

**Federal Bureau of Prisons  
BOP Hiring and Staffing Report  
FY 2020 2<sup>nd</sup> Quarter Report**

**Legislative Summary**

The Senate Report (S. Rept. 116-127) accompanying the Consolidated Appropriations Act, 2020 (P. L. 116-93) states, “The Committee directs BOP to submit quarterly hiring and staffing reports, including corrections officer-to-inmate ratios from Pay Period 26–2016 to the present for the OPM position classification standard Correctional Officer Series GS–0007, broken out by region; institution, to include an additional subset for each facility within an institutional complex; and security level no later than 90 days after enactment of this act. For further transparency, this data is also directed to be published on BOP’s website. BOP previously notified the Committee that it does not currently record staffing by shift [morning watch, day watch, evening watch], but is directed to start recording this data and include these metrics in this report by the end of the fiscal year. For any institution with a staffing ratio greater than 15:1, or an incident involving deadly force in any such report, BOP shall provide a separate, detailed explanation of the role staffing may or may not have played in the incident along with a corrective plan to ensure it will not happen again.”

The following information is provided to address the Committee’s request for the Second Quarter of FY 2020.

**Report**

During the second quarter of FY 2020, there were ten institutions with an inmate-to-correctional officer ratio greater than 15:1. Please see separate explanations below the table of inmate-to-correctional officer ratios.

The BOP has made the hiring of additional correctional officers a systemwide priority, and progress is already evident. At the end of the first quarter of FY 2020, there were nine institutions with an inmate-to-correctional officer ratio greater than 15:1. As of March 31, 2020, seven of those institutions improved their staffing ratio: Federal Correctional Institution (FCI) Dublin, FCI Elkton, FCI Fort Dix, Federal Correctional Complex Lompoc, Federal Prison Camp (FPC) Montgomery, FPC Pensacola, and FPC Yankton. Of those, two institutions had a staffing ratio lower than 15:1 at the end of the second quarter: FCI Dublin and FCI Fort Dix.

Three institutions have a staffing ratio greater than 15:1 at the end of the second quarter that did not at the end of the first quarter, but each ratio is slightly greater than 15:1: FCI Bastrop with staffing ratio of 15.9:1, FCI Seagoville with ratio of 15.2:1, and FCI Sheridan with ratio of 15.1:1.

A search of all Report of Incidents revealed there was no use of deadly force from January 1, 2020 to March 31, 2020.

The BOP will publish this data on its website: <https://www.bop.gov/>.

**FY 2016 (as of September 30, 2016)**

| REGION        | SECURITY LEVEL | INSTITUTION | INMATE TO CORRECTIONAL OFFICERS RATIO |
|---------------|----------------|-------------|---------------------------------------|
| MID-ATLANTIC  |                |             |                                       |
|               | MINIMUM        |             |                                       |
|               |                | ALDERSON    | 19.7                                  |
|               |                | MORGANTOWN  | 14.8                                  |
|               | LOW            |             |                                       |
|               |                | ASHLAND     | 10.2                                  |
|               | MEDIUM         |             |                                       |
|               |                | BECKLEY     | 12.6                                  |
|               |                | CUMBERLAND  | 10.1                                  |
|               |                | GILMER      | 9.9                                   |
|               |                | MANCHESTER  | 8.8                                   |
|               |                | MCDOWELL    | 9.7                                   |
|               |                | MEMPHIS     | 9.4                                   |
|               | HIGH           |             |                                       |
|               |                | BIG SANDY   | 5.5                                   |
|               |                | LEE COUNTY  | 5.9                                   |
|               |                | MCCREARY    | 6.3                                   |
|               | COMPLEX        |             |                                       |
|               |                | BUTNER      | 8.2                                   |
|               |                | HAZELTON    | 8.3                                   |
|               |                | PETERSBERG  | 10.9                                  |
|               | MEDICAL        |             |                                       |
|               |                | LEXINGTON   | 8.2                                   |
|               |                |             |                                       |
| NORTH CENTRAL |                |             |                                       |
|               | MINIMUM        |             |                                       |
|               |                | DULUTH      | 18.7                                  |
|               |                | YANKTON     | 16.3                                  |
|               | LOW            |             |                                       |
|               |                | ENGLEWOOD   | 7.8                                   |
|               |                | MILAN       | 11.3                                  |
|               |                | SANDSTONE   | 11.8                                  |
|               |                | WASECA      | 9.7                                   |
|               | MEDIUM         |             |                                       |
|               |                | GREENVILLE  | 10.9                                  |
|               |                | LEAVENWORTH | 11.4                                  |
|               |                | MARION      | 9.6                                   |
|               |                | OXFORD      | 7.9                                   |
|               |                | PEKIN       | 10.9                                  |
|               | HIGH           |             |                                       |
|               |                | *THOMSON    | N/A                                   |
|               | COMPLEX        |             |                                       |
|               |                | FLORENCE    | 4.7                                   |
|               |                | TERRE HAUTE | 6.9                                   |
|               | MEDICAL        |             |                                       |
|               |                | ROCHESTER   | 5.0                                   |
|               |                | SPRINGFIELD | 4.9                                   |
|               | DETENTION      |             |                                       |
|               |                | CHICAGO     | 5.8                                   |

| REGION        | SECURITY LEVEL | INSTITUTION   | INMATE TO CORRECTIONAL OFFICERS RATIO |
|---------------|----------------|---------------|---------------------------------------|
| NORTHEAST     |                |               |                                       |
|               | LOW            |               |                                       |
|               |                | DANBURY       | 9.0                                   |
|               |                | ELKTON        | 14.0                                  |
|               |                | FORT DIX      | 18.7                                  |
|               |                | LORETTO       | 9.4                                   |
|               | MEDIUM         |               |                                       |
|               |                | BERLIN        | 8.3                                   |
|               |                | FAIRTON       | 9.0                                   |
|               |                | MCKEAN        | 9.6                                   |
|               |                | OTISVILLE     | 5.8                                   |
|               |                | RAY BROOK     | 5.8                                   |
|               |                | SCHUYLKILL    | 11.1                                  |
|               | HIGH           |               |                                       |
|               |                | CANAAN        | 5.5                                   |
|               |                | LEWISBURG     | 5.3                                   |
|               | COMPLEX        |               |                                       |
|               |                | ALLENWOOD     | 7.2                                   |
|               | MEDICAL        |               |                                       |
|               |                | DEVENS        | 5.3                                   |
|               | DETENTION      |               |                                       |
|               |                | BROOKLYN      | 6.4                                   |
|               |                | NEW YORK      | 6.4                                   |
|               |                | PHILADELPHIA  | 6.6                                   |
|               |                |               |                                       |
| SOUTH CENTRAL |                |               |                                       |
|               | MINIMUM        |               |                                       |
|               |                | BRYAN         | 20.8                                  |
|               | LOW            |               |                                       |
|               |                | BASTROP       | 15.0                                  |
|               |                | BIG SPRING    | 14.3                                  |
|               |                | FORT WORTH    | 13.8                                  |
|               |                | LA TUNA       | 8.1                                   |
|               |                | SEAGOVILLE    | 14.7                                  |
|               |                | TEXARKANA     | 11.9                                  |
|               | MEDIUM         |               |                                       |
|               |                | EL RENO       | 9.0                                   |
|               |                | THREE RIVERS  | 10.5                                  |
|               | COMPLEX        |               |                                       |
|               |                | BEAUMONT      | 11.6                                  |
|               |                | FORREST CITY  | 13.9                                  |
|               |                | OAKDALE       | 10.0                                  |
|               |                | POLLOCK       | 7.3                                   |
|               | MEDICAL        |               |                                       |
|               |                | CARSWELL      | 10.7                                  |
|               | DETENTION      |               |                                       |
|               |                | HOUSTON       | 7.9                                   |
|               | ADMIN          |               |                                       |
|               |                | OKLAHOMA CITY | 10.6                                  |
|               |                |               |                                       |

