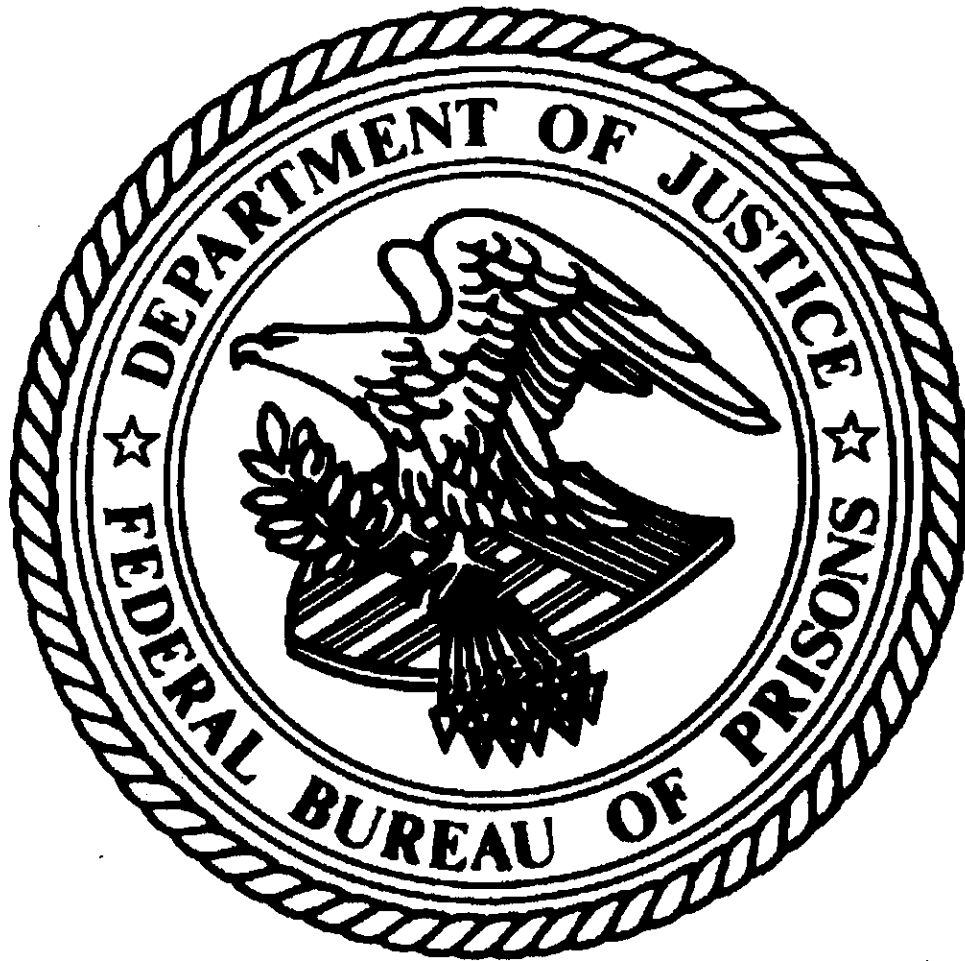


**METROPOLITAN CORRECTIONAL  
CENTER  
CHICAGO, ILLINOIS**



**ADMISSION & ORIENTATION  
INMATE HANDBOOK  
*MANUAL DE ADMISION Y ORIENTACION***

Updated September 6, 2007

## INTRODUCTION/INTRODUCCION

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You are now in the custody and care of Federal Bureau of Prisons staff of the Metropolitan Correctional Center, Chicago, Illinois. This handbook is designed to provide you with an overview of the institution, each department, and their responsibilities. Additionally, this handbook will provide you with your Rights and Responsibilities and acceptable standards of conduct.

*Usted está ahora en la custodia y cuidado del personal del Negociado Federal de Prisiones. Este panfleto está diseñado para proveerle información general de la institución, cada departamento, y sus responsabilidades. Adicionalmente, este panfleto le proveerá con sus Derechos y Responsabilidades y las formas aceptables de conducta.*

This handbook is not designed to answer all of your questions; therefore, you are encouraged to address additional questions with your Unit Officer, Correctional Counselor, Case Manager, Unit Manager, or any staff member. These individuals are available to further explain the policies and procedures of the institution.

*Este manual no está diseñado para contestarle todas sus preguntas, por lo tanto, cualquier pregunta que usted tenga la puede dirigir a su Consejero Correccional, Manejador de Caso, Manejador de la Unidad o cualquier otro miembro del personal. Estos individuos están disponibles para explicarle las reglas y procedimientos de la institución.*

## INMATE ACCOUNTABILITY/CONTABILIDAD DE PRESOS

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Inmate accountability programs are implemented to ensure every inmate is accounted for while in custody of the Federal Bureau of Prisons. You are expected to cooperate with all counts and census checks. During scheduled counts, you are required to remain quietly in your cell, or beside your bed on the open dormitories, until the count is announced as cleared. Failure to comply with institution inmate accountability programs will result in disciplinary action.

*Hemos implementado varios programas de contabilidad para asegurar la contabilidad de cada preso mientras esté bajo la custodia del Negociado Federal de Prisiones. Se espera que usted coopere con el conteo y el conteo de censo. Durante los conteos programados, se requiere que todo preso se mantenga callado en sus celda hasta que se anuncie un conteo bueno. El no cumplir con este requerimiento resultará en acción disciplinaria.*

Due to our unique environment, all movement will be via the elevator. A Separation Plan is established in the institution to separate inmates who should not come in contact with one another. If you have separatees in the building, you may experience minor delays while traveling to and from various departments.

*Debido al ambiente exclusivo de esta institución, todo movimiento se conducirá a través del elevador. Un Plan de Separaciones se ha establecido para separar aquellos presos que no pueden estar en contacto el uno con el otro. Si usted tiene que ser separado de otro individuo en el edificio, espere pequeños retrasos cuando se esté moviendo de un departamento a otro.*

## COUNTS/CONTEOS

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It is necessary for staff to count inmates on a regular basis. Counts are conducted daily at 12:00 a.m. (midnight), 3:00 a.m., 5:00 a.m., 4:00 p.m., and 10:00 p.m.. The 4:00 p.m. count is a stand-up count; no exceptions. On weekends and holidays, there is also a 11:30 a.m. stand-up count. During a count, you are to remain quietly in your cell, or beside your bed on the dormitory, until the count is announced as clear. Interfering with the count will result in disciplinary action.

*Es necesario que el personal conduzca conteos con regularidad. Los conteos son conducidos diariamente a las 12:00 a.m. (medianoche), 3:00 a.m., 5:00 a.m., 4:00 p.m. y 10:00 p.m.. El conteo de las 4:00 p.m. es un conteo de pie; sin excepciones. Durante el fin de semana y días feriados, también habrá un conteo de pie a las 11:30 a.m. Durante el conteo todo preso tiene que mantenerse callado en su celda hasta que se anuncie un conteo bueno. Interrupciones durante el conteo, resultará en acción disciplinaria.*

## CALL-OUTS/PROCEDIMIENTOS PARA CITAS

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The inmate Call-Out system is the official means of scheduling appointments. The daily call-out sheet will be available on the housing unit on the day preceding the appointment. Information on the call-out sheet is entered by staff and lists the reporting time and physical area where the inmate is scheduled to report. It is the inmate's responsibility to check for appointments on a daily basis and to keep all scheduled appointments. Missing call-outs may result in disciplinary action.

*El sistema de "Call-Out" es el medio oficial de establecer citas con miembros del personal. La hoja de "Call Out" estará disponible en el escritorio del oficial el día antes de la cita. La información en la hoja de "Call-Out" es preparada por el personal e incluye la hora de reportarse y el área a donde el preso debe reportarse. Es su responsabilidad leer la hoja de "Call Out" diariamente y de reportarse a la cita.*

## MONEY/DINERO

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Upon commitment to MCC Chicago, all money in your possession will be forwarded to the National Lockbox and will be credited to your inmate trust fund account. Money from your correspondents should be mailed to the BOP Lockbox in the form of a U.S. Postal money order to: Federal

Bureau of Prisons, (Inmate Committed Name), (Inmate Register Number), Post Office Box 474701, Des Moines, Iowa 50947-0001. Ensure your complete committed name and register number are clearly written on the face of all money orders. Additionally, your correspondents may send you funds through Western Union's Quick Collect Program. The following information must be provided for each Western Union Quick Collect transaction: Inmate's Register Number, Inmate's Committed Name, City Code **FBOP**, State Code **DC**. Money received at the institution through the mail will be returned to the sender. Cash should not be mailed through the U.S. Postal System.

*Todo dinero en su posesión al llegar a MCC Chicago, es acreditado a su cuenta de comisaría. Todo dinero recibido por el correo es depositado y acreditado a su cuenta por el personal en el correo de la institución. La mejor manera de recibir dinero es en forma de un giro postal a la siguiente dirección Federal Bureau of Prisons, (Inmate Committed Name), (Inmate Register Number), Post Office Box 474701, Des Moines, Iowa 50947-0001. Estos giros postales se acreditan inmediatamente. Cheques personales y otros tipos de giros postales necesitan por lo menos quince (15) días después de fecha de recibo, para estar disponibles para su uso. Cualquier cheque o giro extranjero, tomará (30) días para ser verificado y estar disponible para su uso. En adición puede recibir fondos a través de "Western Union Quick Collect Program". La siguiente información deber ser incluida en la transacción; Nombre completo del confinado, número de registro, en el espacio de código de ciudad escriba FBOP y en el espacio de estado escriba DC. No debe enviar dinero en efectivo a través del correo.*

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#### LAW LIBRARY/LEISURE LIBRARY/BIBLIOTECA

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MCC Chicago provides you with reasonable access to legal and leisure materials. While at MCC Chicago, you will have opportunity to conduct legal research and prepare legal documents. The law/leisure library is maintained by the Education Department. Should you desire to reproduce legal material, a member of the Education Department can arrange for you to use a debit card operated copy machine. Excess legal materials kept in your possession must be stored in an authorized storage container. See your Unit Counselor for details about a legal box.

