increase efficiency, the Bureau continued to implement a number of shared services arrangements at its facilities during FY 96. By sharing such resources as business and personnel offices, staff training centers, motor pools, warehouses, and firing ranges, institutions in close geographic proximity to one another are striving to minimize duplicative efforts, increase efficiency, and avoid costs. Shared service arrangements are particularly common at the Bureau's correctional complexes.

■ During FY 96, the Bureau made significant progress toward implementing a Wide Area Network (WAN) to link all BOP computers together and allow for the exchange of information and messages. On April 23, FCI Beckley became the first institution linked into the BOP WAN, joining the Central Office, the Regional Offices, and the Management and Speciality Training Center in Aurora, Colorado, which were already linked together. By the end of 1996, virtually every BOP institution and office and approximately 70 percent of individual workstations in the Bureau had access to the BOP WAN.

■ In FY 96, more than \$5.1 million was collected from inmates through the Inmate Financial Responsibility Program (IFRP) — an increase of \$900,000 over last year. The majority of all donations to IFRP are distributed, through U.S. Attorneys Offices and the Department of Justice's Crime Victims Fund, to victim assistance and support groups or as direct compensation to victims for losses resulting from crimes. In addition to helping crime victims, the IFRP also enables offenders to pay child support, alimony, and other court-ordered obligations.

■ The BOP, working with the Department of Veterans Affairs and the Department of Defense, has developed a pilot telemedicine project to reduce costs and enhance security by eliminating the need to transport some inmates to community healthcare facilities. By using video conferencing technology, Veterans Administration physicians can conduct

medical speciality evaluations of inmates who are hundreds of miles away. There have been more than 100 telemedicine examinations conducted thus far.

Goal - Inmate Programs and Services:

The BOP provides services and programs to address inmate needs, providing productive use-of-time activities, and facilitating the successful reintegration of inmates into society, consistent with community expectations and standards.

■ Inmate employment reduces the idleness that can breed unrest and violence. All inmates are required to work unless they have a medical exemption. At the end of FY 96, Federal Prison Industries, Inc. (which is also known by the trade name UNICOR) employed approximately 17,000 inmates. Most other inmates were involved in institutional work assignments such as grounds maintenance, food service, or facilities upkeep. In addition, some Federal inmates were assigned to work details on military bases and in National Forests.

During FY 96, UNICOR activated three new factories, at FCI Butner (Low), FCI Beckley, and FCC Coleman, to keep pace with the population growth and to keep inmates productively occupied. This increased the total number of UNICOR factories to 100. UNICOR's net sales for FY 96 reached \$507 million, as compared to \$495 million in net sales for FY 95.

UNICOR continues to offer its diverse line of products and services to Federal Government customers. It employs as many inmates as possible in order to maintain safety and stability in BOP institutions. At the same time, it strives to minimize any undue adverse impact on private sector businesses.

■ About 30 percent of all offenders in the BOP have histories of serious substance abuse, and potentially would benefit from some form of drug treatment. The BOP's Drug Abuse Treatment Program addresses the needs of these inmates through a comprehensive, institution and community-based drug treatment regimen. The BOP's Drug Abuse Treatment Program addresses inmate drug abuse by attempting to identify, confront, and alter inmate attitudes, values, and thinking patterns that lead to criminal and drug-using behavior. These programs also address the angry and often violent actions that become an increasingly large part of a drug-abusing lifestyle.

In addition to several types of in-prison treatment options, the BOP's current substance abuse program includes a comprehensive, community-based drug treatment program. Approximately 30 percent of all inmates in BOP contract Community Corrections Centers are enrolled in this program, and the end-of-year enrollment of 1,560 in community-based programs represents a 21 percent increase over FY 95. Inmates generally are placed with the same community treatment provider used by the local Fed-

eral probation office to ensure continuity of care, and potentially save the U.S. Probation Service thousands of dollars in treatment costs during the supervision portion of the offender's sentence.

Goal - Building Partnerships:

The BOP will continue to seek opportunities for expanding the involvement of community, and local, State, and Federal agencies, in improving the effectiveness of the services it provides to offenders and constituent agencies. The active participation by BOP staff to improve partnerships will allow the BOP to carry out its mission within the criminal justice system and to remain responsive to other agencies and the public. The BOP will develop partnerships to focus the shared responsibility for the establishment of a supportive environment promoting the reintegration of offenders into the community.

■ During the past decade, the Federal detainee population has experienced unprecedented growth. To help provide for detention needs of other Federal law enforcement agencies, the BOP operates 7 Federal detention centers and 20 detention units at other BOP facilities. The BOP also operates a Federal Transportation Center to assist in the movement of inmates and detainees. During FY 96, the Bureau housed approximately 9,900 U.S. Marshals Service prisoners and more than 1,800 Immigration and Naturalization Service (INS) detainees each day in these facilities.

■ On March 7, 1996, the Director of the BOP, the Commissioner of INS, and the Director of the Executive Office for Immigration Review signed a memorandum of understanding that implemented the Enhanced Institutional Hearing Program. This program will ensure that the 12,000 criminal aliens committed every year for service of Federal sentences will complete the deportation hearing process while still serving their sentences. This allows deportation to occur upon completion of the sentence, avoiding costly post-sentence detention.

■ During FY 96, the National Institute of Corrections (NIC) continued to assist local, State, and Federal corrections agencies in improving their management, operations, programs, and services. A total of 36,576 executives, managers, trainers, and specialists working in adult corrections received training. Also, 737 practitioners working in juvenile corrections and detention received training through an interagency agreement with the Office of Juvenile Justice and Delinquency Prevention. Technical assistance was provided in response to 441 requests from State and local corrections agencies in all 50 States and the District of Columbia, the Virgin Islands, American Samoa, and Guam. Also, 13,500 requests for information from corrections practitioners, policymakers, judges, legislators, and others from throughout the U.S. and abroad were filled by the NIC Information Center. NIC also coordinated a short-term improvements study of the District of Columbia Department of Corrections

(DCDOC) and a long-term options study for improving DCDOC operations. The Office of Justice Programs (OJP) transferred \$540,000 to NIC through an interagency agreement to assist States applying for or receiving OJP grants for correctional facility construction, facility expansion, residential substance abuse programs, and boot camps.

Strategic Planning Objectives for FY 1997

Introduction

The Bureau has established national objectives in support of its six long-term strategic goals. Each year, the Bureau's Executive Staff reviews these objectives and modifies them as necessary. Each level of management (the Central Office, regional offices, training centers, and institutions) has its own set of local plans and action steps in support of these goals and objectives.

Below is a list of the national goals and FY 97 objectives that support them.

Population Management

Objective 1.01

Complete construction and begin activation of seven new facilities, which will add 7,269 beds in rated capacity.

Objective 1.02

PART 1 - Continue construction of seven new facilities, which are expected to be completed and add 6,306 beds in rated capacity in FY 98.

PART 2 - Complete design, bidding, and award of contracts to begin the major construction for eight new facilities, which are expected to add 5,075 beds in rated capacity during FY 99.

PART 3 - Continue or begin environmental review, design, or construction activities for seven new facilities, which are expected to add 4,148 beds in rated capacity during FY 2000.

Objective 1.03

Implement the privatization of those Federal prisons designated by Congress and the Administration. Develop and implement a comparative evaluation of costs and quality of services.

Objective 1.04

Continue to increase the use of cost effective community based placements by expanding the network of Comprehensive Sanctions Centers from 20 to at least 30, and by maintaining 20 percent of the overall Community Corrections Center population on home confinement.

Objective 1.05

Within budgetary resources, make maximum use of community corrections bed space, particularly by consistent placement of inmates from secure facilities, using target utilization rates for institutions of at least the following:

- Minimum - 80 percent
- Low - 70 percent
- Medium - 65 percent

Human Resource Management

Objective 2.01

Administer a recruitment program which focuses on the objectives identified in the Affirmative Action Plans, while targeting identified hard-to-fill positions and wage grade positions.

Objective 2.02

Monitor management (institution department head and above) vacancies for all disciplines to ensure sufficient pools of qualified staff are available to fill managerial positions.

Objective 2.03

Promote the development of a diverse workforce at every level of the agency and improve communication regarding the value of a diversity management program.

Objective 2.04

Operate a systemic mentoring process to improve opportunities for development of proteges enrolled in the program. Establish a baseline of 75 percent for protege retention, and 70 percent for proteges being reassigned after transfer of their mentor.

Objective 2.05

Evaluate, develop/modify, and deliver training programs to meet the evolving organizational needs of the agency.

Objective 2.06

Implement Executive Order 12871, Labor Management Partnership, at all Bureau of Prisons facilities in accordance with guidelines established by the National Partnership Council.

Objective 2.07

Implement and monitor new physical and medical requirements for law enforcement positions with a success rate no less than 99 percent on the Physical Ability Test and a medical exemption rate no greater than 2 percent.

Security and Facility Management

Objective 3.01

Increase staff and inmate awareness of and compliance with methods and practices currently used to control the spread of infectious diseases.

Objective 3.02

To emphasize the connection between ongoing initiatives, the following will be pursued as one objective. A) During FY 97, complete at least 90 percent of the line item projects identified on the B&F Line Item Report, which regions previously had indicated would be completed prior to or by the end of FY 97. B) Increase the completion rate to 96 percent for all Life Safety recommendations (5,976) identified prior to FY 93.

Objective 3.03

Prepare Emergency Response Teams to adequately respond to crisis situations

in an effective manner through training and certification of all BOP Special Operations Response, Disturbance Control, and Hostage Negotiation Teams; and ensure proper equipment and maintenance of logistic sites.

Objective 3.04

Increase staff and inmate involvement in environmental concerns such as recycling and energy conservation by enhancing programs. Continue to provide instruction and guidance to field locations on the implementation of environmental regulations.

Objective 3.05

Provide diversity management training at all Bureau of Prisons facilities to strengthen staff's ability to communicate and resolve conflicts with a demographically diverse inmate population.

Objective 3.06

The Bureau of Prisons will seek compliance with the spirit as well as the letter of applicable disability laws and regulations by ensuring physical accessibility to Bureau institutions and programs, by use and monitoring of physical ability testing for correctional workers, and by periodic training of new and current employees to enhance staff recognition and response to disability issues.

Correctional Leadership and Effective Public Administration

Objective 4.01

Focus on reducing costs wherever possible, including such areas as curbing the rate of increase in per capita costs; monitoring progress in achieving mandated reductions in administrative positions; and encouraging good financial management through continued emphasis on financial planning.

Objective 4.02

Develop policy that addresses areas unique to institutions and units housing pretrial and Immigration and Naturalization Service detainees.

Objective 4.03

Provide a system to report significant incidents in a timely manner.

Objective 4.04

Reduce the number of inmates moved and transportation costs.

Objective 4.05

Reduce the average time it takes to issue policy to 5 months for changes that do not require rules and 11 months for changes that do require rules.

Objective 4.06

Fully implement a wide area network communication infrastructure to increase the efficiency and effectiveness of Bureau operations.

Objective 4.07

Monitor worker's compensation in order to provide feedback to the institutions; support employee education, use, and enforcement of safe work practices; provide Office of Workers Compensation Policy training to additional staff; and reduce costs and number of injuries.

