

Staff Mentoring Program (SMP) Evaluation for Mentees

U.S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF PRISONS

1.

How long were you in the SMP?		Months
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2.

Did you complete the initial one-year term in the SMP?	
	Yes --> skip to question 4
	No

3.

Please indicate the primary reason you did not complete the full year in the SMP:	
	SMP did not meet my expectations
	Insufficient time to devote to the SMP
	Incompatibility/dissatisfaction with mentor
	Mentor transferred to another facility
	I transferred to another facility
	Mentor withdrew from the SMP or left BOP employment
	Other:

4.

Are you planning to sign up for another year in the SMP?	
	Yes
	No

5.

How often did you meet with your mentor?	
	Daily
	Weekly
	Monthly
	Quarterly
	Never

6.	How do you feel about the frequency in which you met with your mentor?	
	<input type="checkbox"/>	My mentor and I met too often
	<input type="checkbox"/>	I am satisfied with how frequently I met with my mentor
	<input type="checkbox"/>	My mentor and I did not meet often enough
7.	How do you feel about the written requirements of the SMP?	
	<input type="checkbox"/>	There were too many written requirements
	<input type="checkbox"/>	I am satisfied with the amount of written requirements
	<input type="checkbox"/>	There were not enough written requirements
8.	Were you assigned one of the mentors that you requested?	
	<input type="checkbox"/>	Yes
	<input type="checkbox"/>	No
9.	How did you become aware of the SMP?	
	<input type="checkbox"/>	Peers
	<input type="checkbox"/>	Human Resources/Employee Development Office
	<input type="checkbox"/>	Supervisor
	<input type="checkbox"/>	Training session
	<input type="checkbox"/>	Advertisement (e.g., posters, flyers, newsletters)
	<input type="checkbox"/>	Other: _____
10.	Knowing what you know now, if you had to decide all over again whether to participate in the SMP, what would you decide?	
	<input type="checkbox"/>	Definitely would not participate in the SMP
	<input type="checkbox"/>	Probably would not participate in the SMP
	<input type="checkbox"/>	Undecided
	<input type="checkbox"/>	Probably would participate in the SMP

	Definitely would participate in the SMP
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11. Would you recommend the mentoring program to other staff?

	Definitely would not recommend the SMP
	Probably would not recommend the SMP
	Undecided
	Probably would recommend the SMP
	Definitely would recommend the SMP

12. Number of years of BOP employment: years

13. Number of years in current position: years

14. Job Series:

(Example: 0007 for Correctional Officer)

15. Grade:

16. Please indicate the degree to which you agree with the following statements by checking one of the five choices besides each statement.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
The SMP has had a positive effect on my self confidence and self-esteem.					
The SMP has had a positive effect on how I carry out my job-related duties.					
Because of the SMP, I feel satisfied with my current job.					
The SMP has assisted me in mastering the knowledge, skills, and abilities required for my job.					
Because of the SMP, I have acquired a further understanding of the BOP's goals, policies, and procedures.					
The SMP has assisted me in establishing satisfying work relationships.					
My mentor is a role model to me.					
I was able to schedule meetings with my mentor during work hours.					

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I believe that my mentor was an eager and willing participant in the SMP.					
My mentor took a personal interest in my career.					
I am satisfied with the mentor that I was assigned.					
The SMP has provided me with a sense of control in achieving desired results in my job.					
Overall, the SMP has met my expectations.					
The SMP has made me feel more comfortable in performing the required tasks of my current position.					
My mentor and I discussed career goals often.					
I feel that the SMP has benefitted me and my career.					
My mentor has provided me with the interpersonal skills that are necessary for me to perform my job.					
The SMP was well publicized at my facility.					
I am satisfied with the amount of time it took for me to be assigned a mentor.					
My facility supports and encourages individuals to participate in the SMP.					
Overall, I feel that the SMP will help me achieve future career goals.					