| REGION    | SECURITY LEVEL | INSTITUTION     | INMATE TO CORRECTIONAL OFFICERS RATIO |
|-----------|----------------|-----------------|---------------------------------------|
| SOUTHEAST |                |                 |                                       |
|           | MINIMUM        |                 |                                       |
|           |                | MONTGOMERY      | 19.2                                  |
|           |                | PENSACOLA       | 20.0                                  |
|           | LOW            |                 |                                       |
|           |                | ALICEVILLE      | 10.8                                  |
|           |                | MIAMI FCI       | 14.2                                  |
|           |                | TALLAHASSEE     | 8.4                                   |
|           | MEDIUM         |                 |                                       |
|           |                | ATLANTA         | 9.8                                   |
|           |                | BENNETTSVILLE   | 9.7                                   |
|           |                | EDGEFIELD       | 11.8                                  |
|           |                | ESTILL          | 9.2                                   |
|           |                | JESUP           | 9.2                                   |
|           |                | MARIANNA        | 9.4                                   |
|           |                | TALLADEGA       | 8.3                                   |
|           |                | WILLIAMSBURG    | 10.9                                  |
|           | COMPLEX        |                 |                                       |
|           |                | COLEMAN         | 9.1                                   |
|           |                | YAZOO CITY      | 10.0                                  |
|           | DETENTION      |                 |                                       |
|           |                | GUAYNABO        | 8.4                                   |
|           |                | MIAMI FDC       | 8.3                                   |
| WESTERN   |                |                 |                                       |
|           | LOW            |                 |                                       |
|           |                | DUBLIN          | 11.6                                  |
|           |                | SAFFORD         | 9.6                                   |
|           |                | TERMINAL ISLAND | 9.4                                   |
|           | MEDIUM         |                 |                                       |
|           |                | HERLONG         | 7.9                                   |
|           |                | MENDOTA         | 6.5                                   |
|           |                | PHOENIX         | 9.6                                   |
|           |                | SHERIDAN        | 10.4                                  |
|           | HIGH           |                 |                                       |
|           |                | ATWATER         | 5.0                                   |
|           | COMPLEX        |                 |                                       |
|           |                | LOMPOC          | 12.5                                  |
|           |                | TUCSON          | 6.3                                   |
|           |                | VICTORVILLE     | 7.5                                   |
|           | DETENTION      |                 |                                       |
|           |                | HONOLULU        | 3.8                                   |
|           |                | LOS ANGELES     | 6.1                                   |
|           |                | SAN DIEGO       | 8.0                                   |
|           |                | SEATAC          | 4.5                                   |

**FY 2017 (as of September 30, 2017)**

| REGION        | SECURITY LEVEL | INSTITUTION | INMATE TO CORRECTIONAL OFFICERS RATIO |
|---------------|----------------|-------------|---------------------------------------|
| MID-ATLANTIC  |                |             |                                       |
|               | MINIMUM        |             |                                       |
|               |                | ALDERSON    | 19.1                                  |
|               |                | MORGANTOWN  | 17.2                                  |
|               | LOW            |             |                                       |
|               |                | ASHLAND     | 11.1                                  |
|               | MEDIUM         |             |                                       |
|               |                | BECKLEY     | 11.9                                  |
|               |                | CUMBERLAND  | 10.0                                  |
|               |                | GILMER      | 10.1                                  |
|               |                | MANCHESTER  | 8.5                                   |
|               |                | MCDOWELL    | 7.6                                   |
|               |                | MEMPHIS     | 9.6                                   |
|               | HIGH           |             |                                       |
|               |                | BIG SANDY   | 5.4                                   |
|               |                | LEE COUNTY  | 5.9                                   |
|               |                | MCCREARY    | 6.3                                   |
|               | COMPLEX        |             |                                       |
|               |                | BUTNER      | 8.4                                   |
|               |                | HAZELTON    | 8.2                                   |
|               |                | PETERSBERG  | 11.4                                  |
|               | MEDICAL        |             |                                       |
|               |                | LEXINGTON   | 8.8                                   |
| NORTH CENTRAL |                |             |                                       |
|               | MINIMUM        |             |                                       |
|               |                | DULUTH      | 22.1                                  |
|               |                | YANKTON     | 17.5                                  |
|               | LOW            |             |                                       |
|               |                | ENGLEWOOD   | 9.2                                   |
|               |                | MILAN       | 11.9                                  |
|               |                | SANDSTONE   | 12.2                                  |
|               |                | WASECA      | 8.4                                   |
|               | MEDIUM         |             |                                       |
|               |                | GREENVILLE  | 12.5                                  |
|               |                | LEAVENWORTH | 12.3                                  |
|               |                | MARION      | 10.3                                  |
|               |                | OXFORD      | 8.9                                   |
|               |                | PEKIN       | 9.7                                   |
|               | HIGH           |             |                                       |
|               |                | *THOMSON    | N/A                                   |
|               | COMPLEX        |             |                                       |
|               |                | FLORENCE    | 5.4                                   |
|               |                | TERRE HAUTE | 6.9                                   |
|               | MEDICAL        |             |                                       |
|               |                | ROCHESTER   | 5.3                                   |
|               |                | SPRINGFIELD | 4.9                                   |
|               | DETENTION      |             |                                       |
|               |                | CHICAGO     | 6.8                                   |