Objective 4.08

Ensure information is protected and controlled through education and compliance with applicable security regulations and policy.

Objective 4.09

The Bureau of Prisons will continue to meet its obligation to maintain the high integrity and ethical standards of its workforce by providing staff ethics training and the appropriate use of the staff discipline process on an annual basis or more frequently should specific circumstances indicate such a need.

Inmate Programs and Services

Objective 5.01

Provide productive work, education, vocational/occupational training and recreational activities which have a clear correctional management purpose which minimizes inmate idleness and prepares inmates for employment opportunities upon release. Increase the participation of inmates in community service to foster good community relations and decrease inmate idleness.

Objective 5.02

Ensure community based transitional drug services are available for 100 percent of the residential/unit based drug treatment graduates. The quality of these services shall be closely monitored and evaluated.

Objective 5.03

Implement an inmate Health Promotion and Disease Prevention Program to supplement Health Services by encouraging inmate responsibility for personal health care.

Objective 5.04

Provide necessary quality health care to inmates and detainees while controlling costs.

Objective 5.05

Provide residential drug abuse treatment to all eligible inmates by the end of FY 97.

Objective 5.06

Maximize FPI's competitive position by maintaining fiscally viable industrial operations and providing customers with on-time delivery of quality goods and services.

Objective 5.07

Establish programs and services for female offenders that meet their needs and prepare them to function in an institution environment and successfully return them to the community.

Objective 5.08

Identify low-functioning inmates in BOP facilities and establish programs and services that assist them to function effectively in an institution environment and prepare them for a successful return to the community.

Objective 5.09

Continue to develop and implement plans to address the special program needs of physically disabled, chronically/terminally ill, and geriatric offenders.

.....

Objective 5.10

Ensure reasonable opportunities exist for all recognized faith groups.

Objective 5.11

Identify and manage disruptive, aggressive inmates in each institution population.

Building Partnerships

Objective 6.01

Recognizing the cost and scarcity of prison capacity as a resource, the BOP will attempt to learn, as early as possible, about Federal law enforcement initiatives in order to estimate their impact on the Federal prison population. Additionally, the Bureau will provide its law enforcement partners, the Judiciary, the Sentencing Commission, and the Congress, information about the prospective impact on prison resources of law enforcement and legislative initiatives.

Objective 6.02

Engage community resources in the re-integration of offenders into the community through expansion of current institution volunteer programs as well as draw upon new, non-traditional services.

Objective 6.03

Regional directors and institution chief executive officers and their line staff will establish partnerships with organizations and participate in community activities which mutually benefit all parties.

Objective 6.04

The Federal Bureau of Prisons and the National Institute of Corrections will work together to build effective partnerships and linkages with Federal, State, and local criminal justice/correctional agencies and organizations. This cooperative effort would enhance systematic processes to keep abreast of emerging trends/issues, innovations, and changes in corrections and related fields.

Fallen Heroes:

Since 1901, 22 Federal correctional workers have been killed by inmates while working in a Federal prison.

Joseph B. Waldrupe
Correctional Officer
 USP Leavenworth
 November 10, 1901

Andrew F. Turner
Correctional Officer
 USP Leavenworth
 March 26, 1916

Edgar A. Barr
Correctional Officer
 USP Leavenworth
 March 19, 1917

James R. Brock
Deputy Warden
 USP Atlanta
 December 27, 1917

Andrew H. Leonard
Captain
 USP Leavenworth
 November 14, 1922

R.G. Warnke
Foreman
 USP Leavenworth
 June 20, 1929

Royal C. Cline
Correctional Officer
 USP Alcatraz
 May 23, 1938

Harold P. Stites
Correctional Officer
 USP Alcatraz
 May 2, 1946

William A. Miller
Correctional Officer
 USP Alcatraz
 May 3, 1946

Vern M. Jarvis
Correctional Officer
 USP Marion
 January 26, 1969

Wayne L. Selle
Correctional Officer
 USP Leavenworth
 July 31, 1973

John W. Johnson
Correctional Officer
 USP Leavenworth
 September 29, 1974

Donald F. Reis
Correctional Officer
 FCI El Reno
 February 28, 1975

Janice R. Hylan
Contract Dietary Consultant
 USP Atlanta
 November 21, 1979

Gregory J. Gunter
Foreman
 FCI Petersburg
 December 25, 1982

Gary L. Rowe
Correctional Officer
 MCC San Diego
 February 7, 1983

Merle E. Clutts
Correctional Officer
 USP Marion
 October 22, 1983

Robert L. Hoffman
Correctional Officer
 USP Marion
 October 22, 1983

Boyd H. Spikerman
Correctional Officer
 FCI Oxford
 January 29, 1984

Robert F. Miller
Correctional Officer
 USP Lewisburg
 October 12, 1987

D'Antonio Washington
Correctional Officer
 USP Atlanta
 December 22, 1994

Scott J. Williams
Senior Officer Specialist
 USP Lompoc
 April 3, 1997

“The Bureau of Prisons honors its employees who were killed in the line of duty by inmates. We pay our respects to those who gave their lives to serve their country, to uphold public safety, to carry out the Bureau’s mission, and to protect their fellow correctional workers.”

- Kathleen M. Hawk, Director

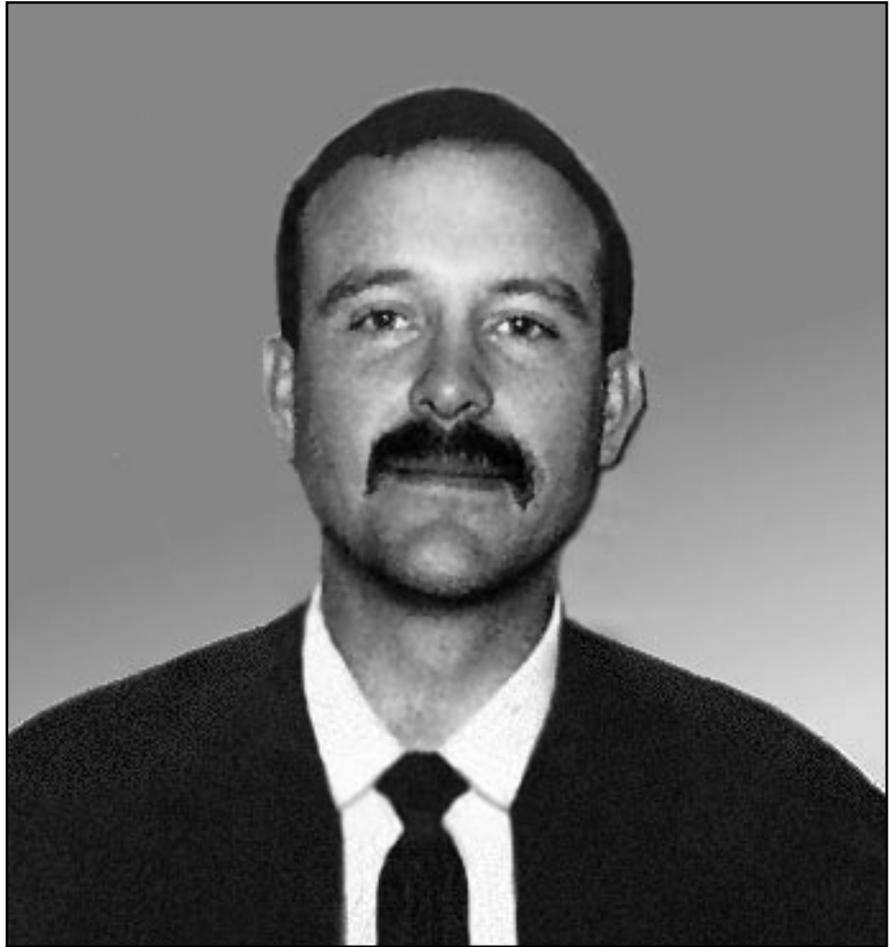
In Memoriam

On April 3, 1997, Senior Officer Specialist Scott Williams was killed in an attack by an inmate at the U.S. Penitentiary at Lompoc, California. The inmate then attacked Senior Officer Specialist Scott Elliott, injuring him severely. Officers Scott Leedham, Marcos Marquez, and Mark Stephenson also suffered injuries, as they rushed to the aid of their stricken colleagues. Incredibly, in his last moments of consciousness after being mortally wounded, Officer Williams attempted to help his fellow officers by lunging at the attacking inmate. Officer Williams was the 22nd Federal correctional worker to be killed by an inmate since 1901.

Officer Williams was 29 years old; he had served the Federal Bureau of Prisons for 3 years, all of them at USP Lompoc. He was a member of USP Lompoc's Special Operations Response Team and was the recipient of numerous awards for exceptional service. Before joining the Bureau, Officer Williams served in the U.S. Marine Corps, and he was a veteran of the Gulf War. Officer Williams is survived by his wife, Kristy, and his daughters, Kaitlin and Kallie.

On April 10, more than 2,000 mourners—including Attorney General Janet Reno and BOP Director Kathleen M. Hawk—attended a public memorial service for Officer Williams. The service was held at Vandenberg Air Force Base, adjacent to USP Lompoc. Virtually every USP Lompoc employee attended the service, as did Federal, State, and local law enforcement officers and military personnel from across the Nation.

“The terrible reality is that correctional workers will always be called upon to put their lives in the balance,” said Attorney General Janet Reno. “I pledge the support of all other components of the Justice Department to assist the



Scott J. Williams
1967-1997

Bureau in any way they can to ensure greater safety for correctional workers. And I call upon the public to demonstrate the understanding, the gratitude, and the support that correctional workers deserve.” The Attorney General concluded by paying tribute to Officer Williams and all Federal correctional workers who have given their lives in the line of duty, declaring that “we must always remember the sacrifices they made in the service of their country.”

In her remarks, Director Hawk said “the measure of Scott’s life should not be in years, but in accomplishments and

values. He served. He achieved. He defended his country, both at home and overseas. Having lost him so young makes us poorer. But having known him, and having worked with him, and having served beside him, makes us much richer. He died doing what was right. We must never forget him. And we must always honor his sacrifice.”

After a 21-gun salute and the playing of “taps,” Officer Williams’ family was presented with a condolence letter from President Clinton and an American flag that had flown over the U.S Capitol.

Bureau of Prisons Offices

While the primary business of the Bureau of Prisons is operating correctional facilities, certain administrative, support, and policy functions are carried out by the Central Office, six regional offices, and two training centers.

Central Office

The Bureau of Prisons, which is a component of the United States Department of Justice, has its headquarters, or Central Office, at 320 First Street N.W., Washington, D.C. 20534. The Central Office is divided into 9 divisions and the National Institute of Corrections.

The Administration Division develops and administers the Bureau's budget, oversees financial management, and is responsible for the Bureau's capacity planning initiatives, site selection activities, acquisition and construction of new Bureau institutions, and facilities management programs.

The Community Corrections and Detention Division is responsible for community-based incarceration, short-term confinement, some long-term contractual confinement, incarceration of juveniles, and the Bureau's efforts in privatization.