*MCC Chicago le provee a los presos acceso razonable a materiales legales. Mientras esté en MCC Chicago, usted tendrá la oportunidad para investigar y preparar documentos legales. La biblioteca legal principal es mantenida por el Departamento de Educación. Materiales de referencia, papeles legales, y muchas de las formas legales necesarias estarán disponibles en la biblioteca legal. Las maquinillas están localizadas en las unidades. Si usted desea reproducir material legal, tiene que hacerlo por escrito (copout) al Departamento de Educación.*

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#### MAIL REGULATIONS/REGULACIONES DEL CORREO

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You are encouraged to maintain relationships with family members, friends, and other community members through correspondence. You **can not** receive Polaroid pictures through the mail. You are not allowed to seal outgoing general correspondence. You are held exclusively responsible for the content of your mail. You are **NOT** authorized to request merchandise or materials, or to order anything for which you are to be billed. Correspondence with inmates at other correctional/rehabilitation institutions is **NOT** authorized without the written permission of your Unit Manager (other Federal institutions) or the Warden (state and local facilities). If you have a question concerning correspondence, address it to your Unit Counselor via an *Inmate Request To Staff Member*.

*Se recomienda que usted mantenga comunicación con sus familiares, amigos, y otros miembros de la comunidad a través de correspondencia. Usted no esta autorizado a recibir fotografías instantáneas a través del correo. No se le permite a los presos sellar su correspondencia de salida. Usted es responsable por el contenido de su correspondencia. Usted **NO** esta autorizado a pedir mercancía o materiales, u ordenar mercancía que usted tenga que pagar por ella. Correspondencia con otros presos en otra instituciones **NO** es permitido sin permiso del Gerente de su Unidad o el Director. Si usted tiene alguna pregunta con respecto a su correspondencia, favor de ver a su Consejero con un copout.*

The inmate mailing address at MCC Chicago is/La dirección correcta para envío de su correspondencia es:

Your Full Name, Registration Number/Su nombre completo, Su Número Federal  
Metropolitan Correctional Center  
71 West Van Buren Street  
Chicago, Illinois 60605

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#### SPECIAL MAIL/CORREO ESPECIAL

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Mail sent to (or received from) elected government officials, the judiciary, law enforcement officials, or your attorney is considered special mail. For incoming correspondence to be processed under the special mail procedures, the sender must be adequately identified on the envelope, and the front of the envelope must be marked "Special Mail - Open only in the presence of the inmate." Adequately identified, means the individual person who sent the mail must be identified in the return address by name. If correspondence mailed or delivered to you by your attorney meets the above criteria, it will be treated as "Special Mail." If it is marked correctly, the "Special Mail" will be opened and inspected in your presence. If the sender is not adequately identified on the envelope, it will be treated as "General Correspondence" and will be opened. You are responsible for advising your attorney or other legal correspondents regarding the "Special Mail" labeling requirement. Outgoing special mail may only be sealed in the presence of the staff member when they collect the mail for delivery to the mailroom.

*Correspondencia enviada o recibida de oficiales del gobierno, judiciales, agencias criminales o su abogado, son considerados como correo especial. Este tipo de correspondencia será sellada sin ser revisada. No obstante, correspondencia que es recibida, tiene que ser identificada como "Special Mail - Open Only In The Presence Of The Inmate" en el sobre. La correspondencia legal debe incluir el nombre y la dirección del abogado en el sobre. Este tipo de carta se abrirá e inspeccionará en su presencia si esta marcada correctamente. De lo contrario se tratara como correspondencia general. Es su responsabilidad comunicarle a su abogado de este requerimiento.*

## MEDICAL CARE/SERVICIOS MEDICOS

Routine health care is provided through sick call and chronic care clinics. Most of you will have a physical examination if you are here at least 10 days. The possible exception to this rule is for those inmates who are being transferred here from another BOP facility. If you have any chronic medical condition(s) you will be enrolled in a clinic to see a Primary Care Practitioner (PCP) and the supervising physician. **You should check the housing unit call out sheets daily** to see if you have been scheduled for an appointment at Health Services (7<sup>th</sup> floor). Note: it is possible that you might be scheduled for an evening clinic. Again, read the call out sheet, all of it.

*Usted recibira servicios medicos rutinariamente a traves del "sick call" y clinicas cronicas. La mayor parte de los confinados sera sujetos a un examen fisico, si estan encarcelado al menos 10 dias. Confinados transferidos de otra institucion son la excepcion a esta norma. Si usted padece de una condicion cronica de salud se le citara para que lo atienda un medico. Asegurese de verificar la hoja del "callout" diariamente para que no pierda su cita. La citas puede ser coordinadas para la tarde.*

Sick Call triage is held on Monday, Tuesday, Thursday, and Friday on your housing unit. Your Correctional Officer has the sick slips. Most sick call visits occur within one or two days of the request. (Do not submit a cop-out when requesting a sick call appointment. Doing so will only delay you seeing your PCP.)

*Los dias de "sick call" son los siguientes: lunes, martes, jueves y viernes de su unidad. El oficial tiene las hojas. La mayor parte de los "sick call" ocurren de uno a dos dias de su pedido.*

When you have pain you will be asked to describe pain that may be present including rating the severity from one (1) to ten (10) and a series of questions to help the provider decide the correct treatment for the pain.

*Cuando tenga dolor se le pedira que describa la severidad usando la escala para dolor del 1 al 10. Adicionalmente se le haran otras preguntas para determinar el tratamiento correcto.*

Each inmate is assigned a care level designation from one (1) to four (4). Several medical and mental health factors are considered when assigning a care level. Contact your PCP if you have any questions regarding your care level assignment.

*Cada confinado sera asignado un nivel de cuidado del 1 and 4. Varios factores medicos son considerados al asignar el nivel de cuidado. Si tiene preguntas sobre su nivel de cuidado favor de dirigirlas al medico.*

Referral to a specialist requires a request from your PCP and review by the Utilization Review Committee (URC). The decision by the URC will be communicated to you in writing.

*Referidos a especialistas deben ser pedidos a traves de su medico. Nuestro comite del (URC) lo evaluara y se le notificara por escrito la decision.*

You may retain non metal, non tinted, prescription glasses in your possession at the time of arrival. If you want to obtain prescription glasses from someone on the outside submit an "Authorization to Receive Package or Property" to the Health Systems Administrator (HSA). Your counselor has these forms. DO NOT have someone send a pair of prescription glasses to you without first having completed this form. Repairs for non Bureau of Prisons supplied glasses are at the inmate's expense. The Health Systems Administrator will approve contact lenses only when one of our providers documents that standard prescription glasses will not address your visual deficit.

*Al llegar a la institucion se le permitira quedarse con sus espejuelos siempre y cuando no sean de metal or esten tinteados. Si desea que alguien afuera le envíen sus espejuelos debe de someter la forma "Authorization to Receive Package or Property" a traves de su consejero al Director de Servicios Medicos. Su consejero tiene estas formas. No le indique a nadie de afuera a enviarle sus espejuelos sin antes completar esa forma. De lo contrario seran devueltas. Se le cobrara al conmfinado espejuelos rotos que no hayan sido emitidos por el Negociado Federal de Prisiones. Lentes de contacto solo seran aprobados cuando uno de nuestros proveedores documente que espejuelos estandares no le funcionan.*

### CO-PAY PROGRAM

Effective October 3, 2005, the BOP implemented the provisions of the Federal Prisoner Health Care Co-Payment Program (P. L. 106-294). Under the Provisions of this Law you must pay a fee of \$2.00 for health care services, charged to your inmate commissary account, when you received services under the following circumstances:

- for each sick call health care visit
- for after hours treatment for a condition which is not an emergency (as determined by a Health Services staff member).
- If you are found responsible through the Disciplinary Hearing Process to have injured an inmate you will pay for their health care visit as well as your own.

*Comenzando el 3 de octubre del 2005, el Negociado Federal de Prisiones implemento provisiones para el Pago por Servicio Medicos de Prisionero Federales. Bajo las provisiones de esta ley usted debera pagar un deducible de \$2.00 que sera automaticamente deducido de su cuenta de comisaria, cuando los siguientes servicios medicos sean rendidos*

- *por cada visita medica voluntaria (sick call).*

- *por tratamiento de una condicion no emergente, despues de horas laborables.*
- *Si a usted se le encuentra culpable atraves del proceso disciplinario de haber herido a otro confinaduo, usted sera responsable por el pago de servicios medicos rendidos.*

The following visit circumstances do not require a co-payment:

- Services based on Health Services staff referrals
- Follow-up treatment of a chronic condition
- Preventive health care services
- Emergency services (emergency status is will be determined by Health Services personnel after they have examined you)
- Prenatal services
- Mental health care
- Substance abuse treatment

*Las siguientes circunstancia por visitas no requiere pago:*

- *Servicios basado por referido atraves del Departament de Servicios Medicos.*
- *Seguimiento de una condicion cronica*
- *Servicios preventivo*
- *Servicios de emergencia*
- *Servicios prenatales*
- *Servicios de salud mental*

You will not be charged the co-pay fee if you meet the definition of "indigent". An indigent inmate is an inmate who has had a trust fund account balance of \$6.00 for the past 30 days (this includes any monies on your telephone account). Treatment will not be withheld for lack of a funds. For a more complete explanation of all aspects of the Co-pay program, including more detailed information on "indigent" rules, see the handout sheet titled, "Frequently Asked Questions-Inmates". That handout is available on each housing unit.

