



U.S. Department of Justice

Justice Management Division

Washington, D.C. 20530

The Honorable Robert Aderholt
Ranking Member
Subcommittee on Commerce, Justice,
Science, and Related Agencies
Committee on Appropriations
U.S. House of Representatives
Washington, D.C. 20515

Dear Congressman Aderholt:

The Senate Report (S. Rept. 116-127) associated with the Consolidated Appropriations Act, 2020 (P.L. 116-93) directs the Bureau of Prisons (BOP) to submit quarterly reports on the BOP's hiring and staffing. Included is the second quarter report.

The Office of Management and Budget does not object to transmittal of this report.

Sincerely,

**JOLENE
LAURIA**

Digitally signed by
JOLENE LAURIA
Date: 2020.09.11
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for/ Lee J. Lofthus
Assistant Attorney General
for Administration

Enclosure

**Federal Bureau of Prisons
BOP Hiring and Staffing Report
FY 2020 2nd Quarter Report**

Legislative Summary

The Senate Report (S. Rept. 116-127) accompanying the Consolidated Appropriations Act, 2020 (P. L. 116-93) states, “The Committee directs BOP to submit quarterly hiring and staffing reports, including corrections officer-to-inmate ratios from Pay Period 26–2016 to the present for the OPM position classification standard Correctional Officer Series GS–0007, broken out by region; institution, to include an additional subset for each facility within an institutional complex; and security level no later than 90 days after enactment of this act. For further transparency, this data is also directed to be published on BOP’s website. BOP previously notified the Committee that it does not currently record staffing by shift [morning watch, day watch, evening watch], but is directed to start recording this data and include these metrics in this report by the end of the fiscal year. For any institution with a staffing ratio greater than 15:1, or an incident involving deadly force in any such report, BOP shall provide a separate, detailed explanation of the role staffing may or may not have played in the incident along with a corrective plan to ensure it will not happen again.”

The following information is provided to address the Committee’s request for the Second Quarter of FY 2020.

Report

During the second quarter of FY 2020, there were ten institutions with an inmate-to-correctional officer ratio greater than 15:1. Please see separate explanations below the table of inmate-to-correctional officer ratios.

The BOP has made the hiring of additional correctional officers a systemwide priority, and progress is already evident. At the end of the first quarter of FY 2020, there were nine institutions with an inmate-to-correctional officer ratio greater than 15:1. As of March 31, 2020, seven of those institutions improved their staffing ratio: Federal Correctional Institution (FCI) Dublin, FCI Elkton, FCI Fort Dix, Federal Correctional Complex Lompoc, Federal Prison Camp (FPC) Montgomery, FPC Pensacola, and FPC Yankton. Of those, two institutions had a staffing ratio lower than 15:1 at the end of the second quarter: FCI Dublin and FCI Fort Dix.

Three institutions have a staffing ratio greater than 15:1 at the end of the second quarter that did not at the end of the first quarter, but each ratio is slightly greater than 15:1: FCI Bastrop with staffing ratio of 15.9:1, FCI Seagoville with ratio of 15.2:1, and FCI Sheridan with ratio of 15.1:1.

A search of all Report of Incidents revealed there was no use of deadly force from January 1, 2020 to March 31, 2020.

The BOP will publish this data on its website: <https://www.bop.gov/>.

FY 2016 (as of September 30, 2016)

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
MID-ATLANTIC			
	MINIMUM		
		ALDERSON	19.7
		MORGANTOWN	14.8
	LOW		
		ASHLAND	10.2
	MEDIUM		
		BECKLEY	12.6
		CUMBERLAND	10.1
		GILMER	9.9
		MANCHESTER	8.8
		MCDOWELL	9.7
		MEMPHIS	9.4
	HIGH		
		BIG SANDY	5.5
		LEE COUNTY	5.9
		MCCREARY	6.3
	COMPLEX		
		BUTNER	8.2
		HAZELTON	8.3
		PETERSBERG	10.9
	MEDICAL		
		LEXINGTON	8.2
NORTH CENTRAL			
	MINIMUM		
		DULUTH	18.7
		YANKTON	16.3
	LOW		
		ENGLEWOOD	7.8
		MILAN	11.3
		SANDSTONE	11.8
		WASECA	9.7
	MEDIUM		
		GREENVILLE	10.9
		LEAVENWORTH	11.4
		MARION	9.6
		OXFORD	7.9
		PEKIN	10.9
	HIGH		
		*THOMSON	N/A
	COMPLEX		
		FLORENCE	4.7
		TERRE HAUTE	6.9
	MEDICAL		
		ROCHESTER	5.0
		SPRINGFIELD	4.9
	DETENTION		
		CHICAGO	5.8