The Correctional Programs Division manages the correctional services and security-related operations in Bureau institutions, as well as inmate case management, unit operations and management, religious programs, psychological services, counseling programs, drug

treatment programs, programs for special needs offenders, inmate records management and sentence computation, and Federal Witness Protection Program implementation.

The Health Services Division manages the health care programs of the Bureau and ensures that Federal inmates receive essential medical, dental, and psychiatric services. It is also responsible for the Bureau's environmental and occupational health services and food services.

The Human Resource Management Division is responsible for recruitment, selection, training, and development, of Bureau staff members, as well as employee pay and position management, security and background investigations, labor/management relations, and equal employment opportunity.

The Industries, Education, and Vocational Training Division oversees Federal Prison Industries, also known by its trade name UNICOR. UNICOR is a wholly owned Government corporation that provides employment and training opportunities for inmates confined in Federal correctional facilities. The division also has managerial oversight of the Bureau's education, recreation, and vocational training programs.

The Information, Policy, and Public Affairs Division is responsible for managing the Bureau's information resources, research and evaluation programs, security technology programs, public affairs, and policy review.

The Office of General Counsel provides legal advice, assistance, and representation to Bureau officials in the areas of legislation regarding correctional issues, commercial law, inmate litigation, administrative complaints, ethics issues, equal employment opportunity law, freedom of information and Privacy Act issues, and labor law.

The Program Review Division provides review oversight for all programs and operations of the Bureau through the development of strategic planning initiatives, and the administration of program reviews to measure performance and evaluate the strength of internal control systems and compliance with laws, regulations, and standards.

Regional Offices

The Bureau of Prisons also has six regional offices, which directly oversee the operations of the facilities within their respective regions of the country.

Staff in a regional office include a regional director and deputy regional director, as well as administrators in such areas as human resource management, education, health services, financial management, unit/case management, correctional services, psychology services, chaplaincy services, facilities development and operations, food service, and community corrections. The staff maintain close contact with institution staff in all facets of Bureau operations.

Regional office staff provide management and technical assistance to institution and community corrections personnel. They conduct workshops, conferences, and specialized training programs; give technical assistance to State and local criminal justice agencies; and contract with community agencies to provide offender placement in Community Corrections Centers.

The following is a list of the six Bureau of Prisons regional offices and their addresses.

Mid-Atlantic Regional Office

10010 Junction Drive, Suite 100-N
Annapolis Junction, Maryland 20701
301-317-3100 Fax: 301-317-3115

North Central Regional Office

Gateway Complex Tower II, 8th Floor
4th & State Avenue
Kansas City, Kansas 66101-2492
913-621-3939 Fax: 913-551-1130

Northeast Regional Office

U.S. Customs House, 7th Floor
2nd and Chestnut Streets
Philadelphia, Pennsylvania 19106
215-597-6317 Fax: 215-597-6315

South Central Regional Office

4211 Cedar Springs Road, Suite 300
Dallas, Texas 75219
214-767-9700 Fax: 214-767-9724

Southeast Regional Office

523 McDonough Boulevard, S.E.
Atlanta, Georgia 30315
404-624-5202 Fax: 404-624-8151

Western Regional Office

7950 Dublin Boulevard, 3rd Floor
Dublin, California 94568
510-803-4700 Fax: 510-803-4802

Staff Training Centers

Staff training is an integral part of Bureau of Prisons staff development. Introductory training is conducted at the Bureau's Staff Training Academy in Glynco, Georgia; specialized professional training is conducted at the Management and Specialty Training Center in Aurora, Colorado, as well as the Staff Training Academy's Specialty Training Center in Artesia, New Mexico.

National Institute of Corrections

The National Institute of Corrections (NIC) provides technical assistance, training, and information to State and local correctional agencies throughout the country. NIC has four divisions (Jails, Prisons, Community Corrections, and Academy) and it operates a clearinghouse known as the NIC Information Center. NIC provides training to State and local correctional personnel as well as Bureau employees at its Academy in Longmont, Colorado.

NIC Headquarters

Prisons Division/Community Corrections Division

320 First Street, NW.
Washington, D.C. 20534
800-995-6423 Fax: 202-307-3361

NIC Jails Division/Academy

1960 Industrial Circle, Suite A
Longmont, Colorado 80501
800-995-6429 Fax: 303-682-0469

NIC Information Center

1860 Industrial Circle, Suite A
Longmont, Colorado 80501
800-995-6429 Fax: 303-682-0558

Bureau of Prisons Facilities

This section of the *State of the Bureau: Accomplishments and Goals* provides a brief profile of each of the 85 institutions that the Bureau operated in FY 96. It also includes a list of facilities scheduled to be opened between October 1996 and December 1997. A number of categories of information are provided for each currently operating facility; most are self-explanatory.

Capacity refers to the number of inmates the institution was designed to hold.

Population refers to the number of inmates the institution actually held on September 28, 1996.

If a category is omitted, it is not applicable at that institution. Readers requiring more information on a particular facility are encouraged to contact the facility directly or contact the Bureau of Prisons Office of Public Affairs at 202-307-3198.

Security Level

The Bureau operates institutions of several different security levels to appropriately house a broad spectrum of offenders. Security levels are based on such features as the presence of external patrols, gun towers, security barriers, or detection devices; the type of housing within the institution; internal security features; and the staff-to-inmate ratio. Each facility is placed in one of five groups—minimum, low, medium, high, and administrative.

Minimum-Security

Minimum-security institutions, also known as Federal Prison Camps, have dormitory housing, a relatively low staff-to-inmate ratio, and no fences. These institutions are work- and program-oriented, and many are located adjacent to larger institutions or on military bases, where inmates help serve the labor needs of the institution or the base.

Low-Security

Low-security Federal Correctional Institutions (FCI's) have double-fenced perimeters, mostly dormitory housing, and strong work and program components. The staff-to-inmate ratio in these institutions is higher than in minimum-security facilities.

Medium-Security

Medium-security FCI's have strengthened perimeters (often double fences with electronic detection systems), cell-type housing, a wide variety of work and treatment programs, and an even higher staff-to-inmate ratio than do low-security FCI's, providing even greater internal controls.

High-Security

High-security institutions, also known as U.S. Penitentiaries (USP's), have highly secure perimeters (featuring walls or reinforced fences), multiple- and single-occupant cell housing, and close staff supervision and movement controls.

Administrative

Administrative facilities are institutions with special missions, such as the detention of noncitizen or pretrial offenders, the treatment of inmates with serious or chronic medical problems, or the containment of extremely dangerous, violent, or escape prone inmates. Administrative facilities are capable of holding inmates of all security categories.



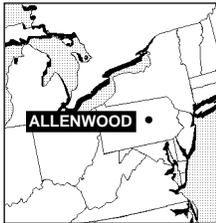


FPC Alderson

Box B
Alderson, West Virginia
24910
304-445-2901
Fax: 304-445-2675
Mid-Atlantic Region

Security level: Minimum/Female.
Judicial District: Southern
West Virginia.
Capacity: 688.
Population: 700.
Staff: 202.

Location: In the foothills of the Allegheny Mountains, 270 miles southwest of Washington, D.C., 12 miles south of Interstate 64, off State Highway 3. The area is served by the Greenbrier Valley Airport in Lewisburg, as well as airports in Beckley and Roanoke, Virginia; Amtrak; and commercial bus lines.

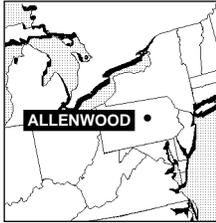


FCI Allenwood (Low)

P.O. Box 1500
White Deer,
Pennsylvania 17887
717-547-1990
Fax: 717-547-1740
Northeast Region

Security level: Low/Male.
Judicial District: Middle
Pennsylvania.
Capacity: 992.
Population: 1,279.
Staff: 219.

Location: 197 miles north of Washington, D.C., and 11 miles south of Williamsport, Pennsylvania, 5 miles north of Interstate 80, off State Highway 15. The area is served by the Williamport-Lycoming County Airport and commercial bus lines.

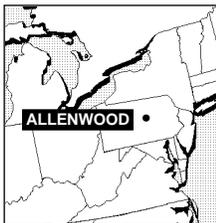


FCI Allenwood (Medium)

P.O. Box 2500
White Deer,
Pennsylvania 17887
717-547-7950
Fax: 717-547-7035
Northeast Region

Security level: Medium/Male.
Judicial District: Middle
Pennsylvania.
Capacity: 839.
Population: 1135.
Staff: 309.

Location: See FCI Allenwood (Low).



FPC Allenwood

P.O. Box 1000
Montgomery,
Pennsylvania 17752
717-547-1641
Fax: 717-547-1504
Northeast Region

Security level: Minimum/Male.
Judicial District: Middle
Pennsylvania.
Capacity: 567.
Population: 685.
Staff: 145.

Location: 200 miles north of Washington, D.C., and 7 miles south of Williamsport, Pennsylvania. The area is served by the Williamport-Lycoming County Airport and commercial bus lines.



USP Allenwood

P.O. Box 3500
White Deer,
Pennsylvania 17887
717-547-0963
Fax: 717-547-0983
Northeast Region

Security level: High/Male
Judicial District: Middle
Pennsylvania.
Capacity: 640.
Population: 1,019.
Staff: 378.

Location: See FCI Allenwood (Low).



FCI Ashland

P.O. Box 888
Ashland, Kentucky
41105-0888
606-928-6414
Fax: 700-358-8552
Mid-Atlantic Region

Security Level: Low/Male
(adjacent Minimum/Male camp).
Judicial District: Eastern
Kentucky.
Capacity: FCI: 662, Camp: 296.
Population: FCI: 943, Camp: 207.
Staff: 331.

Location: In the highlands of northeastern Kentucky, 125 miles east of Lexington and 5 miles southwest of Ashland. Off State Route 716, 1 mile west of U.S. 60.



USP Atlanta

601 McDonough Blvd., S.E.
Atlanta, Georgia 30315-0182
404-622-6241
Fax: 404-331-2137
Southeast Region

Security Level: High/Male
(adjacent Minimum/Male camp).
Judicial District: Northern
Georgia.
Capacity: USP: 1,429, Camp: 488.
Population: USP: 2,151, Camp: 454.
Staff: 733.

Location: In the southeast corner of Atlanta, at the junction of Boulevard and McDonough Streets. Off interstate 75 (Exit 26), Interstate 20 (Exit 26), or Interstate 285 (Exit 39). Atlanta is served by the Hartsfield International Airport, Amtrak, and commercial bus lines.



FCI Bastrop

Box 730
Highway 95
Bastrop, Texas 78602
512-321-3903
Fax: 512-321-6565
South Central Region

Security Level: Low/Male
Judicial District: Western Texas.
Capacity: FCI: 793, Camp: 122.
Population: FCI: 1,187, Camp: 129.
Staff: 272.

Location: 30 miles southeast of Austin, 8 miles south of Elgin, and 8 miles north of Bastrop. Off Highway 95. The area is served by the Austin Municipal Airport (27 miles from the facility).



FCI Beckley

P.O. Box 1280
Beaver, West Virginia
25813
304-252-9758
Fax: 304-256-4955
Mid-Atlantic Region

Security Level: Medium/Male
(adjacent Minimum/Male camp).
Judicial District: Southern
West Virginia.
Capacity: FCI: 1,152, Camp: 384.
Population: FCI: 902, Camp: 266.
Staff: 359.