*No se le cobrara deducible si usted cumple con Iso requisitos de indigente. Es considerado indigente si ha tenido \$6.00 en su cuenta por 30 dias o mas incluyendo dinero en su cuenta de telefono. No se le negara tratamiento por falta de fondos.*

## MEDICATIONS

To pick up medications we prescribe for you to keep in your possession we will call you to come to the 7<sup>th</sup> Floor Health Services Unit after 8 PM in the evening. Prescribed medications should be taken as directed.

*Para recojer sus medicamentos, se le llamara al septimo (7) piso despues de las 8pm. Debe tomar sus medicamentos segun recetados.*

Some medications will be prescribed to be taken under direct supervision on the pill line, which will be either on your housing unit or at the 7<sup>th</sup> Floor Health Services Unit. Daily pill line is conducted at approximately 6:30 a.m. and after 8:00 p.m. Insulin is administered in the Health Services Unit at approximately 6:30 a.m. and 4:30 p.m. You will be given a schedule for blood sugar checks. These will be at 6:30 a.m. and 4:30 p.m. You **must** report to the pill line when so scheduled. You may refuse medication or blood sugar testing by signing a refusal form when you show up at your scheduled appointment or when requested to do so. If you fail to show up at the pill line when you are scheduled, this will result in an incident report.

*Algunos medicamentos seran recetados con instrucciones de administrar directamente durante "Pill line" o en el piso 7. Las rondas de "Pill line" se hacen a las siguientes horas 6:30am y 8:00 pm. Insulina sera administrada en el Departamento de Servicios Medicos, aproximadamente a las 6:30am y a las 4:30pm. Se le dara un itinerario para examen de sangre. Los exámenes de sangre se haran a las 6:30am y a las 4:30 pm. Usted tiene que reportarse al "pill line" cuando su itinerario indique. Usted puede reusarse al examen pero lo debe hacer en persona con el medico de "pill line". Si no sigue el procedimiento correcto puede ser sujeto a accion diciplinaria.*

To obtain medication refills, you fill out a refill request and place it in Health Services blue folder on your housing unit two days before you run out of the medication . You do not turn in medication containers in order to request a medication refill.

Para obtener su relleno de medicamento deber completar la forma apropiada pidiendo el relleno con dos dias de anticipacion. No se rellenan medicamentos en base a envases vacio.

Over the counter (OTC) medications are available for purchase from the Commissary. Consult the Commissary shopping list for those OTC medications that are available. Note: inmates may request OTC medications based on an urgent medical need. In such circumstances, inmates will be allowed access to the Commissary on a day other than their regularly scheduled Commissary shop day.

*Medicamentos que no requieren recetas pueden ser comprados atraves de la comisaria. Para mas informacion consulte con la lista de comisaria. Nota: Usted puede pedirlos al departamento de servicios medicos si es de urgencia. Bajo esas circunstancias puede comprarlos en la comisaria en cualquier dia de la semana.*

## RELIGIOUS SERVICES/SERVICIOS RELIGIOSOS

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If you choose to continue your spirituality, you will be assisted by the department chaplain. Religious services and/or personal counseling are available by request. If you wish to be placed on the list for services, or would like to speak with the clergy personally, submit a Request To Staff Member form through the institutional mail system. The same procedure will apply if you wish to seek approval to participate in the Religious Diet Program.

*Si usted decide continuar cultivando su espiritualidad, usted será asistido por un capellán. Servicios religiosos y/o consejería personal están disponible cuando se solicite. Si usted desea estar incluido en la lista de servicios o le gustaría hablar con el capellán personalmente, complete un copout y envíelo a través del correo interno de la institución. Siga el mismo procedimiento si desea participar en el Programa de Alimento Común.*

## TELEPHONES/TELEFONOS

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MCC Chicago is equipped with the ITS-2 telephone system. You will have access to collect and ITS calls. All inmate telephone calls will be monitored. If you have a need for an unmonitored legal call, it is your responsibility to request this call via an Inmate Request To Staff Member form to your unit counselor. These requests will be honored in the order they are received, when staff compliment allows. In addition, a direct access telephone to the Northern District of Illinois, Federal Defender Program, is located in a black box near the existing phones in section four of the housing units.

The telephone system currently in place at MCC Chicago is the same ITS-2 system used throughout the Bureau of Prisons, with a maximum of 300 minutes to talk per month. New inmates are generally assigned "pac numbers" within 24 hours of their arrival (excluding weekends & holidays). Inmates who arrive with existing pac numbers are ordinarily activated on the next business day.

All inmates must submit a list of telephone numbers to be added to your account, with a maximum of 30 numbers per inmate. You must take care in completing the form. Errors may result in a delay of placing the number on your account. You should print clearly, fill in all required areas, and be sure to list both the name and relationship of the person. You will be allowed to change your phones numbers only once per quarter. Newly committed inmates have fourteen days from arrival to submit list of telephone numbers.

Be advised that three-way telephone calls are prohibited and violators will face disciplinary action. Any use of an additional resource (conference call, patching through a call, utilization of a third party to relay information, or a third party communication device) in making a call constitutes a three-way call. Additionally, you are not authorized to use another inmate's PIN number or speak on another inmates' telephone time. All telephone regulations and telephone usage schedules are posted in each unit.

Abuse of the policies and procedures establishing telephone use will result in disciplinary action. Generally, most incident reports are written for the high severity offense and a first offense will carry a six month loss of telephone privilege sanction, with repeat offenses increasing the loss of privileges.

*MCC Chicago está equipado con el sistema de teléfono de ITS-2. Todo preso tendrá acceso a llamadas de cobro y por débito. Todas las llamadas son escuchadas. Si algún preso tiene necesidad de una llamada legal privada, es su responsabilidad de pedirla a través de un copout. Estos pedidos se honran en el orden que se reciben, siempre que sea posible. Se le avisa que toda llamada conectada a una tercera persona son prohibidas y si usted viola esta regla recibirá acción disciplinaria. Las regulaciones y itinerarios de uso están colocados en el boletín de la unidad. Los confinados tienen un limite de 300 minutos al mes.*

## VISITING/VISITAS

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Pretrial male inmates: You will be permitted to visit with a maximum of five immediate family members and one "other" only. You may switch out a maximum of three visitors each quarter, for a total of six visitors per year. See your Unit Counselor for specific dates and procedures. Upon arrival to MCC Chicago, you have thirty days to mail the Visitor Information form to any prospective visitors and for them to return the form, with proof of relationship, to your Unit Counselor. Due to limited space in the visiting room, a maximum of three visitors (including children/infants) are permitted during each inmate visit.

*Confinados de Antejuiço y Confinados en Transito: Serán permitidos a visita con miembros de familia inmediata solamente y pueden recibir hasta 10 miembros de familia inmediata aprobados en las listas de visita. A su llegada al MCC, cada recluso completará una forma para pedir aprobación de visita en la lista y la someterá al consejero de su unidad. Además, es su responsabilidad de enviar por correo la forma donde se pide información al visitante. Una vez completada y devuelta al consejero la forma sobre la información del visitante, empleados solicitarán un historial criminal sobre cada visitante e iformarán al recluso dentro de tres días de haber sometido la forma, si su visitante ha sido aprobado en su lista de visita. Luego el recluso es responsable de informar a su visitante si ha sido aprobado en su lista de visita. Durante este periodo de tiempo, el manejador de unidad tiene a su discreción permitir una visita con un miembro de familia inmediata la cual esté pendiente el recibo de la forma sobre la información del visitante. Pedidos para una sola visita con un miembro de familia inmediata deben de hacerse por escrito dirigidas al consejero. Además, confinados de antejuiço o confinados en transito que no tengan familia inmediata pueden solicitar por escrito una visita especial al manejador de unidad. Visitas especiales van hacer consideradas en caso por caso y no seran usadas en forma que vaya afectar la seguridad de la institución.*

**Cadre Inmates:** You will be permitted to visit with immediate family, other relatives, friends and associates. You may have up to ten (10)

individuals on your approved visiting list., however, you may only visit with a maximum of five visitors (including children/infants) during each inmate visit. You may switch out a maximum of three visitors each quarter, for a total of six visitors per year. See your Unit Counselor for specific dates and procedures. Cadre inmates housed on floors other than the Cadre Housing Unit (I), will visit with the unit in which they are housed.

**Holdover Inmates (Inmates on Writ Status):** You will be permitted to visit with immediate family, other relatives, friends, and associates. You may have up to ten (10) individuals on your approved visiting list, however, you may only visit with a maximum of three visitors (including children/infants) during each inmate visit. You may switch out a maximum of three visitors each quarter, for a total of six visitors per year. See your Unit Counselor for specific dates and procedures.

**Female Inmates:** Pretrial female inmates will be permitted to visit with a maximum of five immediate family members and one "other" only. Holdover Inmates (Inmates on Writ Status), will be permitted to visit with immediate family, other relatives, and associates. You may have up to ten (10) individuals on your approved visiting list. All female inmates will be allowed a maximum of five visitors (including children/infants) during each inmate visit. You may switch out a maximum of three visitors each quarter, for a total of six visitors per year. See your Unit Counselor for specific dates and procedures.