| REGION        | SECURITY LEVEL | INSTITUTION   | INMATE TO CORRECTIONAL OFFICERS RATIO |
|---------------|----------------|---------------|---------------------------------------|
| NORTHEAST     |                |               |                                       |
|               | LOW            |               |                                       |
|               |                | DANBURY       | 9.9                                   |
|               |                | ELKTON        | 15.3                                  |
|               |                | FORT DIX      | 20.1                                  |
|               |                | LORETTO       | 9.8                                   |
|               | MEDIUM         |               |                                       |
|               |                | BERLIN        | 8.5                                   |
|               |                | FAIRTON       | 8.2                                   |
|               |                | MCKEAN        | 9.6                                   |
|               |                | OTISVILLE     | 5.2                                   |
|               |                | RAY BROOK     | 6.3                                   |
|               |                | SCHUYLKILL    | 12.2                                  |
|               | HIGH           |               |                                       |
|               |                | CANAAN        | 5.2                                   |
|               |                | LEWISBURG     | 4.2                                   |
|               | COMPLEX        |               |                                       |
|               |                | ALLENWOOD     | 7.3                                   |
|               | MEDICAL        |               |                                       |
|               |                | DEVENS        | 5.3                                   |
|               | DETENTION      |               |                                       |
|               |                | BROOKLYN      | 7.3                                   |
|               |                | NEW YORK      | 6.3                                   |
|               |                | PHILADELPHIA  | 8.0                                   |
|               |                |               |                                       |
| SOUTH CENTRAL |                |               |                                       |
|               | MINIMUM        |               |                                       |
|               |                | BRYAN         | 25.1                                  |
|               | LOW            |               |                                       |
|               |                | BASTROP       | 15.8                                  |
|               |                | BIG SPRING    | 13.5                                  |
|               |                | FORT WORTH    | 14.1                                  |
|               |                | LA TUNA       | 10.9                                  |
|               |                | SEAGOVILLE    | 15.1                                  |
|               |                | TEXARKANA     | 11.8                                  |
|               | MEDIUM         |               |                                       |
|               |                | EL RENO       | 9.5                                   |
|               |                | THREE RIVERS  | 11.7                                  |
|               | COMPLEX        |               |                                       |
|               |                | BEAUMONT      | 11.7                                  |
|               |                | FORREST CITY  | 14.2                                  |
|               |                | OAKDALE       | 10.0                                  |
|               |                | POLLOCK       | 7.2                                   |
|               | MEDICAL        |               |                                       |
|               |                | CARSWELL      | 11.4                                  |
|               | DETENTION      |               |                                       |
|               |                | HOUSTON       | 6.7                                   |
|               | ADMIN          |               |                                       |
|               |                | OKLAHOMA CITY | 11.3                                  |
|               |                |               |                                       |

| REGION    | SECURITY LEVEL | INSTITUTION     | INMATE TO CORRECTIONAL OFFICERS RATIO |
|-----------|----------------|-----------------|---------------------------------------|
| SOUTHEAST |                |                 |                                       |
|           | MINIMUM        |                 |                                       |
|           |                | MONTGOMERY      | 21.5                                  |
|           |                | PENSACOLA       | 19.2                                  |
|           | LOW            |                 |                                       |
|           |                | ALICEVILLE      | 11.6                                  |
|           |                | MIAMI FCI       | 12.2                                  |
|           |                | TALLAHASSEE     | 7.3                                   |
|           | MEDIUM         |                 |                                       |
|           |                | ATLANTA         | 9.8                                   |
|           |                | BENNETTSVILLE   | 9.7                                   |
|           |                | EDGEFIELD       | 11.9                                  |
|           |                | ESTILL          | 10.1                                  |
|           |                | JESUP           | 9.9                                   |
|           |                | MARIANNA        | 9.3                                   |
|           |                | TALLADEGA       | 9.2                                   |
|           |                | WILLIAMSBURG    | 10.1                                  |
|           | COMPLEX        |                 |                                       |
|           |                | COLEMAN         | 8.9                                   |
|           |                | YAZOO CITY      | 13.7                                  |
|           | DETENTION      |                 |                                       |
|           |                | **GUAYNABO      | N/A                                   |
|           |                | MIAMI FDC       | 10.1                                  |
| WESTERN   |                |                 |                                       |
|           | LOW            |                 |                                       |
|           |                | DUBLIN          | 13.3                                  |
|           |                | SAFFORD         | 10.6                                  |
|           |                | TERMINAL ISLAND | 9.5                                   |
|           | MEDIUM         |                 |                                       |
|           |                | HERLONG         | 7.9                                   |
|           |                | MENDOTA         | 6.5                                   |
|           |                | PHOENIX         | 10.2                                  |
|           |                | SHERIDAN        | 12.3                                  |
|           | HIGH           |                 |                                       |
|           |                | ATWATER         | 5.5                                   |
|           | COMPLEX        |                 |                                       |
|           |                | LOMPOC          | 12.1                                  |
|           |                | TUCSON          | 6.2                                   |
|           |                | VICTORVILLE     | 7.9                                   |
|           | DETENTION      |                 |                                       |
|           |                | HONOLULU        | 3.9                                   |
|           |                | LOS ANGELES     | 12.1                                  |
|           |                | SAN DIEGO       | 7.8                                   |
|           |                | SEATAC          | 6.2                                   |