Location: The City of Beckley is approximately 51 miles southeast of Charleston, West Virginia; 51 miles north of Bluefield, West Virginia; and 136 miles northeast of Roanoke, Virginia. The area is served by airports in Charleston and Beckley, and by Amtrak, and commercial bus lines.



FCI Big Spring

1900 Simler Avenue
Big Spring, Texas
79720-7799
915-263-8304
Fax: 915-267-5910
South Central Region

Security Level: Low/Male
(adjacent Minimum/Male camp).
Judicial District: Northern Texas
Capacity: FCI: 655, Camp: 144.
Population: FCI: 1,023, Camp: 141.
Staff: 270.

Location: Midway between Dallas and El Paso, on the southwest edge of Big Spring. At the intersection of Interstate 20 and U.S. Highway 80. The area is served by Midland/Odessa Airport, a small municipal airport, and commercial bus lines.



FPC Boron

P.O. Box 500
Boron, California 93516
619-762-6230
Fax: 619-762-5719
Western Region

Security Level: Minimum/Male.
Judicial District: Central California.
Capacity: 442.
Population: 503.
Staff: 108.

Location: In the Mojave Desert, 37 miles west of Barstow and 75 miles north of San Bernardino. Off State Highway 395, 6 miles north of the junction with Highway 58. The area is served by airports in Ontario and Los Angeles, Amtrak, and various bus lines.



MDC Brooklyn

100 29th Street
Brooklyn, New York 11232
Phone: 718-832-1039
Fax: 718-832-4225
Northeast Region

Security level: Administrative/
Male/Female.
Judicial District: Eastern New York.
Capacity: 578.
Population: 975.
Staff: 305.

Location: In the Sunset Park section of Brooklyn, one of the five boroughs of New York City. New York is served by LaGuardia, Kennedy, and Newark Airports; Amtrak (Pennsylvania Station); and commercial bus lines (42nd Street Port Authority).



FPC Bryan

P.O. Box 2197
1100 Ursuline
Bryan, Texas 777803-4951
409-823-1879
Fax: 409-775-5681
South Central Region

Security level: Minimum/Female (adjacent Minimum/Female Intensive Confinement Center).
Judicial District: Southern Texas.
Capacity: FPC: 720, ICC: 82.
Population: FPC: 614, ICC: 100.
Staff: 157.

Location: 95 miles north of Houston and 165 miles south of Dallas. In the town of Bryan at the intersection of Ursuline Avenue and 23d Street. The area is served by Easterwood Airport in College Station, as well as by commercial bus lines.



FCI Butner (Low)

P.O. Box 999
Butner, North Carolina 27509
919-575-5000
Fax: 919-575-5040
Mid-Atlantic Region

Security level: Low/Male.
Judicial District: Eastern North Carolina.
Capacity: 992.
Population: 1,016.
Staff: 256.

Location: Located near the Research Triangle area of Durham, Raleigh, and Chapel Hill, 5 miles off Interstate 85 on old Highway 75. The area is served by the Raleigh-Durham Airport, Amtrak, and commercial bus lines.



FCI Butner (Medium)

P.O. Box 1000
Butner, North Carolina 27509
919-575-4541
Fax: 919-575-6341
Mid-Atlantic Region

Security level: Medium/
Administrative/Male (adjacent Minimum/Female camp).
Judicial District: Eastern North Carolina.
Capacity: FCI: 513, Camp: 296.
Population: FCI: 736, Camp: 116.
Staff: 379.

Location: see FCI Butner (Low).



FMC Carswell

P.O. Box 27066
"J" Street, Building 3000
Fort Worth, Texas 76127
817-782-4000
Fax: 817-782-4875
South Central Region

Security level: Administrative/
Female (adjacent Minimum/
Female Camp).
Judicial District: Northern Texas.
Capacity: FMC: 402, Camp: 148.
Population: FMC: 411, Camp: 138.
Staff: 344.

Location: In the northeast corner of the Naval Air Station, Joint Reserve Base, 1 mile from Highway 183 and 3 miles from Interstate 30. The area is served by Dallas-Fort Worth Airport, the Fort Worth Transportation Authority, Amtrak, and commercial bus lines.

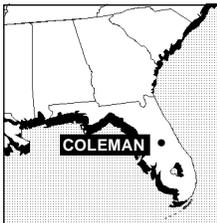


MCC Chicago

71 West Van Buren
Chicago, Illinois 60605
312-322-0567
Fax: 312-322-0565
North Central Region

Security level: Administrative/
Male/Female.
Judicial District: Northern Illinois.
Capacity: 411.
Population: 602.
Staff: 234.

Location: In downtown Chicago, at the intersection of Clark and Van Buren Streets. Chicago is served by Midway and O'Hare Airports, Amtrak, and commercial bus lines.

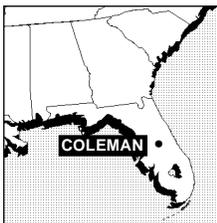


FCI Coleman (Low)

868 N.E. 54th Terrace
Coleman, Florida
33521-8999
352-330-3100
Fax: 352-330-0259
Southeast Region

Security level: Low/Male.
Judicial District: Central Florida.
Capacity: 1,536.
Population: 1,517.
Staff: 217.

Location: In central Florida, approximately 50 miles northwest of Orlando, 60 miles northeast of Tampa, and 35 miles south of Ocala. The institution is located south of the town of Coleman, off Highway 301 on State Road 470 in Sumter County.

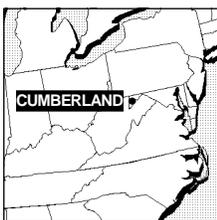


FCI Coleman (Medium)

811 N.E. 54th Terrace
Coleman, Florida
33521-8997
352-330-3200
Fax: 352-330-0552
Southeast Region

Security level: Medium/Male.
Judicial District: Central Florida.
Capacity: 1,146.
Population: 1,374.
Staff: 258.

Location: see FCI Coleman (Low).

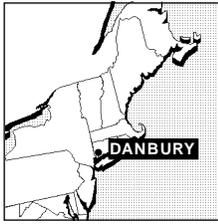


FCI Cumberland

14601 Burbridge Road, S.E.
Cumberland, Maryland
21502-8771
301-784-1000
Fax: 301-784-1008
Mid-Atlantic Region

Security level: Medium/Male (adjacent Minimum/Male camp).
Judicial District: Maryland.
Capacity: FCI: 768, Camp: 256.
Population: FCI: 883, Camp: 262.
Staff: 301.

Location: In western Maryland, 130 miles Northwest of Washington, D.C., 6 miles south of Interstate 68, off State Route 51 South. The area is served by the Cumberland regional airport, Amtrak, and commercial bus lines.



FCI Danbury

Route 37
Danbury, Connecticut
06811-3099
203-743-6471
Fax: 203-746-0440
Northeast Region

Security level: Low/Female
(adjacent Minimum/Female
camp).
Judicial District: Connecticut.
Capacity: FCI: 508, Camp: 178.
Population: FCI 802, Camp: 182.
Staff: 304.

Location: In southwestern Connecticut, 70 miles from New York City, 3 miles north of Danbury on State Route 37. The area is served by Westchester County Airport (45 minutes away), New York City airports (90 minutes away), and commercial bus lines.

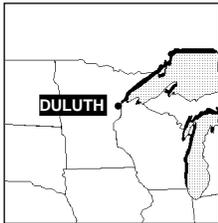


FCI Dublin

8th Street—Camp Parks
Dublin, California 95468
510-833-7500
Fax: 510-833-7599
Western Region

Security level: Low/Female
(adjacent Minimum/Male Camp
and Administrative/Male
Detention Center).
Judicial District: Northern
California.
Capacity: FCI (and Detention
Center): 810, Camp: 299.
Population: FCI (and Detention
Center): 895, Camp: 241.
Staff: 286.

Location: 20 miles southeast of Oakland. Off Interstate 580 (Hopyard/Dougherty Road exit, proceed east to the Camp Parks Army Base). The area is served by the San Francisco and Oakland airports and by commercial bus lines.



FPC Duluth

P.O. Box 1400
Stebner Road
Duluth, Minnesota 55814
218-722-8634
Fax: 218-722-8792
North Central Region

Security level: Minimum/Male.
Judicial District: Minnesota.
Capacity: 885.
Population: 448.
Staff: 114.

Location: On the southwestern tip of Lake Superior, halfway between Minneapolis-St. Paul and the U.S.-Canadian border. 7 miles north of Duluth, off Highway 53 at Stebner Road. Duluth is served by Duluth International Airport and commercial bus lines.



FPC Eglin

Eglin Air Force Base
P.O. Box 600
Eglin, Florida 32542-7606
904-882-8552
Fax: 904-729-8261
Southeast Region

Security level: Minimum/Male.
Judicial District: Northern
Florida.
Capacity: 744.
Population: 793.
Staff: 133.

Location: In northwest Florida's panhandle, 45 miles east of Pensacola, on Eglin Air Force Base. The area is served by Pensacola Airport and commercial bus lines. Eglin also has an on-site airstrip.



FPC El Paso

P.O. Box 16300
SSG Simms Road, Bldg.
11636
El Paso, Texas 79906-0300
915-566-1271
Fax: 915-540-6165
South Central Region

Security level: Minimum/Male.
Judicial District: Western Texas.
Capacity: 308.
Population: 411.
Staff: 104.

Location: On Fort Bliss, about 5 miles northeast of the Biggs Field entrance on Sgt. Simms road. The city of El Paso is located on the southwest border of Texas near New Mexico and Mexico. El Paso is served by El Paso International Airport, Amtrak, and commercial bus lines.



FCI El Reno

P.O. Box 1000
Highway 66 West
El Reno, Oklahoma
73036-1000
405-262-4875
Fax: 405-262-6266

South Central Region

Security level: Medium/Male
(adjacent Minimum/Male camp).
Judicial District: Western
Oklahoma.
Capacity: FCI: 740, Camp: 216.
Population: FCI: 1,070, Camp: 248.
Staff: 441.

Location: 30 miles west of
Oklahoma City. Off interstate
40 (Country Club exit, 2 miles
north to Sunset Drive, then 2
miles west.) The area is served
by Will Rogers World Airport
in Oklahoma City.



FCI Englewood

9595 West Quincy Avenue
Littleton, Colorado 80123
303-985-1566
Fax: 303-763-2553

North Central Region

Security level: Medium/Male
(adjacent Minimum/Male camp).
Judicial District: Colorado.
Capacity: FCI: 457, Camp: 111.
Population: FCI: 838, Camp: 120.
Staff: 360.

Location: 15 miles southwest
of Denver, off Interstate 285.
The area is served by the
Denver International Airport,
Amtrak, and commercial bus
lines.



FCI Estill

100 Prison Road
Estill, South Carolina 29918
803-625-4607
Fax: 803-625-3139

Southeast Region

Security level: Medium/Male
(adjacent Minimum/Male camp).
Judicial District: South Carolina.
Capacity: FCI: 768, Camp: 256.
Population: FCI: 1,022, Camp: 252.
Staff: 327.

