

Families First Coronavirus Response Act (FFCRA)

The Families First Coronavirus Response Act (FFCRA) was signed into law by President Trump and creates a new benefit for workers to receive paid sick leave between April 1 and December 31, 2020. Under FFCRA, employees are eligible for an additional two weeks (up to 80 hours) of paid sick leave in response to the economic impacts of the ongoing 2019-2020 coronavirus pandemic.

Leave will be paid at the employee's regular rate of pay where the employee is unable to work because the employee is:

- 1) subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
- 2) has been advised by a health care provider to self-quarantine related to COVID-19; or
- 3) is experiencing COVID-19 symptoms and is seeking a medical diagnosis.

Leave will be paid at 2/3 the employee's regular rate of pay where the employee is unable to work because the employee is:

- 1) is caring for an individual subject to an order described in (1) or (2) above;
- 2) is caring for a child whose school or place of care is closed (or child care provider is unavailable) for reasons related to COVID-19;
- 3) is experiencing any other substantially-similar condition specified by the Secretary of the U.S. Department of Health and Human Services.

The BOP has been advised by the Department to proceed in finalizing T&As for Pay Period 7 as scheduled without using FFCRA codes. Once guidance has been received on the proper T&A code, instructions will be provided on how to process corrected T&As for Pay Period 7, if necessary.

As a reminder, supervisors have the authority to approve advanced sick leave for a maximum of 240 hours (30 days) to full-time employees in accordance with DOJ Order 1630.1B, Leave Administration and P.S. 3630.02, Leave and Benefits. For additional information, see the attached [FFCRA Notice](#).

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