Once a completed Visitor Information form is returned to your Correctional Counselor, staff will complete background checks on your proposed visitors and inform you of their approval or denial. It is then your responsibility to inform your prospective visitors of their inclusion on your visiting list. Any individual who attempts to visit you and is not on your approved visiting list, will be denied entrance to the institution. You should advise your visitors of your visitation time as listed in the activity schedule posted on each housing unit and to arrive with proper photo identification and in proper attire. Attire which is considered inappropriate may result in the denial of a visit. Advise your visitors to review the visitor information attached to the visitor application prior to visiting to prevent unnecessary delays. The only authorized items into the visiting area is money for the vending machines (a reasonable amount and no bills larger than a five dollar bill), authorized baby comfort items, and life supporting medications (to be held at the officer's station). Please be sure children do not bring toys or candies/gum. Items purchased from the vending machines may not leave the visiting area. Visiting is a privilege which may be revoked if the rules are violated. Cooperation makes everything easier!

Inmates are required to wear neat/clean clothing (including underclothing) and the issued blue canvas shoe (unless medically authorized to wear other shoes, which must include documentation), and bring their inmate identification card. You will be subject to a search and only authorized to enter with a religious medallion/chain, plain wedding band, and eyeglasses. Inmates are not authorized to take anything to/from the visiting room.

Inmate and visitor contact will be minimal. A kiss and an embrace are permitted upon greeting the visitor and at the conclusion of the visit. You are not permitted to hold hands, embrace/touch during the visit or visit with other inmates and their visitors. An exception to this would be if two inmates are immediate family members and wish to visit with a visitor who is on both inmate's approved visiting list. Excessive contact during a visit is a violation of the disciplinary code and subject to disciplinary action to include removal of an approved visitor from a visiting list.

*Confinados del Cadre van hacer permitidos hacer visitados por sus familiares, y familiares lejanos, amistades y asociados. Pueden tener hasta diez individuos, excluyendo familiares inmediato, visitas tienen que ser permitidos con permiso. Al ser recibido en MCC, confinados de Cadre tienen que conseguir a su consejero para visitas específicamente. Es necesario recordar que las visitas tienen que ser permitidas. Toda persona que trate de visitar a un confinado y no tiene permiso o no esta en la lista de visita sera rechazado en la sala de visita.*

**Legal Visits:** Legal visits are to be conducted during regular visiting hours. If your attorney needs to schedule a legal visit at another time other than normal visiting hours, it is their responsibility to contact the institution's attorney advisor, at least twenty four (24) hours in advance, for approval.

*Visitas legales: Visitas legales son durante horas de visitas regulares. Si el abogado de usted tiene que ser un horario legal para la visita en otra hora que no son horas de visitas el la responsabilidad de su abogado en notificar la institucion en 24 horas antes para ser aprobado. El contacto para la visita. El unico contacto fisico que el permitido durante visita son un beso a la llegada y otro para despedida y agarrandose de manos durante la visita. Contacto excesiva durante la visita sera una violacion y sera sujeto a una accion diciplnaria incluyendo la visita ser terminada y la persona no ser permitida visitar.*

## **DISCIPLINARY PROCESS/PROCESO DISCIPLINARIO**

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Included in this A & O booklet is information on Inmate Discipline. There are four categories of prohibited acts: Greatest Severity, High Severity, Moderate Severity, and Low Moderate Severity. In the event you are charged with a violation of one of the prohibited acts, several things can occur. The staff member involved may resolve the problem informally by some mutual agreement or the staff member may elect to write an incident report in lieu of the informal resolution. Depending on the seriousness of the offense, you may be permitted to remain on your housing unit, or you may be placed in Administrative Detention. If an incident report is written, a Correctional Supervisor will be assigned to investigate the incident and you will be given a copy of the report. The Investigating Officer may elect to resolve the matter informally or refer the report to the Unit Discipline Committee (UDC). Charges for Greatest Severity and High Severity prohibited acts cannot be informally resolved.

*Incluida en est A&O libreto esta la informacion en la Diciplina del confinado. Hay cuatro categorias que se prohíben actos: Gran severidad, alta severidad, Media Severidad y poco severidad. En la ocasion que usted sea acusado en violacion de una de estos actos prohibidos cosas severas le pueden suceder. El miembro del personal puede decidir en resolver el problema con un acuerdo mutual o puede decidir en escribir un reporte del incidente. Dependiendo en la severidad de la ofensa usted puede que se le permita en su unidad o puede que sea llevado a la unidad de detencion. Un supervisor oficial se encargara de enstiguar el incidente y se le entregara una copia del reporte a usted.*

Inmates identified as PLRA or rated as violent under VCCLEA and alleged to have committed a Greatest or High severity prohibited act will be referred to the Discipline Hearing Officer (DHO) for disposition and possible sanction. If the DHO finds you committed the prohibited act, he/she will be required to disallow Good Conduct Time.

*Los confinados identificados como PLRA o violentos bajo VCCLEA y se le acusa de haber cometido un acto de gran or alta severidad sera referido al official diciplinario para la darle posiblemente su diciplina. Si el DHO encuentra que usted es culpable sobre el acto cometido el o ella le suspendera su tiempo de buen conducta.*

The Unit Discipline Committee (UDC) will consist of two staff members from the Unit Team. At this hearing, the UDC may impose one or several minor sanctions or may refer the charges to the Discipline Hearing Officer (DHO).

*El comite de Diciplina (UDC) consiste de dos miembros de personal del equipo de la unidad. En este juicio the UDC se le menciona una o mas diciplinas que tambien pueden ser usadas en el DHO.*

If the incident report is referred to the DHO by the UDC, the DHO will hold another hearing. Only the DHO may forfeit or withhold Statutory Good Time, disallow Good Conduct Time, place you in Disciplinary Segregation, recommend a Disciplinary Transfer to another institution, or recommend the rescission or retardation of a parole date, in addition to the imposition of minor sanctions as well. You have the right to appeal the actions of both the UDC and DHO through the Administrative Remedy Procedure; the UDC by a BP-9 (15 days to appeal) and the DHO by a BP-10 (20 days to appeal upon receipt of the DHO report).

*Si el reporte del incidente es referido por el UDC, el DHO tendra otro juicio. Solamente el DHO puede suspender buena conducta, mandarlo a usted para la unidad de detencion, recomendar transfer por diciplina a otra institucion, recomendar revision o afectar el dia de parole y tambien pueden sujetar a usted a diciplina. Usted tiene derecho en apelar estas acciones de los dos UDC y DHO por un proceso administrativo; el UDC con un BP-9 y el DHO con un BP-10.*

Social Visiting, Recreation, and Commissary privileges may be suspended or revoked for conduct in violation of written policy. You may also be prosecuted for actions which constitute new criminal activity. This practice is not "Double Jeopardy." One action is classified administrative for institutional operations, while the other is judicial and punitive action for criminal accountability.

*Visitas sociales, recreacion, compras estos son privilegios que pueden ser suspendidas o quitadas si su conducta esta en violacion con las reglas. Usted tambien puede ser culpable en actividad criminal. Estas acciones son clasificadas administrativas y para la operacion de la institucion pero tambien son judiciales y pueden ser encontrado actos criminales.*

For Pretrial inmates who have been found to have committed prohibited acts by the DHO, the Unit Team will send that information to the sentencing judge, Assistant U.S. Attorney's Office, the U.S. Probation Office and the Designator, to be included in your Presentence Report which can affect your sentencing and designation.

*Para los confinados que son pretrial y el confinado es encontrado cometiendo un acto prohibido se le requier al DHO, el equipo de unidad, mandar esta informacion a la oficina del U.S. attorney y a la oficina de probatoria para ser incluida en el reporte del confinado. Esto afectara la sentencia del confinado y su designacion.*

**SEXUAL ABUSE/ASSAULT PREVENTION AND INTERVENTION**  
AN OVERVIEW FOR OFFENDERS - October, 1998  
*Abuso/Agresión Sexual Prevencion e Intervención*  
*Un Repaso Para Reos - Octubre, 1998*

**What is sexual abuse/assault?** According to the Federal Bureau of Prisons (BOP) Program Statement on Sexual Abuse/Assault Prevention and Intervention Programs,

**Qué es Abuso/Agresión Sexual?** Según la Declaración de Programas de la Agencia Federal de Prisiones (BOP), sobre los Programas de Prevención e Intervención de Abuso Sexual.

**Inmate-on-Inmate Sexual Abuse/Assault is:** one or more inmates engaging in, or attempting to engage in a sexual act with another inmate or the use of threats, intimidation, inappropriate touching, or other actions and/or communications by one or more inmates aimed at coercing and/or pressuring another inmate to engage in a sexual act.

**Abuso/Agresión sexual de Reo a Reo es:** cuando uno a más reos participan o intentan participar en un acto sexual con otro reo, o el uso de amenazas, intimidación, toques impropios u otras acciones y/o comunicaciones por uno o más reos guiadas a coercer y/o presionar a otra reo para participar en un acto sexual.

**Staff-on-Inmate Sexual Abuse/Assault is:** engaging in, or attempting to engage in a sexual act with any inmate or the intentional touching of an inmate's genitalia, anus, groin, breast, inner thigh, or buttocks with the intent to abuse, humiliate, harass, degrade, arouse, or gratify the sexual desire of any person.

**Abuso/Agresión Sexual de un miembro del Personal a un Reo es:** participar o intentar participar en un acto sexual con cualquier reo o tocar intencionalmente las áreas genitales de un reo, el ano senos, muslos o nalgas con intento de abusar, humillar, atormentar, degradar, insitar o satisfacer los deseos sexuales de cualquier persona.