**FY 2018 (as of September 30, 2018)**

| REGION        | SECURITY LEVEL | INSTITUTION | INMATE TO CORRECTIONAL OFFICERS RATIO |
|---------------|----------------|-------------|---------------------------------------|
| MID-ATLANTIC  |                |             |                                       |
|               | MINIMUM        |             |                                       |
|               |                | ALDERSON    | 21.3                                  |
|               |                | MORGANTOWN  | 18.6                                  |
|               | LOW            |             |                                       |
|               |                | ASHLAND     | 11.3                                  |
|               | MEDIUM         |             |                                       |
|               |                | BECKLEY     | 13.0                                  |
|               |                | CUMBERLAND  | 10.4                                  |
|               |                | GILMER      | 11.3                                  |
|               |                | MANCHESTER  | 9.0                                   |
|               |                | MCDOWELL    | 9.4                                   |
|               |                | MEMPHIS     | 11.1                                  |
|               | HIGH           |             |                                       |
|               |                | BIG SANDY   | 5.6                                   |
|               |                | LEE COUNTY  | 5.7                                   |
|               |                | MCCREARY    | 6.4                                   |
|               | COMPLEX        |             |                                       |
|               |                | BUTNER      | 8.6                                   |
|               |                | HAZELTON    | 8.7                                   |
|               |                | PETERSBERG  | 10.8                                  |
|               | MEDICAL        |             |                                       |
|               |                | LEXINGTON   | 9.0                                   |
| NORTH CENTRAL |                |             |                                       |
|               | MINIMUM        |             |                                       |
|               |                | DULUTH      | 21.7                                  |
|               |                | YANKTON     | 19.8                                  |
|               | LOW            |             |                                       |
|               |                | ENGLEWOOD   | 9.0                                   |
|               |                | MILAN       | 11.8                                  |
|               |                | SANDSTONE   | 12.1                                  |
|               |                | WASECA      | 8.9                                   |
|               | MEDIUM         |             |                                       |
|               |                | GREENVILLE  | 12.3                                  |
|               |                | LEAVENWORTH | 11.9                                  |
|               |                | MARION      | 10.4                                  |
|               |                | OXFORD      | 8.4                                   |
|               |                | PEKIN       | 10.1                                  |
|               | HIGH           |             |                                       |
|               |                | *THOMSON    | N/A                                   |
|               | COMPLEX        |             |                                       |
|               |                | FLORENCE    | 4.9                                   |
|               |                | TERRE HAUTE | 7.4                                   |
|               | MEDICAL        |             |                                       |
|               |                | ROCHESTER   | 5.9                                   |
|               |                | SPRINGFIELD | 5.0                                   |
|               | DETENTION      |             |                                       |
|               |                | CHICAGO     | 7.4                                   |



| REGION        | SECURITY LEVEL | INSTITUTION   | INMATE TO CORRECTIONAL OFFICERS RATIO |
|---------------|----------------|---------------|---------------------------------------|
| NORTHEAST     |                |               |                                       |
|               | LOW            |               |                                       |
|               |                | DANBURY       | 9.7                                   |
|               |                | ELKTON        | 16.9                                  |
|               |                | FORT DIX      | 21.7                                  |
|               |                | LORETTO       | 10.6                                  |
|               | MEDIUM         |               |                                       |
|               |                | BERLIN        | 10.5                                  |
|               |                | FAIRTON       | 8.5                                   |
|               |                | MCKEAN        | 10.3                                  |
|               |                | OTISVILLE     | 7.4                                   |
|               |                | RAY BROOK     | 7.1                                   |
|               |                | SCHUYLKILL    | 11.8                                  |
|               | HIGH           |               |                                       |
|               |                | CANAAN        | 5.9                                   |
|               |                | LEWISBURG     | 5.4                                   |
|               | COMPLEX        |               |                                       |
|               |                | ALLENWOOD     | 7.8                                   |
|               | MEDICAL        |               |                                       |
|               |                | DEVENS        | 6.3                                   |
|               | DETENTION      |               |                                       |
|               |                | BROOKLYN      | 7.8                                   |
|               |                | NEW YORK      | 6.6                                   |
|               |                | PHILADELPHIA  | 8.7                                   |
| SOUTH CENTRAL |                |               |                                       |
|               | MINIMUM        |               |                                       |
|               |                | BRYAN         | 24.2                                  |
|               | LOW            |               |                                       |
|               |                | BASTROP       | 15.7                                  |
|               |                | BIG SPRING    | 16.7                                  |
|               |                | FORT WORTH    | 15.8                                  |
|               |                | LA TUNA       | 8.0                                   |
|               |                | SEAGOVILLE    | 16.7                                  |
|               |                | TEXARKANA     | 12.1                                  |
|               | MEDIUM         |               |                                       |
|               |                | EL RENO       | 9.8                                   |
|               |                | THREE RIVERS  | 12.2                                  |
|               | COMPLEX        |               |                                       |
|               |                | BEAUMONT      | 12.5                                  |
|               |                | FORREST CITY  | 13.7                                  |
|               |                | OAKDALE       | 10.2                                  |
|               |                | POLLOCK       | 8.0                                   |
|               | MEDICAL        |               |                                       |
|               |                | CARSWELL      | 12.3                                  |
|               | DETENTION      |               |                                       |
|               |                | HOUSTON       | 6.8                                   |
|               | ADMIN          |               |                                       |
|               |                | OKLAHOMA CITY | 11.9                                  |

| REGION    | SECURITY LEVEL | INSTITUTION     | INMATE TO CORRECTIONAL OFFICERS RATIO |
|-----------|----------------|-----------------|---------------------------------------|
| SOUTHEAST |                |                 |                                       |
|           | MINIMUM        |                 |                                       |
|           |                | MONTGOMERY      | 24.7                                  |
|           |                | PENSACOLA       | 20.2                                  |
|           | LOW            |                 |                                       |
|           |                | ALICEVILLE      | 13.1                                  |
|           |                | MIAMI FCI       | 14.6                                  |
|           |                | TALLAHASSEE     | 7.6                                   |
|           | MEDIUM         |                 |                                       |
|           |                | ATLANTA         | 10.4                                  |
|           |                | BENNETTSVILLE   | 10.6                                  |
|           |                | EDGEFIELD       | 13.7                                  |
|           |                | ESTILL          | 11.2                                  |
|           |                | JESUP           | 10.9                                  |
|           |                | MARIANNA        | 8.8                                   |
|           |                | TALLADEGA       | 9.5                                   |
|           |                | WILLIAMSBURG    | 10.3                                  |
|           | COMPLEX        |                 |                                       |
|           |                | COLEMAN         | 10.0                                  |
|           |                | YAZOO CITY      | 11.0                                  |
|           | DETENTION      |                 |                                       |
|           |                | GUAYNABO        | 10.0                                  |
|           |                | MIAMI FDC       | 9.3                                   |
| WESTERN   |                |                 |                                       |
|           | LOW            |                 |                                       |
|           |                | DUBLIN          | 16.1                                  |
|           |                | SAFFORD         | 11.8                                  |
|           |                | TERMINAL ISLAND | 10.1                                  |
|           | MEDIUM         |                 |                                       |
|           |                | HERLONG         | 10.4                                  |
|           |                | MENDOTA         | 8.1                                   |
|           |                | PHOENIX         | 10.8                                  |
|           |                | SHERIDAN        | 12.7                                  |
|           | HIGH           |                 |                                       |
|           |                | ATWATER         | 6.0                                   |
|           | COMPLEX        |                 |                                       |
|           |                | LOMPOC          | 15.7                                  |
|           |                | TUCSON          | 7.3                                   |
|           |                | VICTORVILLE     | 6.9                                   |
|           | DETENTION      |                 |                                       |
|           |                | HONOLULU        | 4.7                                   |
|           |                | LOS ANGELES     | 6.9                                   |
|           |                | SAN DIEGO       | 8.0                                   |
|           |                | SEATAC          | 6.4                                   |