In Hampton County, off State
Road 531, about 3 miles south
of Estill. The area is served by
the Savannah, Georgia, airport.



FCI Fairton

P.O.Box 280
Fairton, New Jersey 08320
609-453-1177
Fax: 609-453-4015

Northeast Region

Security level: Medium/Male
(adjacent Minimum/Male camp).
Judicial District: New Jersey.
Capacity: FCI: 760, Camp: 65.
Population: FCI: 1,179, Camp: 73.
Staff: 362.

Location: In south central New
Jersey. 50 miles southeast of
Philadelphia and 40 miles
southeast of Atlantic City. Off
Interstate 55. The area is served
by airports in Philadelphia,
Atlantic City, and Millville;
Amtrak in Philadelphia and
Atlantic City; and commercial
bus service.



ADX Florence

P.O. Box 8500
Florence, Colorado 81226
719-784-5290
Fax: 719-784-5290

North Central Region

Security level: Administrative/
Male.
Judicial District: Colorado.
Capacity: 480.
Population: 352.
Staff: 360.

Location: The institution is located
on State Highway 115 90 miles
south of Denver, 45 miles south of
Colorado Springs, and 35 miles
west of Pueblo. The area is served
by airports in Denver, Colorado
Springs, and Pueblo; Amtrak in
Denver and Colorado Springs; and
commercial bus lines.



FCI Florence

P.O. Box 6500
Florence, Colorado 81226
719-784-9100
Fax: 719-784-9504
North Central Region

Security level: Medium/Male
(adjacent Minimum/Male camp).
Judicial District: Colorado.
Capacity: FCI: 744, Camp: 512.
Population: FCI: 1,131, Camp: 413.
Staff: 373.

Location: See ADX Florence.



USP Florence

P.O. Box 7500
Florence, Colorado 81226
719-784-9454
Fax: 719-784-5157
North Central Region

Security level: High Male.
Judicial District: Colorado.
Capacity: 640.
Population: 1,083.
Staff: 295.

Location: See ADX Florence.



FCI Fort Dix

P.O. Box 38
Fort Dix, New Jersey 08640
609-723-1100
Fax: 609-724-0779
Northeast Region

Security level: Low/Male.
Judicial District: District of
New Jersey.
Capacity: 3,621.
Population: 3,645.
Staff: 597.

Location: In central New Jersey, approximately 45 minutes west of Philadelphia. Off Route 68, follow signs for Fort Dix/McGuire Air Force Base. Area is served by Philadelphia International Airport, Amtrak, and commercial bus lines.



FMC Fort Worth

3150 Horton Road
Fort Worth, Texas 76119-5996
817-535-2111
Fax: 817-531-2193
South Central Region

Security level: Administrative/
Male.
Judicial District: Northern Texas.
Capacity: 1,132.
Population: 1,422.
Staff: 433.

Location: In north central Texas, in southeast Fort Worth. North of Interstate 20 and east of Interstate 35. Fort Worth is served by Dallas/Fort Worth International Airport, Amtrak, and commercial bus lines.



FCI Greenville

P.O. Box 4000,
100 U.S. Route 40
Greenville, Illinois 66246
618-664-6200
Fax: 618-664-8998
North Central Region

Security level: Medium/Male
(adjacent Minimum/Male camp).
Judicial District: Southern
Illinois.
Capacity: FCI: 750, Camp: 256.
Population: FCI: 953, Camp: 244.
Staff: 299.

Location: Approximately 43 miles east of downtown St. Louis, Missouri, and 63 miles from Springfield, Illinois. The area is served by airports in St. Louis, Greenville, and Vandalia; Amtrak service in Alton and St. Louis; and commercial bus service in Vandalia.



MDC Guaynabo

P.O. Box 2146
San Juan, Puerto Rico
00922
809-749-4480
Fax: 809-749-4363

Southeast Region

Security level: Administrative/
Male/Female.
Judicial District: Puerto Rico.
Capacity: 932.
Population: 1,007.
Staff: 288.

Location: 6 miles west of San Juan, Puerto Rico, off Highway 22 at the intersection of Roads 165 and 28. The area is served by San Juan International Airport.



FCI Jesup

2600 Highway 301 South
Jesup, Georgia 31599
912-427-0870
Fax: 912-427-1125

Southeast Region

Security Level: Medium/Male
(adjacent Minimum/Male camp).
Judicial District: Southern Georgia.
Capacity: FCI: 744, Camp: 508.
Population: FCI: 1,000, Camp: 459.
Staff: 329.

Location: In southeast Georgia on Route 301, 65 miles southwest of Savannah, 40 miles northwest of Brunswick, and 105 miles northwest of Jacksonville, Florida. The area is served by airports in Jacksonville, Savannah, and Brunswick and Amtrak.



FCI La Tuna

P.O. Box 1000
Texas Highway 20
La Tuna, New Mexico-
Texas 88021
915-886-3422
Fax: 915-886-4977

South Central Region

Security level: Low/Male
(adjacent Minimum/Male camp).
Judicial District: Western Texas.
Capacity: FCI: 556, Camp: 246.
Population: FCI: 987, Camp: 235.
Staff: 303.

Location: On the Texas and New Mexico border near New Mexico and 12 miles north of the city limits of El Paso, Texas. Off Interstate 10 on State Highway 20. The area is served by El Paso International Airport, Amtrak, and commercial bus lines.



USP Leavenworth

1300 Metropolitan
Leavenworth, Kansas 66048
913-682-8700
Fax: 913-682-0041

North Central Region

Security level: High/Male
(adjacent Minimum/Male camp).
Judicial District: Kansas.
Capacity: USP: 1,201. Camp: 398.
Population: USP: 1,794, Camp: 345.
Staff: 561.

Location: 25 miles north of Kansas City. On Highway 73. The area is served by Kansas City International Airport (15 miles from the facility).



USP Lewisburg

R.D. #5
Lewisburg, Pennsylvania
17837
717-523-1251
Fax: 717-524-5805

Northeast Region

Security level: High/Male
(adjacent Minimum/Male camp &
Intensive Confinement Center).
Judicial District: Middle Pennsylvania.
Capacity: USP: 809, Camp: 352,
ICC: 240.
Population: USP: 1,362,
Camp: 294, ICC: 180.
Staff: 579.

Location: In rural central Pennsylvania, outside the town of Lewisburg, 200 miles north of Washington, D.C., and 170 miles west of Philadelphia. 6 miles south of Interstate 80, 2 miles off U.S. Route 15. The area is served by Williamsport Airport



FMC Lexington

3301 Leestown Road
Lexington, Kentucky 40511
606-255-6812
Fax: 606-253-8821
Mid-Atlantic Region

Security Level: Administrative/
Male (adjacent Minimum/Female
camp).
Judicial District: Eastern Kentucky.
Capacity: FMC: 1,116, Camp: 193.
Population: FMC: 1,407, Camp: 191.
Staff: 536.

Location: 7 miles north of
Lexington on U.S. Highway
421. Lexington is served by
Blue Grass Field Airport and
commercial bus service.



FCI Lompoc

3600 Guard Road
Lompoc, California 93436
805-736-4154
Fax: 805-735-8084
Western Region

Security level: Low/Male.
Judicial District: Central
California.
Capacity: 472.
Population: 967.
Staff: 224.

Location: 175 miles northwest
of Los Angeles, adjacent to
Vandenberg Air Force Base. The
area is served by Santa Barbara
Airport (60 miles south), Santa
Maria Airport (25 miles north),
Amtrak, and commercial bus
service.



USP Lompoc

3901 Klein Boulevard
Lompoc, California 93436
805-735-2771
Fax: 805-737-0295
Western Region

Security level: High/Male
(adjacent Minimum/Male Camp).
Judicial District: Central Califor-
nia.
Capacity: USP: 980, Camp: 276.
Population: USP: 1,485, Camp: 323.
Staff: 519.

Location: See FCI Lompoc.



FCI Loretto

P.O. Box 1000
Loretto, Pennsylvania 15940
814-472-4140
Fax: 814-472-6046
Northeast Region

Security level: Low/Male
(adjacent Minimum/Male camp).
Judicial District: Western
Pennsylvania.
Capacity: FCI: 477, Camp: 106.
Population: FCI: 755, Camp: 95.
Staff: 223.

Location: In southwest
Pennsylvania between Altoona
and Johnstown, 90 miles east
of Pittsburgh. Off Route 22,
midway between Interstate 80
and the Pennsylvania Turnpike
via Route 220. The area is
served by Pittsburgh Airport,
Amtrak, and commercial bus
service.



MDC Los Angeles

535 N. Alameda Street
Los Angeles, California
90012
213-485-0439
Fax: 213-626-5706
Western Region

Security level: Administrative/
Male/Female.
Judicial District: Central
District of California.
Capacity: 728.
Population: 912.
Staff: 267.

Location: In downtown Los
Angeles, off the Hollywood
Freeway (Highway 101) on the
corner of Alameda and Aliso
Streets. The area is served by
Los Angeles International
Airport, Amtrak, and commer-
cial bus service.



FCI Manchester

P.O. Box 3000
Manchester, Kentucky 40962
606-598-1900
Fax: 606-598-1413
Mid-Atlantic Region

Security Level: Medium/Male (adjacent Minimum/Male Camp).
Judicial District: Eastern Kentucky.
Capacity: FCI: 756, Camp: 512.
Population: FCI: 965, Camp: 389.
Staff: 337.

Location: 75 miles south of Lexington on Interstate 75, and 20 miles east of London on the Daniel Boone Parkway. Go 4 miles north on State Highway 421, then 1.4 miles off 421 on Fox Hollow Road. The area is served by airports in Lexington and Knoxville, Tennessee.



FCI Marianna

3625 FCI Road
Marianna, Florida 32446
904-526-2313
Fax: 904-482-6837
Southeast Region

Security level: Medium/Male; High/Female (adjacent Minimum/Female Camp).
Judicial District: Northern Florida.
Capacity: FCI: 805, Camp: 296.
Population: FCI: 1,014, Camp: 278.
Staff: 363.

Location: In the Florida panhandle, 65 miles west of Tallahassee and 5 miles north of the town of Marianna. Off Highway 167. Marianna is served by airports in Tallahassee; Dothan, Alabama (35 miles north west of the facility); and Panama City (54 miles south).



USP Marion

Rt. 5, P.O. Box 2000
Marion, Illinois 62959
618-964-1441
Fax: 618-964-1695
North Central Region

Security level: High/Male (adjacent Minimum/Male Camp).
Judicial District: Southern Illinois.
Capacity: USP: 417, Camp: 310.
Population: USP: 393, Camp: 249.
Staff: 361.

Location: 300 miles from Chicago, 120 miles from St. Louis, 9 miles south of Marion. Off I-57 via Highway 148 north, east on Little Grassy Road. Served by the Williamson County Airport.



FCI McKean

P.O. Box 5000
Bradford, Pennsylvania 16701
814-362-8900
Fax: 814-362-3287
Northeast Region

Security level: Medium/Male (adjacent Minimum/Male camp).
Judicial District: Western Pennsylvania.
Capacity: FCI: 744, Camp: 292.
Population: FCI: 1,097, Camp: 280.
Staff: 316.