Sexual abuse/assault of inmates by staff or other inmates is an inappropriate use of power and is prohibited by BOP policy and the law. (See



appendix)

*El Abuso/Agresión Sexual a los reos por miembros del personal u otros reos son un uso impropio de poder y son prohibidos por las políticas del BOP y por la ley. (Ver apéndice)*

**Staff Sexual Misconduct is:** sexual behavior between a staff member and inmate which can include, but is not limited to indecent profane or abusive language or gestures and inappropriate visual surveillance of inmates.

**Conducta Sexual Inapropiada por un miembro de Personal es:** la conducta sexual entre un miembro de personal y un reo que puede incluir, pero no se limita a, indecente, lenguaje o gestos profanos o abusivos o vigilancia visual impropia de los reos.

**Your right to be safe from sexual assault.** While you are incarcerated, **no one has the right to pressure you to engage in sexual acts.** You do not have to tolerate sexual assault or pressure to engage in unwanted sexual behavior regardless of your age, size, race, or ethnicity. Whether you are straight, gay, lesbian, or bisexual, **you have the right to be safe from unwanted sexual advances and acts.**

**Su derecho de estar a salvo de un Ataque Sexual.** Mientras usted esté encarcelado/a, **nadie tiene derecho de presionarlo/a para llevar a cabo actos sexuales.** No tiene que tolerar ataques sexuales o presiones para llevar a cabo actos sexuales no deseados, sin importar su edad, raza y origen étnico. Si usted es heterosexual, homosexual, lesbiana o bisexual, **usted tiene el derecho de estar a salvo de las insinuaciones y actos sexuales no deseados.**

**Confidentiality.** Information concerning the identity of an inmate victim reporting a sexual assault, and the facts of the report itself, shall be limited to those who have a need to know in order to make decisions concerning the inmate-victim's welfare and for law enforcement/investigative purposes.

**Confidencialidad.** La información acerca de la identidad de un reo que ha sido víctima de un ataque sexual, y los hechos del informe mismo se limitará a aquellos que tienen necesidad de conocerlos para tomar decisiones acerca del bienestar del reo-víctima y para propósitos de las investigaciones de ley.

**What to do if you are assaulted.** If you become a victim of a sexual assault, **you should report it immediately to staff** who will offer you immediate protection from the assailant and will refer you for a medical examination and clinical assessment. You do not have to name other inmates or the staff member to receive assistance, but specific information may make it easier for staff to help you. You will continue to receive protection from the assailant, whether or not you have identified your attacker or agree to testify against them. Even though you may want to clean up after the assault, **it is important to see medical staff BEFORE you shower, wash, drink, eat, change clothing, or use the bathroom.** Medical staff will examine you for injuries which may or may not be readily apparent to you. They can also check you for sexually transmitted diseases and gather any physical evidence of assault. The individuals who sexually abuse or assault inmates can only be disciplined and/or prosecuted if the abuse is reported.

**Qué hacer si usted es agredido.** Si usted es víctima de un ataque sexual, **usted debe informarlo inmediatamente al personal** y ellos le ofrecerán protección inmediata del atacante y lo referirán para un examen médico y una evaluación clínica. Usted no tiene que nombrar a otro reo o el miembro del personal que lo agredió para recibir ayuda, pero toda información específica que usted provea, facilitará al personal para poder ayudarlo. Usted continuará recibiendo protección del atacante, halla usted o no identificado a su asaltante o esté de acuerdo en testificar contra ellos. Aunque usted quiera limpiar después del ataque, **es importante ver al personal médico ANTES DE QUE usted se bañe, lave, beba, coma, cambie su ropa, o use el baño.** El personal médico lo examinará por lesiones que pueden o no ser aparentes a usted. Ellos también pueden chequear por enfermedades sexualmente transmitidas y pueden recoger cualquier evidencia física del ataque. Los individuos que abusan o agreden sexualmente a los reos, sólo pueden disciplinarse y/o enjuiciarse si el abuso es reportado.

**How to Report an Incident of Sexual Assault.** It is important that you **tell a staff member if you have been sexually assaulted.** You can tell your case manager, Chaplain, Psychologist, SIS, the Warden or any other staff member you trust. BOP staff members are instructed to keep the reported information confidential and only discuss it with appropriate officials on a need to know basis. There are, however, other means to confidentially report the assault if you are not comfortable talking with staff.

**Como Informar un Incidente de Ataque Sexual.** Es importante que usted diga a un miembro del personal si usted ha sido asaltado sexualmente. Usted puede decirlo al encargado de su caso, a un Capellán, Psicólogo, SIS, al Warden o cualquier otro miembro del personal en quien usted confíe. Los miembros del personal del BOP han sido instruidos para mantener como confidencial la información reportada y solamente discutirla con los oficiales apropiados que tengan necesidad de conocerla. Hay sin embargo, otros medios para reportar confidencialmente el ataque si usted no se siente cómodo hablando con el personal.

**Write directly to the Warden, Regional Director, or Director.** You can send the Warden an Inmate Request to Staff Member (copout) or a letter reporting the sexual misconduct. You may also send a letter to the Regional Director or Director of the Bureau of Prisons. To ensure confidentiality, use special mail procedures.

**Escriba directamente al Warden, Director Regional o Director.** Usted puede enviarle al Warden una Petición de Reo a Miembro del Personal (copout) o una carta que informa la conducta sexual inapropiada. Usted también puede enviarle una carta al Director Regional o Director de la Agencia Federal de Prisiones. Para asegurar confidencialidad, use procedimientos especiales de correo.

**File an administrative remedy.** You can file a Request for Administrative Remedy (BP-9). If you determine your complaint is too sensitive to file with the Warden, you have the opportunity to file your administrative remedy directly with the Regional Director (BP-10). You can get the forms

from your counselor or other unit staff.

**Presentar un proceso de Remedio Administrativo.** *Usted puede presentar una Petición de Remedio Administrativo [Request for Administrative Remedy (BP-9)]. Si usted determina que su queja es demasiado sensible para ser presentada al Warden, usted tiene la oportunidad de presentarla directamente al Director Regional (BP-10). Usted puede recibir las formas de su conserje u otro miembro de la unidad.*

**Write to the Office of the Inspector General (OIG) which investigates allegations of staff misconduct.** The address is:

**Escriba a la Oficina de Inspector General (OIG) quienes investigan alegaciones de conducta inapropiada.** La Dirección es:

Office of the Inspector General  
P.O. Box 27606  
Washington, DC 20530

**Seek Medical Help.** If you have been sexually assaulted, you must get medical attention immediately. Although it may be difficult, it is important that you **do not shower after the assault**. Showering may wash off the hair and body fluids which are critical evidence. Also, bring the clothes and underwear that you had on at the time of the assault to the medical exam with you. You will be checked for the presence of physical evidence which supports your allegation. A medical professional will perform a pelvic and/or rectal examination to obtain samples of or document the existence of physical evidence such as hair, body fluids, tears or abrasions which remain after the assault. This physical evidence is crucial in corroborating the sexual assault occurred and in identifying the assailant. The examination will be conducted privately and professionally. You should seek medical help if you have been sexually assaulted or had sexual relations with others, to determine if you have been exposed to the HIV virus or other sexually transmitted diseases. Female offenders will be tested for pregnancy when appropriate.

**Busques Ayuda Médico.** *Si ha sido asaltado sexualmente, usted debe obtener atención médica inmediatamente. Aunque puede ser difícil, es importante que usted no se bañe después del ataque. Al bañarse puede quitarse pelo y fluidos del cuerpo que son evidencia crítica. También, traiga al examen médico con usted la ropa y ropa interior que usted llevaba puesta al momento del ataque. Usted será chequeado/a en busca de evidencia física que apoye su alegación. Personal médico profesional realizará un examen pélvico y/o rectal para obtener muestras de, o documentar la existencia de física como pelo, fluidos del cuerpo, lágrimas o abrasiones que permanecen después del ataque. Esta evidencia física es crucial para corroborar el ataque sexual ocurrido e identificar al atacante. El examen será conducido privada y profesionalmente. Usted debe buscar ayuda médica si usted ha sido agredido sexualmente o ha tenido relaciones sexuales con otros, para determinar si usted ha sido expuesto al virus de HIV u otras enfermedades sexualmente transmitidas. Cuando sea apropiado se examinará a las mujeres por embarazo.*

**Understand the Investigative Process.** Once the misconduct is reported, the BOP and/or other appropriate law enforcement agency will conduct an investigation. The purpose of the investigation is to determine the nature and extent of the misconduct. You may be asked to give a statement during the investigation. If criminal charges are filed, you may be asked to testify during the criminal proceedings. Any inmate who alleges that he or she has been sexually assaulted shall be offered immediate protection and will be referred for a medical examination.

**Comprenda el Proceso Investigativo.** *Una vez la mala conducta sea reportada, el BOP y/o otra agencia oficial de ley apropiada dirigirán una investigación es determinar la naturaleza y magnitud de la mala conducta. Podría pedirselo que dé una declaración durante la investigación. Si se traen cargos delictivos, podría pedirsele que testifique durante los procedimientos delictivos. A cualquier reo que alega que él o ella ha sido asaltado sexualmente se le ofrecerá protección inmediata y se enviará para un examen médico.*

**Counseling Programs For Victims of Sexual Assault.** If you have been the victim of an assault by staff or inmates, you may seek counseling and/or advice from a psychologist or chaplain. Crisis counseling, coping skills, suicide prevention and mental health counseling are all available to you. Most people need help to recover from the emotional effects of sexual assault. If you are the victim of a sexual assault, whether recent or in the past, psychology staff are available to counsel you. If you need assistance to keep from sexually assaulting someone else, psychological services are available to help you gain control over these impulses.

