

COVID-19 MODIFIED OPERATIONS MATRIX

- The BOP's COVID-19 Modified Operations Matrix is an adjustable pandemic response plan for infection prevention procedures and inmate programming and services at any given BOP institution location based on three indicators of transmission risk - the facilities' COVID-19 inmate medical isolation rate, combined percentage of staff and inmate completed vaccinations series, and the transmission rate of the county where the institution is located.
- There are three modified levels of operations that reflect these indicators and the risk of SARS-CoV-2 transmission at each facility – Levels 1, 2, and 3. Level 1 Operations are for institutions with a low risk of transmission and involve minimal modifications. Level 2 Operations are for institutions with an intermediate risk of transmission which requires a moderate amount of modifications to institution operations. Level 3 Operations are for institutions with a high level of transmission risk which requires a full pandemic response and mitigation measures involving intense modifications to institution operations.
- An Exec Report dashboard has been developed that reports the current Level of Operational Modifications for each institution including the status of each indicator used to calculate the operational level and whether offering weekly staff testing is recommended. The Executive Staff and Health Services Staff may access this dashboard using the following links:
 - [Executive Staff](#)
 - [Health Services Staff](#)
- In order to implement and adjust operations accordingly, the Health Services Administrator (or designee) will review the Exec Report dashboard **daily** and communicate the **facility's operational level and staff testing status** to the institution Executive Staff, local Union President, and Operations Lieutenant (or designee). Any changes to the institution's operational level or staff testing status will be communicated to all institution staff by the Warden (or designee).
- Each institution will implement the operational modifications in the Matrix appropriate for their institution's operational level as indicated by the dashboard. If there are fluctuations in the daily level of operations, the facility will operate at the higher of the two levels of modification until a downward trend is observed (this will be automatically done by the dashboard).
- Refer to the [BOP COVID-19 Pandemic Plan](#), Module 6. Inmate Movement and the movement algorithms located at the end of Module 6 for the current COVID-19 mitigation strategies for inmate movement.
- Refer to the [BOP COVID-19 Pandemic Plan](#), Module 11. BOP Employee Management for the current COVID-19 mitigation strategies related to staff testing.
- **Definitions**
 - **Not Fully Vaccinated:** No documentation of vaccination or partial vaccination (one out of two doses) as authorized by the U.S. Food and Drug Administration of the United States.
 - **Fully Vaccinated:** Proper documentation of having completed a vaccination series: 2 weeks after their second dose in a 2-dose series (Pfizer or Moderna), or 2 weeks after a single-dose vaccine (Janssen) as authorized by the U.S. Food and Drug Administration of the United States.
 - **Community Transmission Rate:** Classified as Low, Moderate, Substantial, or High utilizing the CDC's Community Transmission Indicators at the County Level: Table 2 <https://www.cdc.gov/coronavirus/2019-ncov/community/correction-detention/testing.html>
 - **Symptom Screen and Temperature Check (SSTC):** screening for symptoms of COVID-19 and elevated temperature/fever.

- **Self-monitoring / reporting** of COVID-19 symptoms and temperature: each staff member is responsible for identifying if they have COVID-19 symptoms, measuring their own temperature, and reporting COVID-19 symptoms and temperature elevations in accordance with Employee Health Care Policy 6701.01.
- **Key highlights and updates from the BOP COVID-19 Modified Operations Matrix:**
 - Infection prevention and mitigation strategies in the Matrix are based on guidance from the Centers for Disease Control and Prevention (CDC), the Occupational Safety and Health Administration (OSHA), directives from the Department of Justice (DOJ), and other relevant agencies and organizations.
 - Face coverings will be worn at all times while indoors, regardless of vaccination status.
 - All workers (staff/contractors/inmate orderlies) must wear a surgical mask in all patient care areas, whether or not there are patients in the clinic/area.
 - Incarcerated/detained persons who are fully vaccinated and do not have symptoms of COVID-19 **do not need to quarantine** following exposure to suspected or confirmed COVID-19, at intake, or prior to transfer to another BOP facility or other correctional jurisdiction.
 - Incarcerated/detained persons who are fully vaccinated **should continue to be tested for SARS-CoV-2** following exposure to suspected or confirmed COVID-19, or if they develop any symptoms of COVID-19. Persons who have recovered from SARS-CoV-2 infection during the 3-month period after their initial positive test can be exempted from movement-based screening testing if feasible. Additional testing recommendations for fully vaccinated inmates may be found in the [BOP Pandemic Plan, Module 6. Inmate Movement](#).
 - Routine screening testing for staff and incarcerated persons who are not fully vaccinated is recommended at least weekly when community transmission is substantial or high. Community transmission rates may be found at <https://covid.cdc.gov/covid-data-tracker/#county-view> and are also available on the Exec Report Dashboard.