Location: In northwest Pennsylvania on the edge of Allegheny National Forest between Bradford and Kane. 90 miles south of Buffalo. Off Route 59, 1/4 mile east of the intersection of State Route 59 and U.S. Route 219. Served by Buffalo Airport and Bradford Airport.



FCI Memphis

1101 John A. Denie Road
Memphis, Tennessee 38134-7690
901-372-2269
Fax: 901-382-5110
Mid-Atlantic Region

Security level: Medium/Male (adjacent Minimum/Male Camp).
Judicial District: Western Tennessee.
Capacity: FCI: 440, Camp: 296.
Population: FCI: 741, Camp: 256.
Staff: 379.

Location: In the northeast section of Memphis at the intersection of Interstate 40 and Sycamore View Road. Memphis is served by Memphis International Airport, Amtrak, and commercial bus lines.



FCI Miami

15801 S.W. 137th Ave.
Miami, Florida 33177
305-253-4400
Fax: 305-255-5581
Southeast Region

Security Level: Medium/Male
(adjacent Minimum/Male Camp).
Judicial District: Southern
Florida.
Capacity: FCI: 525, Camp: 260.
Population: FCI: 755, Camp: 322.
Staff: 313.

Location: In the southwest section of Dade county, 30 miles from downtown Miami. Off the Florida Turnpike (Homestead Extension, 152nd Street exit, 2.5 miles to 137th Street [south]). Miami is served by Miami International Airport, Amtrak, and commercial bus lines.



FDC Miami

P.O. Box 019118
Miami, Florida 33101-9118
305-982-1115
Fax: 305-982-1357
Southeast Region

Security level: Administrative/
Male/Female.
Judicial District: Southern
Florida.
Capacity: 1,214.
Population: 1,232.
Staff: 332.

Location: East of Miami International Airport in downtown Miami. The institution is located at the corner of N.E. 4th Street and N. Miami Avenue. Miami is served by Miami International Airport, Amtrak, and commercial bus lines.



FCI Milan

P.O. Box 9999
Arkona Road
Milan, Michigan 48160
313-439-1511
Fax: 313-439-1944
Mid-Atlantic Region

Security level: Low/Male.
Judicial District: Eastern
Michigan.
Capacity: 1,054.
Population: 1,405.
Staff: 420.

Location: 45 miles south of Detroit and 35 miles north of Toledo, in the town of Milan. Off U.S. 23 (exit 27). The area is served by Detroit Metro and Toledo Express airports, Amtrak, and commercial bus lines.

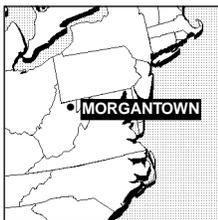


FPC Montgomery

Maxwell Air Force Base
Montgomery, Alabama 36112
334-834-3681
Fax: 334-265-1996
Southeast Region

Security Level: Minimum/Male.
Judicial District: Middle
Alabama.
Capacity: 960.
Population: 820.
Staff: 121.

Location: On the bank of the Alabama River, at Maxwell Air Force Base. Off Interstates 65 and 85. Montgomery is served by Dannelly Field Airport, Amtrak, and commercial bus lines.



FCI Morgantown

Greenbag Road
P.O. Box 1000
Morgantown, West Virginia
26507-1000
304-296-4416
Fax: 304-296-7549
Mid-Atlantic Region

Security Level: Minimum/Male.
Judicial District: Northern
West Virginia.
Capacity: 954.
Population: 813.
Staff: 199.

Location: In the mountainous region of north central West Virginia, on the southern edge of Morgantown. Off State Highway 857 (Greenbag Road). The area is served by the Morgantown Municipal Airport and commercial bus lines.



FPC Nellis

C.S. 4500
North Las Vegas, Nevada
89036-4500
702-644-5001
Fax: 702-644-7282

Western Region

Security Level: Minimum/Male.
Judicial District: Nevada.
Capacity: 415.
Population: 459.
Staff: 69.

Location: 15 miles from downtown Las Vegas on Nellis Air Force Base, Area II. Las Vegas is served by McCarran International Airport and commercial bus lines.



MCC New York

150 Park Row
New York, New York 10007
212-791-9130
Fax: 212-791-9073

Northeast Region

Security Level: Administrative/
Male/Female.
Judicial District: Southern
New York.
Capacity: 507.
Population: 819.
Staff: 298.

Location: In downtown Manhattan, adjacent to Foley Square and across the street from the new Federal Court-house. Served by LaGuardia, Kennedy, and Newark Airports; Amtrak, and commercial bus lines.



FCI Oakdale

P.O. Box 5050
Oakdale, Louisiana 71463
318-335-4070
Fax: 318-335-3936

South Central Region

Security Level: Medium/Male.
Judicial District: Western
Louisiana.
Capacity: 780.
Population: 1,196.
Staff: 299.

Location: In central Louisiana, 35 miles south of Alexandria and 58 miles north of Lake Charles. Off of State Highway 165 on Whatley Road. The area is served by Esler Regional Airport (50 miles from the facility) and by commercial bus lines.



FDC Oakdale

P.O. Box 5060
Oakdale, Louisiana 71463
318-335-4466
Fax: 318-335-4476

South Central Region

Security Level: Administrative/
Male (adjacent Minimum/Male
Camp).
Judicial District: Western
Louisiana.
Capacity: FDC: 630, Camp: 118.
Population: FDC: 877, Camp: 134.
Staff: 266.

Location: See FCI Oakdale.



FTC Oklahoma City

P.O. Box 898802
7500 MacArthur Boulevard
Oklahoma City, Oklahoma
73189-8802
405-682-4075

Fax: 405-680-4041

South Central Region

Security Level: Administrative/
Male/Female.
Judicial District: Western
Oklahoma.
Capacity: 1,053.
Population: 893.
Staff: 302.

Location: 3 miles west of Interstate 44 and 4 miles south of Interstate 40. Located at and served by the Will Rogers World Airport and commercial bus lines.



FCI Otisville

P.O. Box 600
Otisville, New York 10963
914-386-5855
Fax: 914-386-9455
Northeast Region

Security Level: Administrative/
Male (adjacent Minimum/Male
Camp).
Judicial District: Southern
New York.
Capacity: FCI: 648, Camp: 100.
Population: FCI: 1,017, Camp: 102.
Staff: 328.

Location: In the southeast New
York, near the Pennsylvania and
New Jersey borders, and 70 miles
northwest of New York City. The
area is served by several airports,
the closest of which is in
Newburgh, New York. Bus and
train service connect Otisville to
New York City.



FCI Oxford

Box 500
Oxford, Wisconsin
53952-0500
608-584-5511
Fax: 608-584-5315
North Central Region

Security Level: Medium/Male.
(adjacent Minimum/Male Camp).
Judicial District: Western Wiscon-
sin.
Capacity: FCI: 586, Camp: 156.
Population: FCI: 975, Camp: 186.
Staff: 346.

Location: In central Wisconsin,
60 miles north of Madison. Off
U.S. 51 (Westfield exit, west on
County Trunk E, south on
County Trunk G to the institu-
tion). Area is served by Dane
County Regional Airport, and
commercial bus service in the
Portage and Wisconsin Dells.

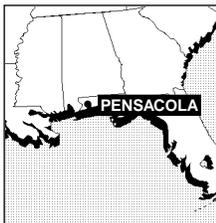


FCI Pekin

P.O. Box 7000
Pekin, Illinois
61555-7000
309-346-8588
Fax: 309-477-4688
North Central Region

Security Level: Medium/Male
(adjacent Minimum/Female
Camp).
Judicial District: Central Illinois.
Capacity: FCI: 752, Camp: 256.
Population: FCI: 1,095, Camp: 259.
Staff: 311.

Location: Located on Route 29
South in Pekin, approximately
10 miles south of Peoria, 180
miles southwest of Chicago,
and 180 miles northeast of St.
Louis. The area is served by the
Greater Peoria Regional
Airport, Amtrak, and bus
service to Peoria.



FPC Pensacola

110 Raby Avenue
Pensacola, Florida
32509-5127
904-457-1911
Fax: 904-458-7295
Southeast Region

Security Level: Minimum/Male.
Judicial District: Northern
Florida.
Capacity: 424.
Population: 422.
Staff: 100.

Location: 175 miles west of
Tallahassee and 50 miles east
of Mobile, Alabama, on
Saufley Field. Off Interstate 10.
The area is served by Pensacola
Municipal Airport, Amtrak, and
and commercial bus lines.



FCI Petersburg

P.O. Box 1000
Petersburg, Virginia
23804-1000
804-733-7881
Fax: 804-733-3728
Mid-Atlantic Region

Security Level: Low/Male
(adjacent Minimum/Male Camp).
Judicial District: Eastern
Virginia.
Capacity: FCI: 812, Camp: 296.
Population: FCI: 1,131, Camp: 308.
Staff: 363.

Location: 25 miles southeast of
Richmond. From Interstate 95,
take Exit 54 (Temple Avenue/
Highway 144), proceed east
approximately 3 miles, then
turn left on River Road. The
area is served by airports in
Petersburg and Richmond,
Amtrak, and commercial bus
lines.



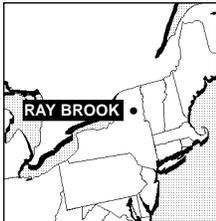
FCI Phoenix

37900 N. 45th Avenue
Department 1680
Phoenix, Arizona
85027-7003
602-465-9757
Fax: 602-465-7051

Western Region

Security Level: Medium/Male
(adjacent Minimum/Female
Camp).
Judicial District: Arizona.
Capacity: FCI: 740, Camp: 272.
Population: FCI: 1,097, Camp: 198.
Staff: 355.

Location: 30 miles north of
downtown Phoenix. Off
Interstate 17, Pioneer Road
exit. The area is served by
Phoenix Sky Harbor Interna-
tional Airport, seven regional
airports, Amtrak, and commer-
cial bus lines.



FCI Ray Brook

P.O. Box 300
Ray Brook, New York
12977
518-891-5400
Fax: 518-891-0011

Northeast Region

Security Level: Medium/Male.
Judicial District: Northern
New York.
Capacity: 780.
Population: 1,107.
Staff: 279.

Location: In the Adirondack
Mountain region of upstate New
York, midway between the villages
of Lake Placid and Saranac Lake.
Off Route 86. The area is served by
the Adirondack Airport, the Albany
Airport, and the Burlington,
Vermont, Airport; Amtrak in
Albany; and commercial bus lines.



FMC Rochester

P.O. Box 4600
2110 East Center Street
Rochester, Minnesota
55903-4600
507-287-0674
Fax: 507-282-3741

North Central Region

Security Level: Administrative/
Male/Female.
Judicial District: Minnesota.
Capacity: 609.
Population: 826.
Staff: 469.

Location: In southeastern
Minnesota, 2 miles east of
downtown Rochester. Off State
Highway 296 (Fourth Street).
The area is served by the
Rochester Airport and commer-
cial bus lines.



FCI Safford

RR 2, Box 820
Safford, Arizona
85546-9729
602-428-6600
Fax: 602-348-1331

Western Region

Security Level: Low/Male.
Judicial District: Arizona.
Capacity: 380.
Population: 608.
Staff: 184.