**Programas de Asesoría para Víctimas de Ataque Sexual.** *Si usted ha sido víctima de un ataque por un miembro del personal u otros reos, usted puede buscar asesoría y/o consejo de un psicólogo o capellán. Hay disponibles para usted programas de Consejería en Crisis, habilidad para enfrentar lo ocurrido, prevención de suicidio y consejería para salud mental. La mayoría de personas necesitan ayuda para recuperarse de los efectos emocionales de un ataque sexual. Si usted ha sido víctima de un ataque sexual, ya sea recientemente o en el pasado, el personal de psicología está disponible para ayudarle. Si usted siente que necesita ayuda para impedir que usted asalte sexualmente a alguien más, hay servicios psicológicos disponibles para ayudarle a tomar control de estos impulsos.*

**About Your Safety.** If you feel your right to be free from sexual pressure is being violated, staff are available to assist you. You may discuss your concerns about sexual assault with any staff member. Some staff, like psychologists, are specially trained to help you deal with problems in this area. If you are in an emergency situation, approach any staff member. It's part of their job to ensure your safety. Even if you have not been assaulted or abused, but are in fear for your safety, you must report your concerns to staff. You do not have to name other inmates to receive assistance, but specific information may make it easier for staff to help you.

**En cuanto a su Seguridad.** *Si usted siente que su derecho de no ser molestado sexualmente se está violando, el personal está disponible para ayudarle a tratar con este problema. Usted debe sentirse libre para discutir sus preocupaciones sobre el ataque sexual con cualquier miembro del personal. Algunos miembros del personal, como los psicólogos, han sido entrenados para ayudarle a tratar con problemas en esta área especialmente. Si usted está en una situación de emergencia, acerquese a cualquier miembro del personal. Es parte de su trabajo proveer a usted*

*seguridad. Aún cuando usted no halla sido agredido o abusada, pero tiene miedo por su seguridad, usted debe informar sus preocupaciones al personal. Usted no tiene que nombrar a otros reos para recibir ayuda, pero información específica puede hacer más fácil la ayuda que el personal pueda darle.*

**Avoiding Sexual Assault.** Here are some things you can do to protect yourself against sexual assault:

- Carry yourself in a confident manner at all times. Do not permit your emotions (fear/anxiety) to be obvious to others.
- Do not accept gifts or favors from others. Most gifts or favors come with strings attached to them.
- Do not accept an offer from another inmate to be your protector.
- Find a staff member with whom you feel comfortable discussing your fears and concerns.
- Be alert! Do not use contraband substances such as drugs or alcohol; these can weaken your ability to stay alert and make good judgments.
- Be direct and firm if others ask you to do something you don't want to do. Do not give mixed messages to other inmates regarding your wishes for sexual activity.
- Stay in well lit areas of the institution.
- Choose your associates wisely. Look for people who are involved in positive activities like educational programs, psychology groups, or religious services. Get involved in these activities yourself.
- Trust your instincts. If you sense that a situation may be dangerous, it probably is. If you fear for your safety, report your concerns to staff.

**Evitando Ataques Sexuales.** Aquí están algunas cosas que usted puede hacer para protegerse contra un ataque sexual:

- *Comportese en manera confidente en todo momento. No permita que sus emociones (miedo/ansiedad) sea obvio a otros.*
- *No acepte regalos o favores de otros. La mayoría de los regalos o favores vienen con lazos atados a ellos.*
- *No acepte una oferta de otro de otro reo para ser su protector.*
- *Encuentre a un miembro del personal con quien usted sienta cómodo para discutir sus temores y preocupaciones.*
- *Esté alerta! No use sustancias de contrabando como drogas o alcohol; éstas pueden debilitar su habilidad para estar alerta y tener buen juicio.*
- *Sea directo y firme si otros le piden que haga algo que usted no quiere hacer. No les dé mensajes mixtos a otros reos con respecto a sus deseos de actividad sexual.*
- *Mantengase en áreas bien iluminadas de la institución.*
- *Escoja a sus amigos sabiamente. Busque a las personas que están envueltas en actividades positivas tales como programas educativos, grupos de psicología o servicios religiosos. Involúcrese usted en este tipo de actividades.*
- *Confíe en sus instintos. Si usted cree que una situación puede ser peligrosa, probablemente lo es. Si usted teme por su seguridad, informe sus preocupaciones a miembros del personal.*

#### **REMEMBER/RECUERDE:**

**Sexual Assault is a serious crime.** The BOP will investigate all reported incidents of sexual assault. If you are a victim of such an assault, **REPORT IT IMMEDIATELY.** BOP staff **WILL PROTECT YOU** from the assailant. Staff or inmates who engage in sexual abuse or assault of inmates will be investigated by law enforcement authorities and if found guilty will be subject to a full range of criminal and administrative sanctions. Any sexual act between inmates and staff (even when no objection is raised) is **ALWAYS illegal.**

**La Agresión Sexual es un crimen serio.** BOP investigará todos los incidentes de ataque sexual reportados. Si usted es víctima de una agresión semejante **REPORTELO INMEDIATAMENTE.** El personal de BOP le dará **PROTECCION** del atacante. Miembros del personal o reos que estén envueltos en abuso o agresión sexual de reos **serán investigados** por las autoridades y si se encuentran culpables, estarán sujetos a una cantidad de sanciones administrativas y por delincuencia. Cualquier acto sexual entre los reos y miembros del personal (incluso cuando no halla ninguna objeción) es **SIMPRE ilegal.**

#### **APPENDIX/APENDICE**

**Practical Definitions.** The following practical definitions and examples are provided as general descriptions of behaviors that are inappropriate. Other state and federal statutes may prohibit this conduct.

**Definiciones Prácticas.** Se proporcionan las definiciones prácticas y ejemplos siguientes como descripciones generales de conductas que son impropias. Otros estatutos federales y estatales pueden prohibir esta conducta.

**Inmate-on-Inmate Sexual Abuse/Assault:** One or more inmates engaging in, or attempting to engage in a sexual act with another inmate or the use of threats, intimidation, inappropriate touching, or other actions and/or pressuring another inmate to engage in a sexual act. Sexual acts or contacts between two inmates, even when no objections are raised, are prohibited acts.

**Abuso/Agresión Sexual de Reo a Reo:** Uno a más reos que participen o intenten participar en un acto sexual con otro reo o el uso de amenazas, intimidación, toques deshonestos otras acciones y/o comunicaciones por uno o más reos guiadas a coaccionar y/o presionar a otro reo para participar en un acto sexual. Actos sexuales o contactos entre los reos, incluso cuando no halla ninguna objeción, son actos prohibidos.

**Prohibited Acts:** Inmates who engage in inappropriate sexual behavior with or direct it at others, can be charged with the following Prohibited Acts under the Inmate Discipline policy.

**Actos Prohibidos:** Los reos que participen en comportamiento sexual inapropiado con otros o dirigen a otros, estos pueden ser acusados con los

*siguientes Actos Prohibidos bajo la Política sobre Disciplina a Reos.*

Code 101/(A):	Sexual Assault/Código 101/(A):	<i>Agresión Sexual</i>
Code 205/(A):	Engaging In a Sex Act/Código 205/(A):	<i>Participar en un Acto Sexual</i>
Code 206/(A):	Making Sexual Proposals or Threats to Another/Código 206/(A):	<i>Hacer Propuesta Sexual</i>
Code 221/(A):	Being in an Unauthorized Area With a Person of the Opposite Sex Without Staff Permission	
Código 221/(A):	<i>Estar en un Area No Autorizada con un miembro del sexo opuesto</i>	
Code 300/(A):	Indecent Exposure/Código 300/(A):	<i>Exposición Indecente</i>
Code 404/(A):	Using Abusive or Obscene Language/Código 404/(A):	<i>Uso de lenguaje Abusivo u Obseno</i>

**Staff-on Inmate Sexual Abuse/Assault:** Engaging in or, attempting to engage in a sexual act with any inmate or the intentional touching of an inmate's genitalia, anus, groin, breast, inner thigh, or buttocks with the intent to abuse, humiliate, harass, degrade, arouse, or gratify the sexual desire of any person.

**Abuso/Agresión Sexual de un Miembro del Personal a un Reo:** *Participar o intentar participar en un acto sexual con cualquier reo o tocar intencionalmente las áreas genitales de un reo, el ano, senos, muslos o nalgas con intento de abusar, humillar, tormentar, degradar, insitar o satisfacer el deseo sexual de cualquier persona.*

**Inappropriate Staff Conduct.** The Standards of Employee Conduct prohibit employees from engaging in, or allowing another person to engage in, sexual behavior with an inmate. Sexual behavior can include, but is not limited to indecent, profane, or abusive language or gestures, and inappropriate visual surveillance of inmates.

**Conducta Inapropiada de un Miembro del Personal.** *Las Normas de Conducta del Empleado prohíben en los empleados el participar o permitir que otra persona participe en comportamiento sexual con un reo. La conducta sexual puede incluir, pero no se limita a indecente, lenguaje o gestos profanis o abusivos, o vigilancia visual inapropiada de reos.*

- Making sexually offensive comments or gestures, or engaging in physical conduct of a sexual nature with an inmate.  
*Comentarios sexualmente ofensivos haciendo gestos o participar en conducta física de una naturaleza sexual con un reo.*
- Influencing, promising or threatening an inmate's safety, custody, privacy, housing, privileges, work detail or program status in exchange for sexual favors.  
*Influenciar, prometer o amenazar la seguridad, custodia, privacidad, alojamiento, privilegios o detalle de trabajo de un reo a cambio de favores sexuales.*

It is **NEVER** appropriate for a staff member to make sexual advances, comments, or to engage in sexual contact with an inmate. Even if the inmate wants to be involved with the staff member, the staff member is not allowed to respond. It is not appropriate for an inmate to approach a staff member sexually.

