



NOTICE TO EMPLOYEES

Posted By Order of The Department of Justice, Complaint Adjudication Office.

This Notice is posted pursuant to an order by the United States Department of Justice, Complaint Adjudication Office dated July 3, 2024, which found that a violation of Title VII of the Civil Rights Act (sex-based harassment), has occurred at the Federal Bureau of Prisons' Federal Correctional Institution FCI Milan, Michigan (hereinafter this facility).

This facility was found to have discriminated against an employee in violation of Title VII. The Agency has been ordered to provide relief which includes: (1) payment of non-pecuniary compensatory damages to the employee; (2) posting of this employee notice; (3) EEO training for the responsible management officials; and (4) take corrective action.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

This facility supports and will comply with federal law and will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal Equal Employment Opportunity laws. This facility will not retaliate against employees who file EEO complaints and will in no manner restrain, interfere, coerce, or retaliate against any individual who exercises their right to oppose practices made unlawful by, or who participates in proceedings pursuant to federal Equal Employment Opportunity law.

E. Rardin 
Name/Signature
Warden
Title

Date Posted: August 14, 2024
Posting Expires: August 15, 2025
29 C.F.R. Part 1614