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
NORTHEAST			
	LOW		
		DANBURY	9.0
		ELKTON	14.0
		FORT DIX	18.7
		LORETTO	9.4
	MEDIUM		
		BERLIN	8.3
		FAIRTON	9.0
		MCKEAN	9.6
		OTISVILLE	5.8
		RAY BROOK	5.8
		SCHUYLKILL	11.1
	HIGH		
		CANAAN	5.5
		LEWISBURG	5.3
	COMPLEX		
		ALLENWOOD	7.2
	MEDICAL		
		DEVENS	5.3
	DETENTION		
		BROOKLYN	6.4
		NEW YORK	6.4
		PHILADELPHIA	6.6
SOUTH CENTRAL			
	MINIMUM		
		BRYAN	20.8
	LOW		
		BASTROP	15.0
		BIG SPRING	14.3
		FORT WORTH	13.8
		LA TUNA	8.1
		SEAGOVILLE	14.7
		TEXARKANA	11.9
	MEDIUM		
		EL RENO	9.0
		THREE RIVERS	10.5
	COMPLEX		
		BEAUMONT	11.6
		FORREST CITY	13.9
		OAKDALE	10.0
		POLLOCK	7.3
	MEDICAL		
		CARSWELL	10.7
	DETENTION		
		HOUSTON	7.9
	ADMIN		
		OKLAHOMA CITY	10.6

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
SOUTHEAST			
	MINIMUM		
		MONTGOMERY	19.2
		PENSACOLA	20.0
	LOW		
		ALICEVILLE	10.8
		MIAMI FCI	14.2
		TALLAHASSEE	8.4
	MEDIUM		
		ATLANTA	9.8
		BENNETTSVILLE	9.7
		EDGEFIELD	11.8
		ESTILL	9.2
		JESUP	9.2
		MARIANNA	9.4
		TALLADEGA	8.3
		WILLIAMSBURG	10.9
	COMPLEX		
		COLEMAN	9.1
		YAZOO CITY	10.0
	DETENTION		
		GUAYNABO	8.4
		MIAMI FDC	8.3
WESTERN			
	LOW		
		DUBLIN	11.6
		SAFFORD	9.6
		TERMINAL ISLAND	9.4
	MEDIUM		
		HERLONG	7.9
		MENDOTA	6.5
		PHOENIX	9.6
		SHERIDAN	10.4
	HIGH		
		ATWATER	5.0
	COMPLEX		
		LOMPOC	12.5
		TUCSON	6.3
		VICTORVILLE	7.5
	DETENTION		
		HONOLULU	3.8
		LOS ANGELES	6.1
		SAN DIEGO	8.0
		SEATAC	4.5

FY 2017 (as of September 30, 2017)

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
MID-ATLANTIC			
	MINIMUM		
		ALDERSON	19.1
		MORGANTOWN	17.2
	LOW		
		ASHLAND	11.1
	MEDIUM		
		BECKLEY	11.9
		CUMBERLAND	10.0
		GILMER	10.1
		MANCHESTER	8.5
		MCDOWELL	7.6
		MEMPHIS	9.6
	HIGH		
		BIG SANDY	5.4
		LEE COUNTY	5.9
		MCCREARY	6.3
	COMPLEX		
		BUTNER	8.4
		HAZELTON	8.2
		PETERSBERG	11.4
	MEDICAL		
		LEXINGTON	8.8
NORTH CENTRAL			
	MINIMUM		
		DULUTH	22.1
		YANKTON	17.5
	LOW		
		ENGLEWOOD	9.2
		MILAN	11.9
		SANDSTONE	12.2
		WASECA	8.4
	MEDIUM		
		GREENVILLE	12.5
		LEAVENWORTH	12.3
		MARION	10.3
		OXFORD	8.9
		PEKIN	9.7
	HIGH		
		*THOMSON	N/A
	COMPLEX		
		FLORENCE	5.4
		TERRE HAUTE	6.9
	MEDICAL		
		ROCHESTER	5.3
		SPRINGFIELD	4.9
	DETENTION		
		CHICAGO	6.8