**NUNCA** es apropiado que un miembro del personal haga insinuaciones, comentarios o participe en contacto sexual con un reo. Aun cuando el reo quiere estar involucrado con el miembro del personal responder. No es apropiado que un reo se acerque a un miembro del personal con intento de contacto sexual.

**Statutory Definitions.** The following statutes prohibit sexual behaviors by staff and inmates:

**Definiciones Estatutarias.** *Los estatutos siguientes prohíben conductas sexuales entre miembros del personal y reos:*

**Aggravated Sexual Abuse (18 U.S.C. 2241): By force or threat...** Whoever, in a Federal prison, knowingly causes another person to engage in a sexual act or by using force against that person; or, by threatening or placing that other person in fear that any person will be subjected to death, serious bodily injury, or kidnaping; or attempts to do. **By other means...** Whoever, in a Federal prison, knowingly renders another person unconscious and thereby engages in a sexual act with that other person; or administers to another person by force or threat of force, or without the knowledge or permission of that person, a drug, intoxicant, or other similar substance or attempts to do so and thereby, substantially impairs the ability of that other person to appraise or control conduct; and engages in a sexual act with that other person.

**Agresión Sexual Agravada (18 U.S.C. 2241): Por fuerza o Amenaza:** *...Cualquiera, en una Prisión Federal, que cause a otra persona a sabiendas, para que participe en un acto sexual o usando fuerza contra esa persona; o, amenazando o poniendo a esa otra persona en temor de que cualquier otra persona estará en peligro de muerte, lesión corporal seria, o secuestro; o intenta hacerlo... De otra manera. Cualquiera, en una Prisión Federal, que a sabiendas, da a otra persona por fuerza o amenaza de fuerza, o sin el conocimiento o permiso de esa persona, una droga, sustancia similar embriagadora, u otra, o intenta hacerlo y substancialmente daña la habilidad de esa otra persona para estimar o controlar conducta; y participa en un acto sexual con esa otra persona.*

**Sexual Abuse (18 U.S.C. 2242):** Whoever, in a Federal prison, knowingly causes another person to engage in a sexual act by threatening or placing that other person in fear or attempts to do; or engages in a sexual act with another person or attempts to do so if that person is incapable of appraising

the nature of the conduct; or physically incapable of declining participation in, or communicating unwillingness to engage in, that sexual act.

**Abuso Sexual (18 U.S.C. 2242):** *Cualquiera, en una Prisión Federal, que a sabiendas, causa que otra persona participe en un acto sexual por medio de amenazas o poniendo a esa otra persona en temor o intenta hacerlo así; o participa en un acto sexual con otra persona o intenta hacerlo si esa persona es incapaz de evaluar la naturaleza de la conducta; o físicamente incapaz de declinar su participación en el acto o comunicar su negativa a participar en el acto sexual.*

**The following criminal provisions are only applicable to sexual misconduct by staff members.**

**Las siguientes provisiones criminales son únicamente aplicables a la conducta sexual inapropiada por miembros del personal.**

**Sexual Abuse of a Ward (18 U.S.C. 2243(b)):** Whoever, in a Federal Prison, knowingly engages in a sexual act or attempts to do so with another person who is in official detention; and under the custodial, supervisory, or disciplinary authority of the person so engaging.

**Abuso Sexual de un Guarda (U.S.C. 2243(b)):** *Cualquiera, en una Prisión Federal, que a sabiendas, lleva a cabo un acto sexual o intenta hacerlo con otra persona quien esté oficialmente en detención; y bajo custodia, supervisión o autoridad disciplinaria de la persona que participa en tal acto.*

**Abusive Sexual Contact (18 U.S.C. 2244):** Whoever, in a Federal Prison, knowingly engages in sexual contact with another person without that other person's permission.

**Contacto Sexual Abusivo (18 U.S.C. 2244):** *Cualquiera, en una Prisión Federal, a sabiendas tenga contacto sexual con otra persona sin el consentimiento de la otra persona.*

**Terms Defined (18 U.S.C. 2246): Sexual Act is defined as:**

...contact between the penis and the vulva or the penis and anus; contact occurs upon penetration, however slight; contact between the mouth and penis, the mouth and the vulva, or mouth and the anus; or the penetration, however slight, of the anal or genital opening by another by a hand or a finger or by any object - with the intent to abuse, humiliate, harass, degrade, or arouse or gratify the sexual desire of any person.

**Definición de Terminos (18 U.S.C. 2246): El Acto Sexual es definido como:** *...contacto entre el pene y la vulva o el pene y el ano; el contacto ocurre al haber penetración, sin importar que tan superficial sea; contacto entre la boca y el pene, la boca y la vulva, o la boca y el ano sin importar que tan superficial sea; o la penetración, sin emportar que tan superficial, del orificio anal a genital por la mano o dedos de otro o por un objeto-con el intento de abusar, humillar, degradar, insitar o satisfacer el deseo sexual de otra persona.*

**Sexual contact is defined as:** ...the intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person with an intent to abuse, humiliate, harass, degrade, or arouse or gratify the sexual desire of any person.

**Contacto Sexual se define como:** *...el toque the intentional, ya sea directo o a través de la ropa del área genital, ano, senos, muslos o nalgas con el intento de abusar, humillar, degradar, insitar o satisfacer el deseo sexual de otra persona.*

#### **Contact Offices/Oficinas de Contacto**

**Department of Justice**  
Office of the Inspector General  
P.O. Box 27606  
Washington, D.C. 20534

**Central Office**  
Federal Bureau of Prisons  
320 First Street N.W.  
Washington, D.C. 20534

**Northeast Regional Office**  
U.S. Custom House, 7<sup>th</sup> Floor  
2<sup>nd</sup> and Chestnut Streets  
Philadelphia, Pennsylvania 19106

**Mid-Atlantic Regional Office**  
10010 Junction Drive, Suite 100-N  
Annapolis Junction, Maryland 20701

**North Central Regional Office**  
Gateway Complex Tower II, 8<sup>th</sup> Floor  
4<sup>th</sup> & State Avenue  
Kansas City, Kansas 66101-2492

**South Central Regional Officer**  
4211 Cedar Springs Road, Suite 300  
Dallas, Texas 75219

**Southeast Regional Office**  
3800 Camp Creek Parkway, SW  
Building 2000  
Atlanta, Georgia 30331-6226

**Western Regional Office**  
7950 Dublin Boulevard, 3<sup>rd</sup> Floor  
Dublin, California 94568

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**CONDUCT CODES/CODIGOS DE CONDUCTO**

The UDC shall refer all Greatest Severity Prohibited Acts to the DHO with recommendations as to an appropriate disposition.

**CODE PROHIBITED ACTS (Greatest Category Offenses)****SANCTIONS**

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100 Killing	A. Recommend parole date rescission or retardation
101 Assaulting any person (includes sexual assault) or armed assault on the institution's secure perimeter (a charge for assaulting any person at this level is to be used only when serious physical injury has been attempted or carried out by an inmate)	B. Forfeit earned statutory good time or non-vested good conduct time (up to 100%) and /or terminate or disallow extra good time (an extra good time or good conduct time sanction may not be suspended)
102 Escape from escort; escape from a secure institution (low, medium, and high security level and administrative institutions); or escape from a minimum institution <u>with</u> violence	B.1 Disallow ordinarily between 50 and 75% (27-41 days) of good conduct time credit available for year (a good conduct time sanction may not be suspended)
103 Setting a fire (charged with this act in this category only when found to pose a threat to life or a threat of serious bodily harm or in furtherance of prohibited act of Greatest Severity, e.g. in furtherance of a riot or escape; otherwise charge is properly classified Code 218, or 329)	C. Disciplinary Transfer (recommend)
104 Possession, manufacture, or introduction of a gun, firearm, weapon, sharpened instrument, knife, dangerous chemical, explosive or any ammunition	D. Disciplinary Segregation (up to 60 days)
105 Rioting	E. Make monetary restitution
106 Encouraging others to riot	F. Withhold Statutory Good time (Note- can be in addition to A through E- cannot be the only sanction executed)
107 Taking hostage(s)	G. Loss of privileges (Note- can be in addition to A through E- cannot be the only sanction executed)
108 Possession, manufacture, or introduction of hazardous tool (Tools most likely to be used in an escape or escape attempt or to serve as weapon capable of doing serious bodily harm to others; or those hazardous to institutional security or personal safety; e.g., hack-saw blade)	
109 (Not to be used)	
110 Refusing to provide urine sample or to take part in other drug-abuse testing not prescribed for the individual by medical staff	
112 Use of any narcotics, marijuana, drugs, or related paraphernalia not prescribed for the individual by medical staff	
113 Possession of any narcotics, marijuana, drugs, or related paraphernalia not prescribed for the individual by medical staff	
197 Use of telephone to further criminal activity	
198 Interfering with staff member in the performance of duties. ( <u>Conduct must be of the Greatest Severity nature.</u> ) This charge is to be used only when another charge of greatest severity is not applicable	
199 Conduct which disrupts or interferes with the security or Orderly running of the institution or the Bureau of Prisons ( <u>Conduct must be of the Greatest Severity nature.</u> ) This charge is to be used only when another charge of greatest severity is not applicable	