**FY 2019 (as of September 28, 2019)**

| REGION        | SECURITY LEVEL | INSTITUTION | INMATE TO CORRECTIONAL OFFICERS RATIO |
|---------------|----------------|-------------|---------------------------------------|
| MID-ATLANTIC  |                |             |                                       |
|               | MINIMUM        |             |                                       |
|               |                | ALDERSON    | 18.7                                  |
|               |                | MORGANTOWN  | 16.2                                  |
|               | LOW            |             |                                       |
|               |                | ASHLAND     | 10.7                                  |
|               | MEDIUM         |             |                                       |
|               |                | BECKLEY     | 12.8                                  |
|               |                | CUMBERLAND  | 11.8                                  |
|               |                | GILMER      | 12.4                                  |
|               |                | MANCHESTER  | 8.4                                   |
|               |                | MCDOWELL    | 10.1                                  |
|               |                | MEMPHIS     | 9.6                                   |
|               | HIGH           |             |                                       |
|               |                | BIG SANDY   | 5.9                                   |
|               |                | LEE COUNTY  | 6.3                                   |
|               |                | MCCREARY    | 6.3                                   |
|               | COMPLEX        |             |                                       |
|               |                | BUTNER      | 9.4                                   |
|               |                | HAZELTON    | 6.9                                   |
|               |                | PETERSBERG  | 12.1                                  |
|               | MEDICAL        |             |                                       |
|               |                | LEXINGTON   | 9.2                                   |
| NORTH CENTRAL |                |             |                                       |
|               | MINIMUM        |             |                                       |
|               |                | DULUTH      | 15.0                                  |
|               |                | YANKTON     | 14.9                                  |
|               | LOW            |             |                                       |
|               |                | ENGLEWOOD   | 9.7                                   |
|               |                | MILAN       | 13.3                                  |
|               |                | SANDSTONE   | 12.5                                  |
|               |                | WASECA      |                                       |
|               | MEDIUM         |             |                                       |
|               |                | GREENVILLE  | 13.5                                  |
|               |                | LEAVENWORTH | 11.8                                  |
|               |                | MARION      | 11.2                                  |
|               |                | OXFORD      | 9.1                                   |
|               |                | PEKIN       | 11.8                                  |
|               | HIGH           |             |                                       |
|               |                | *THOMSON    | N/A                                   |
|               | COMPLEX        |             |                                       |
|               |                | FLORENCE    | 5.3                                   |
|               |                | TERRE HAUTE | 7.4                                   |
|               | MEDICAL        |             |                                       |
|               |                | ROCHESTER   | 5.7                                   |
|               |                | SPRINGFIELD | 4.6                                   |
|               | DETENTION      |             |                                       |
|               |                | CHICAGO     | 6.8                                   |

| REGION        | SECURITY LEVEL | INSTITUTION   | INMATE TO CORRECTIONAL OFFICERS RATIO |
|---------------|----------------|---------------|---------------------------------------|
| NORTHEAST     |                |               |                                       |
|               | LOW            |               |                                       |
|               |                | DANBURY       | 8.3                                   |
|               |                | ELKTON        | 16.1                                  |
|               |                | FORT DIX      | 18.2                                  |
|               |                | LORETTO       | 9.9                                   |
|               | MEDIUM         |               |                                       |
|               |                | BERLIN        | 7.9                                   |
|               |                | FAIRTON       | 9.2                                   |
|               |                | MCKEAN        | 9.1                                   |
|               |                | OTISVILLE     | 6.5                                   |
|               |                | RAY BROOK     | 6.1                                   |
|               |                | SCHUYLKILL    | 11.1                                  |
|               | HIGH           |               |                                       |
|               |                | CANAAN        | 6.0                                   |
|               |                | LEWISBURG     | 3.7                                   |
|               | COMPLEX        |               |                                       |
|               |                | ALLENWOOD     | 8.1                                   |
|               | MEDICAL        |               |                                       |
|               |                | DEVENS        | 5.8                                   |
|               | DETENTION      |               |                                       |
|               |                | BROOKLYN      | 7.4                                   |
|               |                | NEW YORK      | 7.4                                   |
|               |                | PHILADELPHIA  | 8.5                                   |
|               |                |               |                                       |
| SOUTH CENTRAL |                |               |                                       |
|               | MINIMUM        |               |                                       |
|               |                | BRYAN         | 23.8                                  |
|               | LOW            |               |                                       |
|               |                | BASTROP       | 15.8                                  |
|               |                | BIG SPRING    | 13.5                                  |
|               |                | FORT WORTH    | 13.6                                  |
|               |                | LA TUNA       | 8.7                                   |
|               |                | SEAGOVILLE    | 16.2                                  |
|               |                | TEXARKANA     | 11.8                                  |
|               | MEDIUM         |               |                                       |
|               |                | EL RENO       | 10.1                                  |
|               |                | THREE RIVERS  | 12.6                                  |
|               | COMPLEX        |               |                                       |
|               |                | BEAUMONT      | 12.2                                  |
|               |                | FORREST CITY  | 13.2                                  |
|               |                | OAKDALE       | 9.2                                   |
|               |                | POLLOCK       | 7.9                                   |
|               | MEDICAL        |               |                                       |
|               |                | CARSWELL      | 12.5                                  |
|               | DETENTION      |               |                                       |
|               |                | HOUSTON       | 6.8                                   |
|               | ADMIN          |               |                                       |
|               |                | OKLAHOMA CITY | 8.3                                   |
|               |                |               |                                       |