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
NORTHEAST			
	LOW		
		DANBURY	9.9
		ELKTON	15.3
		FORT DIX	20.1
		LORETTO	9.8
	MEDIUM		
		BERLIN	8.5
		FAIRTON	8.2
		MCKEAN	9.6
		OTISVILLE	5.2
		RAY BROOK	6.3
		SCHUYLKILL	12.2
	HIGH		
		CANAAN	5.2
		LEWISBURG	4.2
	COMPLEX		
		ALLENWOOD	7.3
	MEDICAL		
		DEVENS	5.3
	DETENTION		
		BROOKLYN	7.3
		NEW YORK	6.3
		PHILADELPHIA	8.0
SOUTH CENTRAL			
	MINIMUM		
		BRYAN	25.1
	LOW		
		BASTROP	15.8
		BIG SPRING	13.5
		FORT WORTH	14.1
		LA TUNA	10.9
		SEAGOVILLE	15.1
		TEXARKANA	11.8
	MEDIUM		
		EL RENO	9.5
		THREE RIVERS	11.7
	COMPLEX		
		BEAUMONT	11.7
		FORREST CITY	14.2
		OAKDALE	10.0
		POLLOCK	7.2
	MEDICAL		
		CARSWELL	11.4
	DETENTION		
		HOUSTON	6.7
	ADMIN		
		OKLAHOMA CITY	11.3

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
SOUTHEAST			
	MINIMUM		
		MONTGOMERY	21.5
		PENSACOLA	19.2
	LOW		
		ALICEVILLE	11.6
		MIAMI FCI	12.2
		TALLAHASSEE	7.3
	MEDIUM		
		ATLANTA	9.8
		BENNETTSVILLE	9.7
		EDGEFIELD	11.9
		ESTILL	10.1
		JESUP	9.9
		MARIANNA	9.3
		TALLADEGA	9.2
		WILLIAMSBURG	10.1
	COMPLEX		
		COLEMAN	8.9
		YAZOO CITY	13.7
	DETENTION		
		**GUAYNABO	N/A
		MIAMI FDC	10.1
WESTERN			
	LOW		
		DUBLIN	13.3
		SAFFORD	10.6
		TERMINAL ISLAND	9.5
	MEDIUM		
		HERLONG	7.9
		MENDOTA	6.5
		PHOENIX	10.2
		SHERIDAN	12.3
	HIGH		
		ATWATER	5.5
	COMPLEX		
		LOMPOC	12.1
		TUCSON	6.2
		VICTORVILLE	7.9
	DETENTION		
		HONOLULU	3.9
		LOS ANGELES	12.1
		SAN DIEGO	7.8
		SEATAC	6.2

FY 2018 (as of September 30, 2018)

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
MID-ATLANTIC			
	MINIMUM		
		ALDERSON	21.3
		MORGANTOWN	18.6
	LOW		
		ASHLAND	11.3
	MEDIUM		
		BECKLEY	13.0
		CUMBERLAND	10.4
		GILMER	11.3
		MANCHESTER	9.0
		MCDOWELL	9.4
		MEMPHIS	11.1
	HIGH		
		BIG SANDY	5.6
		LEE COUNTY	5.7
		MCCREARY	6.4
	COMPLEX		
		BUTNER	8.6
		HAZELTON	8.7
		PETERSBERG	10.8
	MEDICAL		
		LEXINGTON	9.0
NORTH CENTRAL			
	MINIMUM		
		DULUTH	21.7
		YANKTON	19.8
	LOW		
		ENGLEWOOD	9.0
		MILAN	11.8
		SANDSTONE	12.1
		WASECA	8.9
	MEDIUM		
		GREENVILLE	12.3
		LEAVENWORTH	11.9
		MARION	10.4
		OXFORD	8.4
		PEKIN	10.1
	HIGH		
		*THOMSON	N/A
	COMPLEX		
		FLORENCE	4.9
		TERRE HAUTE	7.4
	MEDICAL		
		ROCHESTER	5.9
		SPRINGFIELD	5.0
	DETENTION		
		CHICAGO	7.4