Location: In southeastern
Arizona, 127 miles northeast of
Tucson, 165 miles east of
Phoenix. Off Highway 191,
7 miles south of the town of
Safford. The area is served by
airports in Tucson and Phoenix,
Amtrak in Phoenix and Tucson,
and commercial bus lines.



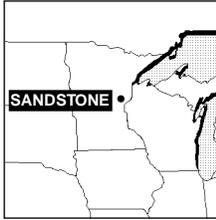
MCC San Diego

808 Union Street
San Diego, California
92101-6078
619-232-4311
Fax: 619-595-0390

Western Region

Security Level: Administrative/
Male/Female.
Judicial District: Southern
California.
Capacity: 607.
Population: 939.
Staff: 277.

Location: In downtown San
Diego, adjacent to the U.S.
Courthouse. San Diego is served
by the Lindberg Field Airport,
Amtrak, and commercial bus
lines.



FCI Sandstone

Kettle River Road
Sandstone, Minnesota 55072
612-245-2262
Fax: 612-245-0385
North Central Region

Security Level: Low/Male.
Judicial District: Minnesota.
Capacity: 376.
Population: 711.
Staff: 253.

Location: 100 miles northeast of Minneapolis/St. Paul and 70 miles southwest of Duluth. Off Interstate 35 (Sandstone exit, follow Highway 23 to Route 123 east). The area is served by commercial bus lines.



FCI Schuylkill

P.O. Box 700
Minersville, Pennsylvania 17954
717-544-7100
Fax: 717-544-7225
Northeast Region

Security Level: Medium/Male (adjacent Minimum/Male Camp).
Judicial District: Eastern Pennsylvania.
Capacity: FCI: 729, Camp: 296.
Population: FCI: 1,091, Camp: 267.
Staff: 348.

Location: 100 miles northwest of Philadelphia, and 46 miles north of Harrisburg. West of Interstate 81, off State Route 901. The area is served by Harrisburg International Airport, Amtrak in Harrisburg, and commercial bus lines.

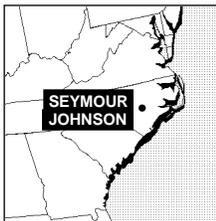


FCI Seagoville

2113 North Highway 175
Seagoville, Texas 75159
972-287-2911
Fax: 972-287-5466
South Central Region

Security Level: Low/Male.
Judicial District: Northern Texas.
Capacity: 977.
Population: 1,373.
Staff: 298.

Location: 11 miles southeast of Dallas, off Highway 175 (Hawn Freeway). The area is served by the Dallas-Fort Worth International Airport, Amtrak in Dallas and Fort Worth, and commercial bus lines.



FPC Seymour Johnson

Caller Box 8004
Goldsboro, North Carolina 27533-8004
919-735-9711
Fax: 919-735-0169
Mid-Atlantic Region

Security Level: Minimum/Male.
Judicial District: Eastern North Carolina.
Capacity: 576.
Population: 486.
Staff: 103.

Location: Near Goldsboro, North Carolina, on Seymour Johnson Air Force Base. Off Interstate highways 40 and 95 and U.S. 70. The area is served by the Raleigh/Durham International Airport and the Kinston Airport, Amtrak in Raleigh and Durham, and commercial bus lines.



FCI Sheridan

27072 Ballston Road
Sheridan, Oregon 97378-9601
503-843-4442
Fax: 503-843-3408
Western Region

Security Level: Medium/Male (adjacent Minimum/Male Camp).
Judicial District: Oregon.
Capacity: FCI: 923, Camp: 512.
Population: FCI: 1,463, Camp: 403.
Staff: 387.

Location: In northwestern Oregon, in the heart of the south Yamhill River Valley, 90 minutes from Portland. Off Highway 18 on Ballston Road. The area is served by Portland International Airport, Amtrak in Portland, and commercial bus lines.



MFCP Springfield

P.O. Box 4000
Springfield, Missouri 65808
417-862-7041
Fax: 417-837-1711
North Central Region

Security Level: Administrative/
Male.
Judicial District: Western
Missouri.
Capacity: 912.
Population: 1,001.
Staff: 676.

Location: in Springfield, at the corner of Sunshine Street and the Kansas Expressway. Off Interstate 44. The area is served by the Springfield Municipal Airport and commercial bus lines.



FCI Talladega

565 East Renfroe Road
Talladega, Alabama 35160
205-362-0410
Fax: 205-362-8331
Southeast Region

Security Level: Medium/Male
(adjacent Minimum/Male Camp).
Judicial District: Northern
Alabama.
Capacity: FCI: 653, Camp: 296.
Population: FCI: 909, Camp: 366.
Staff: 351.

Location: in the foothills of northern Alabama, 50 miles east of Birmingham and 100 miles west of Atlanta, Georgia. Off Interstate 20 on Renfroe Road.



FCI Tallahassee

501 Capital Circle, N.E.
Tallahassee, Florida
32301-3572
904-878-2173
Fax: 904-942-8734
Southeast Region

Security Level: Low/Adminis-
trative/Male.
Judicial District: Northern
Florida.
Capacity: 692.
Population: 909.
Staff: 350.

Location: Three miles east of downtown Tallahassee. On Highway 319 at its intersection with Park Avenue. Tallahassee is served by Tallahassee Regional Airport, Amtrak, and commercial bus lines.



FCI Terminal Island

1299 Seaside Avenue
Terminal Island, California
90731
310-831-8961
Fax: 310-932-5326
Western Region

Security Level: Medium/Male.
Judicial District: Central
California.
Capacity: 452.
Population: 889.
Staff: 320.

Location: On a pier in Los Angeles Harbor, between San Pedro and Long Beach. Off Harbor Parkway to San Pedro (cross the Vincent Thomas Bridge and take Seaside Avenue to the Main Gate). The area is served by Los Angeles International Airport and Long Beach Airport, Amtrak, and commercial bus lines.



USP Terre Haute

Highway 63 South
Terre Haute, Indiana 47808
812-238-1531
Fax: 812-238-9873
Mid-Atlantic Region

Security Level: High/Male
(adjacent Minimum/Male Camp).
Judicial District: Southern
Indiana.
Capacity: USP: 741, Camp: 340.
Population: USP: 1,206, Camp: 354.
Staff: 509.

Location: Two miles south of the City of Terre Haute, which is 70 miles west of Indianapolis on Interstate 70. The institution is located on Highway 63. Terre Haute is served by Hulman Regional Airport and commercial bus lines.



FCI Texarkana

P.O. Box 9500
Texarkana, Texas 75505
903-838-4587
Fax: 903-838-4071
South Central Region

Security Level: Low/Male
(adjacent Minimum/Male Camp).
Judicial District: Eastern Texas.
Capacity: FCI: 749, Camp: 220.
Population: FCI: 1,183, Camp: 285.
Staff: 309.

Location: In northeast Texas near the Arkansas border, 70 miles north of Shreveport, Louisiana, and 175 miles east of Dallas. Off Route 59 south, on Leopard Drive.



FCI Three Rivers

P.O. Box 4000
Three Rivers, Texas 78071
512-786-3576
Fax: 512-786-4909
South Central Region

Security Level: Medium/Male
(adjacent Minimum/Male Camp).
Judicial District: Southern Texas.
Capacity: FCI: 784, Camp: 256.
Population: FCI: 1,086, Camp: 295.
Staff: 316.

Location: About 80 miles south of San Antonio and 73 miles northwest of Corpus Christi. On Interstate 37, 9 miles west of the town of Three Rivers; near the Choke Canyon Reservoir.

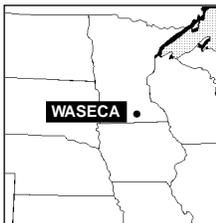


FCI Tucson

8901 South Wilmot Road
Tucson, Arizona 85706
602-574-7100
Fax: 602-670-5674
Western Region

Security Level: Medium/Male,
Administrative Male/Female.
Judicial District: Arizona.
Capacity: 389.
Population: 769.
Staff: 231.

Location: In southern Arizona, 10 miles southeast of the city of Tucson, near Interstate 10 and Wilmot Road. Tucson is served by Tucson International Airport, Amtrak, and commercial bus lines.



FCI Waseca

P.O. Box 1731
University Drive, S.W.
Waseca, Minnesota 56093
507-835-8972
Fax: 507-835-8463
North Central Region

Security Level: Low/Male.
Judicial District: Minnesota.
Capacity: 325.
Population: 297.
Staff: 184.

Location: In southern Minnesota, 75 miles north of Minneapolis on Interstate 35; 13 miles west of Owatonna on State Highway 57. The area is served by airports in Minneapolis (75 miles from the facility) and Rochester (70 miles away).



FPC Yankton

Box 680
Yankton, South Dakota
57078
605-665-3262
Fax: 605-665-4703
North Central Region

Security Level: Minimum/Male.
Judicial District: South Dakota.
Capacity: 655.
Population: 486.
Staff: 116.

Location: In the southeastern South Dakota, 60 miles northwest of Sioux City, Iowa, and 85 miles southwest of Sioux Falls, South Dakota. Off Interstate 81. The area is served by airports in Sioux City and Sioux Falls, as well as Yankton municipal airport.

In the Works

The Bureau of Prisons has undertaken new construction projects to accommodate the growing Federal inmate population and reduce overcrowding in the institutions it already has open. The following institutions were scheduled to come online after September 30, 1996. Please note that the estimated construction completion dates supplied below are projections, not fixed dates. Also, once construction is completed at a new institution, that institution does not immediately begin accepting inmates, as there are necessary activation and preparatory procedures that must be enacted beforehand.

FCC Beaumont, Texas

Camp
Rated capacity: 512.
Estimated construction completion: summer 1997.

FCI (Low)

Rated capacity: 1,536.
Estimated construction completion: summer 1996.

USP

Rated capacity: 960.
Estimated construction completion: winter 1997.

FCC Coleman, Florida

Camp
Rated capacity: 512.
Estimated construction completion: fall 1997.

FCC Elkton, Ohio

Camp
Rated capacity: 512.
Estimated construction completion: spring 1997.

Low

Rated capacity: 1,536.
Estimated construction completion: spring 1997.

FCI Forrest City, Arkansas

Rated capacity: 1,536.
Estimated construction completion: winter 1997.

MDC SeaTac, Washington

Rated capacity: 677.
Estimated construction completion: spring 1997.

FCI Taft, California

Rated capacity: 1,536.
Estimated construction completion: fall 1996.

FCI Waseca, Minnesota

Camp
Rated capacity: 700.
Estimated construction completion: summer 1997.

FCI Yazoo City, Mississippi

Rated capacity: 1,536.
Estimated construction completion: fall 1996.

Community Corrections

The Bureau's Community Corrections and Detention Division is responsible for the development and implementation of policies and procedures related to the administration of approximately 600 community corrections and detention contract facilities nationwide. In addition, the division has oversight responsibility in the Bureau's privatization efforts and, through its National Office of Citizen Participation, is responsible for the coordination of three distinct volunteer program areas: citizen participation, staff volunteerism, and inmate volunteerism.