| REGION    | SECURITY LEVEL | INSTITUTION     | INMATE TO CORRECTIONAL OFFICERS RATIO |
|-----------|----------------|-----------------|---------------------------------------|
| SOUTHEAST |                |                 |                                       |
|           | MINIMUM        |                 |                                       |
|           |                | MONTGOMERY      | 24.7                                  |
|           |                | PENSACOLA       | 20.0                                  |
|           | LOW            |                 |                                       |
|           |                | ALICEVILLE      | 13.9                                  |
|           |                | MIAMI FCI       | 12.3                                  |
|           |                | TALLAHASSEE     | 7.6                                   |
|           | MEDIUM         |                 |                                       |
|           |                | ATLANTA         | 10.3                                  |
|           |                | BENNETTSVILLE   | 10.7                                  |
|           |                | EDGEFIELD       | 14.7                                  |
|           |                | ESTILL          | 11.6                                  |
|           |                | JESUP           | 11.2                                  |
|           |                | **MARIANNA      | N/A                                   |
|           |                | TALLADEGA       | 10.0                                  |
|           |                | WILLIAMSBURG    | 10.3                                  |
|           | COMPLEX        |                 |                                       |
|           |                | COLEMAN         | 10.0                                  |
|           |                | YAZOO CITY      | 12.2                                  |
|           | DETENTION      |                 |                                       |
|           |                | GUAYNABO        | 10.3                                  |
|           |                | MIAMI FDC       | 7.5                                   |
| WESTERN   |                |                 |                                       |
|           | LOW            |                 |                                       |
|           |                | DUBLIN          | 16.2                                  |
|           |                | SAFFORD         | 11.5                                  |
|           |                | TERMINAL ISLAND | 11.2                                  |
|           | MEDIUM         |                 |                                       |
|           |                | HERLONG         | 9.4                                   |
|           |                | MENDOTA         | 9.9                                   |
|           |                | PHOENIX         | 10.7                                  |
|           |                | SHERIDAN        | 14.1                                  |
|           | HIGH           |                 |                                       |
|           |                | ATWATER         | 5.8                                   |
|           | COMPLEX        |                 |                                       |
|           |                | LOMPOC          | 17.2                                  |
|           |                | TUCSON          | 5.5                                   |
|           |                | VICTORVILLE     | 9.6                                   |
|           | DETENTION      |                 |                                       |
|           |                | HONOLULU        | 4.8                                   |
|           |                | LOS ANGELES     | 17.2                                  |
|           |                | SAN DIEGO       | 9.6                                   |
|           |                | SEATAC          | 8.2                                   |

**1st Quarter FY 2020 (as of December 8, 2019)**

| REGION        | SECURITY LEVEL | INSTITUTION | INMATE TO CORRECTIONAL OFFICERS RATIO |
|---------------|----------------|-------------|---------------------------------------|
| MID-ATLANTIC  |                |             |                                       |
|               | MINIMUM        |             |                                       |
|               |                | ALDERSON    | 18.9                                  |
|               |                | MORGANTOWN  | 15.0                                  |
|               | LOW            |             |                                       |
|               |                | ASHLAND     | 10.5                                  |
|               | MEDIUM         |             |                                       |
|               |                | BECKLEY     | 11.4                                  |
|               |                | CUMBERLAND  | 10.9                                  |
|               |                | GILMER      | 12.4                                  |
|               |                | MANCHESTER  | 8.5                                   |
|               |                | MCDOWELL    | 10.3                                  |
|               |                | MEMPHIS     | 10.2                                  |
|               | HIGH           |             |                                       |
|               |                | BIG SANDY   | 6.0                                   |
|               |                | LEE COUNTY  | 6.4                                   |
|               |                | MCCREARY    | 6.6                                   |
|               | COMPLEX        |             |                                       |
|               |                | BUTNER      | 9.0                                   |
|               |                | HAZELTON    | 7.3                                   |
|               |                | PETERSBERG  | 11.9                                  |
|               | MEDICAL        |             |                                       |
|               |                | LEXINGTON   | 8.5                                   |
|               |                |             |                                       |
| NORTH CENTRAL |                |             |                                       |
|               | MINIMUM        |             |                                       |
|               |                | DULUTH      | 14.1                                  |
|               |                | YANKTON     | 15.6                                  |
|               | LOW            |             |                                       |
|               |                | ENGLEWOOD   | 10.1                                  |
|               |                | MILAN       | 11.2                                  |
|               |                | SANDSTONE   | 12.9                                  |
|               |                | WASECA      | 8.3                                   |
|               | MEDIUM         |             |                                       |
|               |                | GREENVILLE  | 12.8                                  |
|               |                | LEAVENWORTH | 12.0                                  |
|               |                | MARION      | 11.2                                  |
|               |                | OXFORD      | 8.9                                   |
|               |                | PEKIN       | 10.7                                  |
|               | HIGH           |             |                                       |
|               |                | THOMSON     | 4.4                                   |
|               | COMPLEX        |             |                                       |
|               |                | FLORENCE    | 5.3                                   |
|               |                | TERRE HAUTE | 7.2                                   |
|               | MEDICAL        |             |                                       |
|               |                | ROCHESTER   | 5.8                                   |
|               |                | SPRINGFIELD | 4.6                                   |
|               | DETENTION      |             |                                       |
|               |                | CHICAGO     | 6.8                                   |

| REGION        | SECURITY LEVEL | INSTITUTION   | INMATE TO CORRECTIONAL OFFICERS RATIO |
|---------------|----------------|---------------|---------------------------------------|
| NORTHEAST     |                |               |                                       |
|               | LOW            |               |                                       |
|               |                | DANBURY       | 8.4                                   |
|               |                | ELKTON        | 15.8                                  |
|               |                | FORT DIX      | 16.2                                  |
|               |                | LORETTO       | 9.3                                   |
|               | MEDIUM         |               |                                       |
|               |                | BERLIN        | 8.0                                   |
|               |                | FAIRTON       | 9.1                                   |
|               |                | MCKEAN        | 7.3                                   |
|               |                | OTISVILLE     | 5.5                                   |
|               |                | RAY BROOK     | 5.8                                   |
|               |                | SCHUYLKILL    | 10.2                                  |
|               | HIGH           |               |                                       |
|               |                | CANAAN        | 5.6                                   |
|               |                | LEWISBURG     | 2.3                                   |
|               | COMPLEX        |               |                                       |
|               |                | ALLENWOOD     | 7.7                                   |
|               | MEDICAL        |               |                                       |
|               |                | DEVENS        | 5.4                                   |
|               | DETENTION      |               |                                       |
|               |                | BROOKLYN      | 7.7                                   |
|               |                | NEW YORK      | 7.6                                   |
|               |                | PHILADELPHIA  | 7.5                                   |
|               |                |               |                                       |
| SOUTH CENTRAL |                |               |                                       |
|               | MINIMUM        |               |                                       |
|               |                | BRYAN         | 23.3                                  |
|               | LOW            |               |                                       |
|               |                | BASTROP       | 14.9                                  |
|               |                | BIG SPRING    | 13.6                                  |
|               |                | FORT WORTH    | 13.6                                  |
|               |                | LA TUNA       | 5.5                                   |
|               |                | SEAGOVILLE    | 15.4                                  |
|               |                | TEXARKANA     | 12.8                                  |
|               | MEDIUM         |               |                                       |
|               |                | EL RENO       | 10.5                                  |
|               |                | THREE RIVERS  | 11.1                                  |
|               | COMPLEX        |               |                                       |
|               |                | BEAUMONT      | 11.8                                  |
|               |                | FORREST CITY  | 13.4                                  |
|               |                | OAKDALE       | 8.8                                   |
|               |                | POLLOCK       | 8.0                                   |
|               | MEDICAL        |               |                                       |
|               |                | CARSWELL      | 12.1                                  |
|               | DETENTION      |               |                                       |
|               |                | HOUSTON       | 6.5                                   |
|               | ADMIN          |               |                                       |
|               |                | OKLAHOMA CITY | 7.9                                   |