	Level 1 Operations Minimal Modifications	Level 2 Operations Moderate Modifications	Level 3 Operations Intense Modifications
Indicators	<ul style="list-style-type: none"> Medical isolation rate < 2% <i>and</i> Facility vaccination rate ≥ 65% <i>and</i> Community transmission rate less than 50 per 100,000 over the last 7 days 	<ul style="list-style-type: none"> Medical isolation rate 2% to < 7% <i>or</i> Facility vaccination rate 50% to < 65% <i>or</i> Community transmission rate 50-99 per 100,000 over the last 7 days 	<ul style="list-style-type: none"> Medical Isolation Rate ≥ 7% <i>or</i> Facility vaccination rate < 50% <i>or</i> Community transmission rate ≥ 100 per 100,000 over the last 7 days
Infection Prevention Procedures	<i>Medical isolation, contact tracing, and PPE appropriate for each setting are still in effect for all scenarios.</i>		
Inmate Cloth Face Covering	<ul style="list-style-type: none"> Per DOJ guidance, face covering required at all times in all indoor environments 	<ul style="list-style-type: none"> Per DOJ guidance, face covering required at all times in all indoor environments Face covering required when social distancing is not possible outdoors 	<ul style="list-style-type: none"> Follow the full COVID-19 Pandemic Plan including facility-wide use of face coverings, surgical or N95 masks as indicated.
Staff Cloth Face Covering	<ul style="list-style-type: none"> Per DOJ guidance, face covering required at all times in all indoor environments (surgical mask in patient care areas as below). 	<ul style="list-style-type: none"> Per DOJ guidance, face covering required at all times in all indoor environments (surgical mask in patient care areas as below). Face covering is required when social distancing is not possible outdoors. 	<ul style="list-style-type: none"> Follow the full COVID-19 Pandemic Plan including facility-wide use of face coverings, surgical or N95 masks as indicated.
Surgical Masks	<ul style="list-style-type: none"> All workers (staff/contractors/inmate orderlies) must wear a surgical mask in all patient care areas, whether or not there are patients in the clinic/area. 		
Staff Symptom Screening	<ul style="list-style-type: none"> Self monitoring/report¹ symptoms of COVID-19 	<ul style="list-style-type: none"> Self monitoring/report symptoms of COVID-19 	<ul style="list-style-type: none"> Implement daily COVID-19 symptom screen and temp check prior to entry into the institution (enhanced screening)
Social Distancing	<ul style="list-style-type: none"> All health care units and patient care areas Not necessary in other locations 	<ul style="list-style-type: none"> All areas 	<ul style="list-style-type: none"> All areas

• 1. **Self-monitoring / reporting** involves each staff member identifying if they have COVID-19 symptoms, measuring their own temperature, and reporting COVID-19 symptoms and temperature elevations in accordance with Employee Health Care Policy 6701.01.