The Division's Detention Services Branch develops policies and provides program guidance for U.S. Marshals Service and Immigration and Naturalization Service prisoners who are housed in BOP institutions. Detention Services also administers the Mariel Cuban program.

In addition to the community corrections and detention professionals located in the Bureau's Central Office in Washington, D.C., each of the Bureau's six Regional Offices has a community corrections regional administrator, who oversees 13 management center administrators, as well as the activities of 29 Community Corrections Management (CCM) Offices throughout the United States.

Each CCM Office has a community corrections manager, who is responsible for the development, administration, and routine oversight of residential and non-residential services provided through contractual agreements. Programs and services are facilitated through contractual agreements with Federal, State, county, and city Government agencies and through contracts with private agencies. Services provided by these agen-

cies include prerelease programs; short and long-term detention; juvenile and adult boarding; and home confinement programs such as those using electronic monitoring.

The Bureau of Prisons is also actively involved in the expansion of new programs and facilities, including transitional drug-abuse treatment programs and Comprehensive Sanctions Centers. As approximately 25 percent of the Bureau's population are foreign nationals, the Detention Branch has been proactive in obtaining contract bedspace for this group.

Atlanta CCM Office

505 McDonough Blvd., SE
Atlanta, GA 30315
404-624-8141, Fax: 404-624-8145
Districts: Northern/Middle/Southern Georgia, South Carolina

Baltimore-MARO CCM Office

10010 Junction Drive, Suite 101-N
Annapolis Junction, MD 20701
301-317-3281, Fax: 301-317-3138
Districts: Maryland, Delaware, District of Columbia, Northern West Virginia, Eastern Virginia

Boston CCM Office

JFK Federal Building
Suite 2200
Boston, MA 02203
617-565-4293, Fax: 617-565-4297
Districts: Massachusetts, Vermont, Connecticut, Maine, Rhode Island, New Hampshire

Chicago CCM Office

200 W. Adams
Suite 2915
Chicago, IL 60606
312-886-2114, Fax: 312-886-2118
Districts: Central/Northern Illinois, Eastern/Western Wisconsin

Cincinnati CCM Office

36 East 7th Street
Suite 2107-A
Cincinnati, OH 45202
513-684-2603, Fax: 513-684-2590
Districts: Eastern Kentucky, Southern Indiana, Northern/Southern Ohio

Dallas CCM Office

207 South Houston Street
Room 144
Dallas, TX 75202
214-655-5050, Fax: 214-655-5060
Districts: Oklahoma, Northern Texas

Denver CCM Office

1961 Stout Street, Rm. 683
Denver, CO 80294
303-844-5176, Fax: 303-844-6189
District: Colorado

Detroit CCM Office

1850 Federal Bldg.
477 Michigan Avenue
Detroit, MI 48226
313-226-6186, Fax: 313-226-7327
Districts: Eastern/Western Michigan, Northern Indiana

El Paso CCM Office

208 Mesa One Building
4849 North Mesa Street
El Paso, TX 79912
915-534-6326, Fax: 915-534-6432
Districts: New Mexico, Western Texas (Midland, Pecos, Del Rio, and El Paso Division)

Houston CCM Office

515 Rusk Street, Rm. 12016
Houston, TX 77002
713-718-4781, Fax: 713-718-4780
Districts: Southern/Eastern Texas

Kansas City CCM Office

U.S. Federal Courthouse
500 State Avenue, Rm. 237
Kansas City, KS 66101
913-551-5714, Fax: 913-551-5718
Districts: Northern/Southern Iowa,
Kansas, Nebraska, Western Missouri

Long Beach CCM Office

501 West Ocean Boulevard
Suite 3260
Long Beach, CA 90802-4221
310-980-3536, Fax: 310-980-3543
District: Central California

Miami CCM Office

401 North Miami Avenue
Miami, FL 33128-1830
305-536-5705, Fax: 305-536-6530
Districts: Puerto Rico, Virgin Islands,
Southern Florida

Minneapolis/St. Paul CCM Office

Federal Office Building
212 3rd Ave., S., Rm. 135
Minneapolis, MN 55401
612-334-4073, Fax: 612-334-4077
Districts: North Dakota, South Dakota,
Minnesota

Montgomery CCM Office

P.O. Box 171
15 Lee Street
U.S. Courthouse, Rm. B-18
Montgomery, AL 36101
334-223-7480, Fax: 334-223-7012
Districts: Southern/Middle/Northern
Alabama, Southern/Northern
Mississippi, Northern Florida

Nashville CCM Office

U.S. Courthouse, Rm. 599
Nashville, TN 37203
615-736-5148, Fax: 615-736-5147
Districts: Eastern/Middle/Western
Tennessee, Western Kentucky

New Orleans CCM Office

701 Loyola Ave., Rm. T-3034
New Orleans, LA 70113
504-589-6646, Fax: 504-589-2378
Districts: Louisiana, Arkansas

New York CCM Office

26 Federal Plaza
Rm. 36-110
New York, NY 10278
212-264-9520, Fax: 212-264-9516
Districts: Southern New York,
New Jersey

Orlando CCM Office

135 W Central Blvd., Suite 650
Orlando, FL 32801
407-648-6055, Fax: 407-648-6058
District: Middle Florida

Philadelphia CCM Office

1880 John F. Kennedy Boulevard
Suite 602
Philadelphia, PA 19103
215-587-1582, Fax: 215-656-7050
Districts: Eastern/Middle Pennsylvania

Phoenix CCM Office

Suite 425
234 N. Central Ave.
Phoenix, AZ 85004-2212
602-379-4947, Fax: 602-379-4061
Districts: Southern California, Arizona

Pittsburgh CCM Office

411 7th Avenue, Room 1204
Pittsburgh, PA 15219
412-644-6560, Fax: 412-644-3408
Districts: Northern/Western New York,
Western Pennsylvania

Raleigh CCM Office

310 New Bern Avenue, Rm. 325
Raleigh, NC 27611-7743
919-856-4548, Fax: 919-856-4777
Districts: Southern West Virginia,
Eastern/Middle/Western North Carolina,
Western Virginia

Sacramento CCM Office

3522 Federal Building
650 Capitol Mall, Room 3522
Sacramento, CA 95814
916-498-5718, Fax: 916-498-5723
District: Eastern California

St. Louis CCM Office

U.S. Federal Courthouse
1114 Market Street
Room 902
St. Louis, MO 63101
314-539-2376, Fax: 314-539-2465
Districts: Southern Illinois, Eastern
Missouri

Salt Lake City CCM Office

U.S. Courthouse
350 S. Main Street, Rm. 503
Salt Lake City, UT 84101
801-524-4212, Fax: 801-524-3112
Districts: Utah, Wyoming, Nevada,
Idaho

San Antonio CCM Office

727 E. Durango, Room 138
San Antonio, TX 78206
210-472-6225, Fax: 210-472-6224
District: Western Texas

San Francisco CCM Office

450 Golden Gate Ave.
P.O. Box 36137
San Francisco, CA 94102
415-436-7990, Fax: 415-436-7995
Districts: Northern California, Guam,
Hawaii

Seattle CCM Office

3160 Jackson Federal Bldg.
915 Second Ave.
Seattle, WA 98174
206-220-6593, Fax: 206-220-6591
Districts: Alaska, Oregon,
Western/Eastern Washington, Montana

Statistical Data, FY 1996

General Data

Inmates Under Bureau Jurisdiction

Total	105,432
In Bureau Institutions	94,695
In Contract Facilities*	10,737

* Includes Federal inmates in Community Corrections Centers, State correctional institutions, juvenile offenders, and others.

Sentenced	89.4%
Unsentenced	10.6%
Staff to Inmate Ratio	1:3.54

Inmate Characteristics

Average Age	37
-------------------	----

Gender

Male	92.7%
Female	7.3%

Race

White	58.9%
Black	37.9%
Other	3.2%

Ethnicity

Hispanic	28.2%
Non-Hispanic	71.8%

.....

Citizenship

U.S.	73.5%
Mexico	10.5%
Colombia	4.3%
Cuba.....	2.8%
Dominican Republic	1.9%
Jamaica	1.4%
Nigeria	0.6%
Other	5.0%

Type of Commitments

U.S. Code	96.7%
Probation Violation	1.4%
Parole Violation	0.9%
D.C. Superior Court	0.5%
State, territorial	0.5%

Median Months Expected to Be Served

All offenses	66
Drug offenses	82
Robbery	94
Property Offenses	51
Extortion, fraud, and bribery	23
Homicide, aggravated assault, kidnapping	143
Firearms, explosives, arson	51
White-collar offenses	18
Immigration	20
Courts or corrections	26
National security	82
Continuing criminal enterprise	163

Inmate Status

Inmates by Security Level

Minimum	29.9%
Low	30.1%
Medium	26.1%
High	13.9%

Statistics by Inmate Security Level

	MIN	LOW	MED	HIGH
Sentence Length				
Median sentence length	60	78	120	180
Sentence Imposed (as % of Population)				
Under 1 year	4.8%	1.3%	0.4%	0.3%
1-3 years	26.2%	13.6%	6.0%	1.5%
3-5 years	20.9%	16.1%	9.3%	3.2%
5-10 years	27.9%	28.7%	24.4%	13.8%
10-15 years	17.2%	25.5%	24.9%	19.4%
15-20 years	2.0%	8.5%	16.0%	16.2%
Over 20 years	0.9%	5.8%	18.1%	29.8%
Life sentence	0.1%	0.5%	0.9%	15.8%
Offense (as % of Population)				
Drug offenses	67.5%	67.3%	56.7%	38.3%
Robbery	0.9%	5.7%	14.1%	29.6%
Property offenses	6.8%	5.3%	4.3%	4.7%
Extortion, bribery, fraud	13.7%	3.7%	2.1%	0.9%
Homicide, aggravated assault, kidnapping	0.3%	1.8%	3.5%	9.1%
Arms, explosives, arson	6.8%	6.4%	12.9%	12.6%
All others	4.0%	9.8%	6.4%	4.8%

.....

Personnel

Personnel, September 30, 1996 29,207

Gender

Male 73.4%

Female 26.6%

Race/Ethnicity

White 67.9%

African American 18.9%

Hispanic 10.0%

Other 3.2%

Education

High school 33.2%

Technical school 4.7%

Some college 31.4%

Bachelor's degree 19.4%

Some graduate work 2.7%

Master's degree 5.1%

Ph.D. 1.6%

Advanced professional degree 1.9%

Age

18-24 1.9%

25-29 15.2%

30-34 26.9%

35-39 26.4%

40-44 15.7%

45-49 9.9%

50-55 3.2%

Older than 55 0.8%

Published annually by:
Federal Bureau of Prisons
U.S. Department of Justice

Janet Reno, Attorney General

Kathleen M. Hawk, Director

Thomas R. Kane, Assistant Director
Information, Policy, and Public Affairs Division

John W. Roberts, Chief
Office of Communications and Archives

Editing, layout, and map design by:
Office of Communications and Archives

Andrew Stephens, Public Affairs Specialist

Thomas F. Metzger, Technical Editor/Writer

Printed by:
Federal Prison Industries, Inc.
United States Penitentiary,
Lompoc, California.