| REGION    | SECURITY LEVEL | INSTITUTION     | INMATE TO CORRECTIONAL OFFICERS RATIO |
|-----------|----------------|-----------------|---------------------------------------|
| SOUTHEAST |                |                 |                                       |
|           | MINIMUM        |                 |                                       |
|           |                | MONTGOMERY      | 23.0                                  |
|           |                | PENSACOLA       | 17.4                                  |
|           | LOW            |                 |                                       |
|           |                | ALICEVILLE      | 12.8                                  |
|           |                | MIAMI FCI       | 12.3                                  |
|           |                | TALLAHASSEE     | 7.1                                   |
|           | MEDIUM         |                 |                                       |
|           |                | ATLANTA         | 10.4                                  |
|           |                | BENNETTSVILLE   | 9.6                                   |
|           |                | EDGEFIELD       | 14.7                                  |
|           |                | ESTILL          | 10.8                                  |
|           |                | JESUP           | 10.9                                  |
|           |                | **MARIANNA      | N/A                                   |
|           |                | TALLADEGA       | 8.9                                   |
|           |                | WILLIAMSBURG    | 10.5                                  |
|           | COMPLEX        |                 |                                       |
|           |                | COLEMAN         | 9.3                                   |
|           |                | YAZOO CITY      | 11.4                                  |
|           | DETENTION      |                 |                                       |
|           |                | GUAYNABO        | 8.8                                   |
|           |                | MIAMI FDC       | 8.3                                   |
| WESTERN   |                |                 |                                       |
|           | LOW            |                 |                                       |
|           |                | DUBLIN          | 16.1                                  |
|           |                | SAFFORD         | 10.1                                  |
|           |                | TERMINAL ISLAND | 10.4                                  |
|           | MEDIUM         |                 |                                       |
|           |                | HERLONG         | 10.4                                  |
|           |                | MENDOTA         | 9.1                                   |
|           |                | PHOENIX         | 11.4                                  |
|           |                | SHERIDAN        | 14.3                                  |
|           | HIGH           |                 |                                       |
|           |                | ATWATER         | 5.4                                   |
|           | COMPLEX        |                 |                                       |
|           |                | LOMPOC          | 17.0                                  |
|           |                | TUCSON          | 5.6                                   |
|           |                | VICTORVILLE     | 9.9                                   |
|           | DETENTION      |                 |                                       |
|           |                | HONOLULU        | 4.8                                   |
|           |                | LOS ANGELES     | 6.2                                   |
|           |                | SAN DIEGO       | 8.7                                   |
|           |                | SEATAC          | 8.3                                   |

\*Facility not yet fully activated.

\*\*Inmates relocated to other BOP facilities due to damages sustained during a hurricane.



**2nd Quarter FY 2020 (as of March 29, 2020)**

| REGION        | SECURITY LEVEL | INSTITUTION | INMATE TO CORRECTIONAL OFFICERS RATIO |
|---------------|----------------|-------------|---------------------------------------|
| MID-ATLANTIC  |                |             |                                       |
|               | MINIMUM        |             |                                       |
|               |                | ALDERSON    | 19.3                                  |
|               |                | MORGANTOWN  | 14.1                                  |
|               | LOW            |             |                                       |
|               |                | ASHLAND     | 11.1                                  |
|               | MEDIUM         |             |                                       |
|               |                | BECKLEY     | 12.3                                  |
|               |                | CUMBERLAND  | 11.2                                  |
|               |                | GILMER      | 11.9                                  |
|               |                | MANCHESTER  | 8.4                                   |
|               |                | MCDOWELL    | 9.9                                   |
|               |                | MEMPHIS     | 10.5                                  |
|               | HIGH           |             |                                       |
|               |                | BIG SANDY   | 6.3                                   |
|               |                | LEE COUNTY  | 6.0                                   |
|               |                | MCCREARY    | 6.3                                   |
|               | COMPLEX        |             |                                       |
|               |                | BUTNER      | 9.3                                   |
|               |                | HAZELTON    | 7.7                                   |
|               |                | PETERSBERG  | 12.2                                  |
|               | MEDICAL        |             |                                       |
|               |                | LEXINGTON   | 8.8                                   |
|               |                |             |                                       |
| NORTH CENTRAL |                |             |                                       |
|               | MINIMUM        |             |                                       |
|               |                | DULUTH      | 13.9                                  |
|               |                | YANKTON     | 15.2                                  |
|               | LOW            |             |                                       |
|               |                | ENGLEWOOD   | 10.3                                  |
|               |                | MILAN       | 11.4                                  |
|               |                | SANDSTONE   | 13.0                                  |
|               |                | WASECA      | 8.9                                   |
|               | MEDIUM         |             |                                       |
|               |                | GREENVILLE  | 12.0                                  |
|               |                | LEAVENWORTH | 12.6                                  |
|               |                | MARION      | 11.0                                  |
|               |                | OXFORD      | 9.4                                   |
|               |                | PEKIN       | 12.0                                  |
|               | HIGH           |             |                                       |
|               |                | THOMSON     | 5.3                                   |
|               | COMPLEX        |             |                                       |
|               |                | FLORENCE    | 5.5                                   |
|               |                | TERRE HAUTE | 7.1                                   |
|               | MEDICAL        |             |                                       |
|               |                | ROCHESTER   | 6.0                                   |
|               |                | SPRINGFIELD | 4.5                                   |
|               | DETENTION      |             |                                       |
|               |                | CHICAGO     | 6.4                                   |