**CODES PROHIBITED ACTS (CONTINUED)****SANCTIONS (CONTINUED)****(High Category Offenses)**

200	Escape from unescorted Community Programs and activities and Open Institutions (minimum) and from outside secure institutions- <u>without</u> violence	A. Recommend parole date rescission retardation
201	Fighting with another person	B. Forfeit earned statutory good time non-vested good conduct up to 50% or up to 60 days, whichever is less, and/or disallow extra good time (an extra good time or good conduct time sanction may not be suspended)
202	(Not to be used)	
203	Threatening another with bodily harm or any other offense	B. 1 Disallow ordinarily between 25 and 50% (14-27 days) of good conduct time credit available for year (a good conduct time sanction may not be suspended)
204	Extortion, blackmail, protection: Demanding or receiving money or anything of value in return for protection against others, to avoid bodily harm, or under threat of informing	C. Disciplinary Transfer (recommend)
205	Engaging in sexual acts	D. Disciplinary Segregation (up to 30 days)
206	Making sexual proposals or threats to another	E. Make monetary restitution
207	Wearing a disguise or a mask	F. Withhold statutory good time
208	Possession of any unauthorized locking device, or lock pick, or tampering with or blocking any lock device (includes keys) or destroying, altering, interfering with, improperly using, or damaging any security device, mechanism, or procedure	
209	Alteration of any food or drink	
210	(Not to be used)	
211	Possessing any officer's or staff clothing	
212	Engaging in, or encouraging a group demonstration	
213	Encouraging others to refuse to work, or participate in a work stoppage	
214	(Not to be used)	
215	Introduction of alcohol into BOP facility	
216	Giving or offering an official or staff member of a bribe, or anything of value	
217	Giving money to, or receiving money from, any person for purposes of introducing contraband or for any other illegal or prohibited purposes	
218	Destroying, altering, or damaging government property, or the property of another person, having a value in excess of \$100.00 or destroying, altering, damaging life-safety devices (e.g., fire alarm) regardless of financial value	
219	Stealing (theft; this includes data obtained through the unauthorized use of communications facility, or through the unauthorized access to disks, tapes, or computer printouts or other automated equipment on which data is stored)	
220	Demonstrating, practicing, or using martial arts, boxing (except for use of a punching bag), wrestling, or other forms of physical encounter, or military exercises of drill (except for drill authorized and conducted by staff)	

**CODES PROHIBITED ACTS (CONTINUED)****SANCTIONS (CONTINUED)**

- 221 Being in an unauthorized area with a person of the opposite sex without staff permission
- 222 Making, possessing, or using intoxicants
- 223 Refusing to breathe into a breathalyser or take part in other testing for use of alcohol
- 224 Assaulting any person (charged with this act only when less serious physical injury or contact has been attempted or carried out by an inmate)
- 297 Use of the telephone for abuses other than criminal activity (e.g., circumventing telephone monitoring procedures, possession and/or use of another inmate's PIN number; third-party calling; third-party billing; using credit cards numbers to place telephone calls; conference calling; talking in code)
- 298 Interfering with a staff member in the performance of duties. (conduct must be of the Higher Severity nature) This charge is to be used only when another charge of high severity is not applicable
- 299 Conduct which disrupts or interferes with the security or orderly running of the institution or the Bureau of Prisons. (Conduct must be of the High Severity nature) This charge is to be used only when another charge of high severity is not applicable

**(Moderate Category Offenses)**

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| 300 Indecent Exposure  | A. Recommend parole date rescission or retardation   |
| 301 (Not to be used)   | B. Forfeit earned statutory good time or non-vested good conduct time up to 25% or up to 30 days, whichever is less and/or terminate or disallow extra good time (an extra good time or good conduct time sanction may not be suspended) |
| 302 Misuse of authorized medications   | B. 1 Disallow ordinarily up to 25% (1-14 days) of good conduct time credit available for year (A good conduct time sanction may not be suspended)  |
| 303 Possession of money or currency, unless specifically authorized, or in excess of the amount authorized   | C. Disciplinary Transfer (recommend)   |
| 304 Loaning of property or anything of value for profit or increased return  | D. Disciplinary Segregation (recommend)  |
| 305 Possession of anything not authorized  | E. Make monetary restitution   |
| 306 Refusing to work, or to accept a program assignment  | F. Withhold statutory good time  |
| 307 Refusing to obey an order of any staff member (may be categorized and charged in terms of greater severity, according to the nature of the order being disobeyed; e.g., failure to obey an order which furthers a riot would be charged as Code 105, Rioting; refusing to obey an order which furthers a fight would be charged as 201, Fighting; refusing to provide a urine sample when ordered would be charged as 110) | G. Loss of privileges: commissary, movies, recreation, etc.  |
| 308 Violating a condition of a furlough  | H. Change housing (quarters)   |
| 309 Violating a condition of community program   | I. Remove from program and/or group activity   |
| 310 Unexcused absence from work as instructed by the supervisor  | J. Loss of job   |
| 311 Failing to perform work as instructed by supervisor  | K. Impound inmate's personal property  |
| 312 Insolence towards a staff member   |  |



**CODES PROHIBITED ACTS (CONTINUED)****SANCTIONS (CONTINUED)**

313 Lying or providing false statement to staff member	L. Confiscate contraband
314 Counterfeiting, forging, or unauthorized reproduction of any document, article of identification, money, security, or official paper. (May be categorized in terms of greater severity according to the nature of the item being reproduced; e.g., counterfeiting release papers to effect escape, Code 102 or Code 200)	M. Restrict to quarters N. Extra duty
315 Participating in an unauthorized meeting of gathering	
316 Being in an unauthorized area	
317 Failure to follow safety or sanitation regulations	
318 Using any equipment or machinery which is not specifically authorized	
319 Using any equipment or machinery contrary to instructions or posted safety standards	
320 Failing to stand count	
321 Interfering with the taking of count	
322 (Not to be used)	
323 (Not to be used)	
324 Gambling	
325 Preparing or conducting gambling pool	
326 Possession of gambling paraphernalia	
327 Unauthorized contacts with the public	
328 Giving money or anything of value to, or accepting money or anything of value from; another inmate, or any other person without staff authorization	
329 Destroying, altering or damaging government property, or the property of another person, having a value of \$100.00 or less	
330 Being unsanitary or untidy, failing to keep one's person and one's quarters in accordance with posted standards	
331 Possession, manufacture, or instruction of a non-hazardous tool or other non-hazardous contraband (tool not likely to be used in an escape or escape attempt, or to serve as a weapon capable of doing serious bodily harm to others, or not hazardous to institutional security or personal safety; other non-hazardous contraband includes such items as food and cosmetics)	
332 Smoking where prohibited	
397 Use of telephone for abuses other than criminal activity (e.g., conference calling, possession and/or use of another inmate's PIN number, three-way calling, providing false information for preparation of a telephone list	

**CODES PROHIBITED ACTS (CONTINUED)**

**SANCTIONS (CONTINUED)**

- 398 Interfering with a staff member in the performance of duties. (Conduct must be of the moderate severity nature) This charge is to be used only when another charge of moderate severity is not applicable
- 399 Conduct which disrupts or interferes with the security or orderly running of the institution or the Bureau of Prisons. (Conduct must be of the moderate severity nature) This charge is to be used only when another charge of moderate severity is not applicable

**(Low Moderate Category Offenses)**

<ul style="list-style-type: none"> <li>400 Possession of property belonging to another person</li> <li>401 Possessing unauthorized amount of otherwise authorized clothing</li> <li>402 Malingering, feigning illness</li> <li>403 Smoking where prohibited</li> <li>404 Using abusive or obscene language</li> <li>405 Tattooing or self mutilation</li> <li>406 (Not to be used)</li> <li>407 Conduct with a visitor in violation of Bureau regulations (restrictions, or loss for a specific period of time, of these privileges may often be appropriate sanction G)</li> <li>408 Conducting a business</li> <li>409 Unauthorized physical contact (e.g., kissing, embracing)</li> <li>410 Unauthorized use of mail (Restriction, or loss for a specific period of time, of these privileges may often be an appropriate sanction G) (May be categorized and charged in terms of greater severity, according to the nature of the unauthorized use; e.g., the mail is used for planning, facilitating, committing an armed assault on the institution's secure perimeter, would be charged as Code 101 Assault)</li> <li>497 Use of the telephone for abuses other than criminal activity (e.g., exceeding the 15-minute time limit for telephone calls; using the telephone in an unauthorized area; placing of an unauthorized individual on the telephone list).</li> <li>498 Interfering with a staff member in the performance of duties. Conduct must be of the low moderate severity nature. This charge is to be used only when another charge of low moderate severity is not applicable</li> <li>499 Conduct which disrupts or interferes with the security or orderly running of the institution or the Bureau of Prisons. Conduct must be of the low moderate severity nature. This charge is to be used only when another charge of low moderate severity is not applicable.</li> </ul>	<ul style="list-style-type: none"> <li>B.1 Disallow ordinarily up to 12.5% (1-7 days) of good conduct time credit available for year (to be used only where inmate found to have committed a second violation of the same prohibited act within 6 months); disallow ordinarily up to 25% (1-14 days) of good conduct time credit available for year only where inmate found to have committed a third violation of the same prohibited act within 6 months) (a good conduct time may not be suspended) Note: see Chapter 4, page 16 for VCCLEA violent and PLRA inmates</li> <li>E. Make monetary restitution</li> <li>F. Withhold statutory good time</li> <li>G. Loss of privileges: commissary, movies, recreation, etc.</li> <li>H. Change housing (quarters)</li> <li>I. Remove from program and/or group activity</li> <li>J. Loss of job</li> <li>K. Impound inmate's personal property</li> <li>L. Confiscate contraband</li> <li>M. Restrict to quarters</li> <li>N. Extra duty</li> <li>O. Reprimand</li> <li>P. Warning</li> </ul>
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**NOTE:** Aiding another person to commit any of these offenses, attempting to commit any of these offenses, and making plans to commit any of these offenses, in all categories of severity, shall be considered the same as a commission of the offenses itself.