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	Level 1 Operations Minimal Modifications	Level 2 Operations Moderate Modifications	Level 3 Operations Intense Modifications
Indicators	<ul style="list-style-type: none"> • Medical isolation rate < 2% <i>and</i> • Facility vaccination rate ≥ 65% <i>and</i> • Community transmission rate less than 50 per 100,000 over the last 7 days 	<ul style="list-style-type: none"> • Medical isolation rate 2% to < 7% <i>or</i> • Facility vaccination rate 50% to < 65% <i>or</i> • Community transmission rate 50-99 per 100,000 over the last 7 days 	<ul style="list-style-type: none"> • Medical Isolation Rate ≥ 7% <i>or</i> • Facility vaccination rate < 50% <i>or</i> • Community transmission rate ≥ 100 per 100,000 over the last 7 days
Infection Prevention Procedures (cont.)	<i>Medical isolation, contact tracing, and PPE appropriate for each setting are still in effect for all scenarios.</i>		
Cohorting	<ul style="list-style-type: none"> • Not necessary 	<ul style="list-style-type: none"> • Not necessary if social distancing is followed 	<ul style="list-style-type: none"> • Yes
Quarantine	<ul style="list-style-type: none"> • Fully vaccinated inmates do not need to be quarantined as new intakes, prior to transfer to other BOP facilities or correctional jurisdictions, or if they have a known or suspected exposure to a case of SARS-CoV-2 infection. • Regardless of vaccination status, all inmates transferring to an RRC, home confinement or releasing to the community need to complete a 14-day quarantine prior to departing the institution. • Not fully vaccinated inmates need to complete a 14-day quarantine as new intakes or if they have a known or suspected exposure to a case of SARS-CoV-2. When transferring from a BOP facility, 14-day quarantine may be required; refer to the BOP Pandemic Plan, Module 6 – Inmate Movement for more specific details. 		
Medical Isolation	Inmates with known or suspected SARS-CoV-2 infection should be provided a face covering, POC tested, and placed in medical isolation for 10 days. Refer to the BOP Pandemic Plan , Module 4. Medical Isolation and Quarantine.		
Sanitation	Continued high sanitation standards expected at all levels of operation. At a minimum, all areas, supplies, and equipment must be cleaned on a daily basis.		
Inmate SARS-CoV-2 Testing	<ul style="list-style-type: none"> • Symptomatic • Exposed, asymptomatic • Movement-based testing (refer to the BOP Pandemic Plan, Module 6 – Inmate Movement) • Screening/surveillance testing of not fully vaccinated - individualized by institution, level of operations and target populations (high risk, by location, etc). Refer to the BOP Pandemic Plan, Module 5 – Surveillance. 		
Staff SARS-CoV-2 Testing	Refer to the BOP Pandemic Plan , Module 11 – BOP Employee Management		
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Inmate Programming and Services	<i>Each activity will follow the general infection prevention recommendations above unless specified otherwise below.</i>		
Barber / Beauty Shop	<ul style="list-style-type: none"> • Normal operations 	<ul style="list-style-type: none"> • Limit capacity to allow for social distancing 	<ul style="list-style-type: none"> • Follow the COVID-19 Pandemic Plan
Programs & Services (Education, Psychology, Religious Svcs)	<ul style="list-style-type: none"> • Normal capacity participation 	<ul style="list-style-type: none"> • Standard housing capacity (in Residential units) • Limit capacity to allow for social distancing during group activities 	
Laundry	<ul style="list-style-type: none"> • Normal operations 	<ul style="list-style-type: none"> • Limit capacity to allow for social distancing 	
Commissary/ Inmate Phones/TRULINCS	<ul style="list-style-type: none"> • Normal operations 	<ul style="list-style-type: none"> • Limit capacity to allow for social distancing • Cohorting if not able to social distance. 	
Food Svc	<ul style="list-style-type: none"> • Normal operations 	<ul style="list-style-type: none"> • No self-service • Cohorting (e.g. by unit / range; determined by the size of the dining hall) • Social distancing in the dining hall • Patrons are required to wear face-covering when not consuming food. 	
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Inmate Programming and Services (cont.)	<i>Each activity will follow the general infection prevention recommendations above unless specified otherwise below.</i>		
Law Library	<ul style="list-style-type: none"> • Normal capacity participation 	<ul style="list-style-type: none"> • Limit capacity to allow for social distancing 	<ul style="list-style-type: none"> • Follow the COVID-19 Pandemic Plan
Recreation	<ul style="list-style-type: none"> • Normal capacity participation 	<ul style="list-style-type: none"> • Limit capacity levels to allow for social distancing indoors • Normal outdoor capacity participation • Face covering outdoors when social distancing is not possible 	
Visitation	<ul style="list-style-type: none"> • Face covering is required for visitors as well as staff and inmates • Normal operations 	<ul style="list-style-type: none"> • Face covering is required for visitors as well as staff and inmates • Non-contact only 	
Work Detail / Unicor	<ul style="list-style-type: none"> • Normal operations 	<ul style="list-style-type: none"> • Cohorting if not social distancing • Face covering outdoors when social distancing is not possible 	
All Inmate Transport (Bus/Air/Van)	<ul style="list-style-type: none"> • Transportation involves an indoor environment and face covering is required at all times. 	<ul style="list-style-type: none"> • Transportation involves an indoor environment and face covering is required at all times. 	
Inmate Movement	<ul style="list-style-type: none"> • Refer to BOP Pandemic Plan, Module 6 – Inmate Movement 		