| REGION        | SECURITY LEVEL | INSTITUTION   | INMATE TO CORRECTIONAL OFFICERS RATIO |
|---------------|----------------|---------------|---------------------------------------|
| NORTHEAST     |                |               |                                       |
|               | LOW            |               |                                       |
|               |                | DANBURY       | 8.8                                   |
|               |                | ELKTON        | 15.4                                  |
|               |                | FORT DIX      | 13.8                                  |
|               |                | LORETTO       | 9.3                                   |
|               | MEDIUM         |               |                                       |
|               |                | BERLIN        | 8.3                                   |
|               |                | FAIRTON       | 8.5                                   |
|               |                | MCKEAN        | 6.9                                   |
|               |                | OTISVILLE     | 5.6                                   |
|               |                | RAY BROOK     | 5.5                                   |
|               |                | SCHUYLKILL    | 10.2                                  |
|               | HIGH           |               |                                       |
|               |                | CANAAN        | 5.6                                   |
|               |                | LEWISBURG     | 2.6                                   |
|               | COMPLEX        |               |                                       |
|               |                | ALLENWOOD     | 7.6                                   |
|               | MEDICAL        |               |                                       |
|               |                | DEVENS        | 5.6                                   |
|               | DETENTION      |               |                                       |
|               |                | BROOKLYN      | 8.3                                   |
|               |                | NEW YORK      | 7.4                                   |
|               |                | PHILADELPHIA  | 8.8                                   |
|               |                |               |                                       |
| SOUTH CENTRAL |                |               |                                       |
|               | MINIMUM        |               |                                       |
|               |                | BRYAN         | 23.4                                  |
|               | LOW            |               |                                       |
|               |                | BASTROP       | 15.9                                  |
|               |                | BIG SPRING    | 14.0                                  |
|               |                | FORT WORTH    | 14.6                                  |
|               |                | LA TUNA       | 6.5                                   |
|               |                | SEAGOVILLE    | 15.2                                  |
|               |                | TEXARKANA     | 11.1                                  |
|               | MEDIUM         |               |                                       |
|               |                | EL RENO       | 10.6                                  |
|               |                | THREE RIVERS  | 11.9                                  |
|               | COMPLEX        |               |                                       |
|               |                | BEAUMONT      | 12.2                                  |
|               |                | FORREST CITY  | 14.5                                  |
|               |                | OAKDALE       | 8.0                                   |
|               |                | POLLOCK       | 8.4                                   |
|               | MEDICAL        |               |                                       |
|               |                | CARSWELL      | 12.5                                  |
|               | DETENTION      |               |                                       |
|               |                | HOUSTON       | 7.1                                   |
|               | ADMIN          |               |                                       |
|               |                | OKLAHOMA CITY | 9.9                                   |

| REGION    | SECURITY LEVEL | INSTITUTION     | INMATE TO CORRECTIONAL OFFICERS RATIO |
|-----------|----------------|-----------------|---------------------------------------|
| SOUTHEAST |                |                 |                                       |
|           | MINIMUM        |                 |                                       |
|           |                | MONTGOMERY      | 22.2                                  |
|           |                | PENSACOLA       | 17.2                                  |
|           | LOW            |                 |                                       |
|           |                | ALICEVILLE      | 13.1                                  |
|           |                | MIAMI FCI       | 11.7                                  |
|           |                | TALLAHASSEE     | 8.0                                   |
|           | MEDIUM         |                 |                                       |
|           |                | ATLANTA         | 10.6                                  |
|           |                | BENNETTSVILLE   | 9.3                                   |
|           |                | EDGEFIELD       | 13.8                                  |
|           |                | ESTILL          | 10.7                                  |
|           |                | JESUP           | 10.0                                  |
|           |                | **MARIANNA      | N/A                                   |
|           |                | TALLADEGA       | 9.3                                   |
|           |                | WILLIAMSBURG    | 10.4                                  |
|           | COMPLEX        |                 |                                       |
|           |                | COLEMAN         | 9.0                                   |
|           |                | YAZOO CITY      | 12.3                                  |
|           | DETENTION      |                 |                                       |
|           |                | GUAYNABO        | 7.6                                   |
|           |                | MIAMI FDC       | 8.0                                   |
|           |                |                 |                                       |
| WESTERN   |                |                 |                                       |
|           | LOW            |                 |                                       |
|           |                | DUBLIN          | 14.9                                  |
|           |                | SAFFORD         | 10.7                                  |
|           |                | TERMINAL ISLAND | 9.6                                   |
|           | MEDIUM         |                 |                                       |
|           |                | HERLONG         | 10.2                                  |
|           |                | MENDOTA         | 7.7                                   |
|           |                | PHOENIX         | 10.8                                  |
|           |                | SHERIDAN        | 15.1                                  |
|           | HIGH           |                 |                                       |
|           |                | ATWATER         | 5.6                                   |
|           | COMPLEX        |                 |                                       |
|           |                | LOMPOC          | 16.5                                  |
|           |                | TUCSON          | 5.9                                   |
|           |                | VICTORVILLE     | 8.6                                   |
|           | DETENTION      |                 |                                       |
|           |                | HONOLULU        | 4.7                                   |
|           |                | LOS ANGELES     | 6.5                                   |
|           |                | SAN DIEGO       | 8.7                                   |
|           |                | SEATAC          | 7.6                                   |

\*Facility not yet fully activated.

\*\*Inmates relocated to other BOP facilities due to damages sustained during a hurricane.

## **Facilities with Inmate-to-Correctional Officer Ratio Over 15:1**

As required by the Senate reporting requirement, below is an accounting of institutions with a staffing ratio greater than 15:1 during the second quarter of FY 2020. For all institutions listed below, the BOP continually recruits and is actively hiring throughout the BOP. The BOP has offered a 5% retention incentive to staff eligible to retire in an effort to retain staff. Additionally, the BOP offers recruitment and relocation incentives and has contracted with Accenture to market and brand the BOP in an effort to attract more candidates.

- The Federal Prison Camp (FPC) Alderson, West Virginia, a minimum security institution, was staffed at an inmate to correctional officer ratio of 19.3:1.
- The Federal Correctional Institution (FCI) Bastrop, Texas, a low security institution, was staffed at 15.9:1. T
- The Federal Prison Camp (FPC) Bryan, Texas, a minimum security institution, was staffed at 23.4:1.
- The Federal Correctional Institution (FCI) Elkton, Ohio, a low security institution, was staffed at 15.4:1.
- The Federal Correctional Complex (FCC), Lompoc, California, a complex with medium security, low security and minimum security institutions, was staffed at 16.5:1.
- The Federal Prison Camp (FPC) Montgomery (Maxwell AFB), AL, a minimum security institution, was staffed at 22.2:1. T
- The Federal Prison Camp (FPC) Pensacola, Florida, a minimum security institution, was staffed at 17.2:1.
- The Federal Correctional Institution (FCI) Seagoville, Texas, a low security institution, was staffed at 15.2:1.
- The Federal Correctional Institution (FCI) Sheridan, Oregon, a medium security institution, was staffed at 15.1:1.
- The Federal Prison Camp (FPC) Yankton, South Dakota, a minimum security institution, was staffed at 15.2:1.