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
NORTHEAST			
	LOW		
		DANBURY	9.7
		ELKTON	16.9
		FORT DIX	21.7
		LORETTO	10.6
	MEDIUM		
		BERLIN	10.5
		FAIRTON	8.5
		MCKEAN	10.3
		OTISVILLE	7.4
		RAY BROOK	7.1
		SCHUYLKILL	11.8
	HIGH		
		CANAAN	5.9
		LEWISBURG	5.4
	COMPLEX		
		ALLENWOOD	7.8
	MEDICAL		
		DEVENS	6.3
	DETENTION		
		BROOKLYN	7.8
		NEW YORK	6.6
		PHILADELPHIA	8.7
SOUTH CENTRAL			
	MINIMUM		
		BRYAN	24.2
	LOW		
		BASTROP	15.7
		BIG SPRING	16.7
		FORT WORTH	15.8
		LA TUNA	8.0
		SEAGOVILLE	16.7
		TEXARKANA	12.1
	MEDIUM		
		EL RENO	9.8
		THREE RIVERS	12.2
	COMPLEX		
		BEAUMONT	12.5
		FORREST CITY	13.7
		OAKDALE	10.2
		POLLOCK	8.0
	MEDICAL		
		CARSWELL	12.3
	DETENTION		
		HOUSTON	6.8
	ADMIN		
		OKLAHOMA CITY	11.9

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
SOUTHEAST			
	MINIMUM		
		MONTGOMERY	24.7
		PENSACOLA	20.2
	LOW		
		ALICEVILLE	13.1
		MIAMI FCI	14.6
		TALLAHASSEE	7.6
	MEDIUM		
		ATLANTA	10.4
		BENNETTSVILLE	10.6
		EDGEFIELD	13.7
		ESTILL	11.2
		JESUP	10.9
		MARIANNA	8.8
		TALLADEGA	9.5
		WILLIAMSBURG	10.3
	COMPLEX		
		COLEMAN	10.0
		YAZOO CITY	11.0
	DETENTION		
		GUAYNABO	10.0
		MIAMI FDC	9.3
WESTERN			
	LOW		
		DUBLIN	16.1
		SAFFORD	11.8
		TERMINAL ISLAND	10.1
	MEDIUM		
		HERLONG	10.4
		MENDOTA	8.1
		PHOENIX	10.8
		SHERIDAN	12.7
	HIGH		
		ATWATER	6.0
	COMPLEX		
		LOMPOC	15.7
		TUCSON	7.3
		VICTORVILLE	6.9
	DETENTION		
		HONOLULU	4.7
		LOS ANGELES	6.9
		SAN DIEGO	8.0
		SEATAC	6.4

FY 2019 (as of September 28, 2019)

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
MID-ATLANTIC			
	MINIMUM		
		ALDERSON	18.7
		MORGANTOWN	16.2
	LOW		
		ASHLAND	10.7
	MEDIUM		
		BECKLEY	12.8
		CUMBERLAND	11.8
		GILMER	12.4
		MANCHESTER	8.4
		MCDOWELL	10.1
		MEMPHIS	9.6
	HIGH		
		BIG SANDY	5.9
		LEE COUNTY	6.3
		MCCREARY	6.3
	COMPLEX		
		BUTNER	9.4
		HAZELTON	6.9
		PETERSBERG	12.1
	MEDICAL		
		LEXINGTON	9.2
NORTH CENTRAL			
	MINIMUM		
		DULUTH	15.0
		YANKTON	14.9
	LOW		
		ENGLEWOOD	9.7
		MILAN	13.3
		SANDSTONE	12.5
		WASECA	
	MEDIUM		
		GREENVILLE	13.5
		LEAVENWORTH	11.8
		MARION	11.2
		OXFORD	9.1
		PEKIN	11.8
	HIGH		
		*THOMSON	N/A
	COMPLEX		
		FLORENCE	5.3
		TERRE HAUTE	7.4
	MEDICAL		
		ROCHESTER	5.7
		SPRINGFIELD	4.6
	DETENTION		
		CHICAGO	6.8

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
NORTHEAST			
	LOW		
		DANBURY	8.3
		ELKTON	16.1
		FORT DIX	18.2
		LORETTO	9.9
	MEDIUM		
		BERLIN	7.9
		FAIRTON	9.2
		MCKEAN	9.1
		OTISVILLE	6.5
		RAY BROOK	6.1
		SCHUYLKILL	11.1
	HIGH		
		CANAAN	6.0
		LEWISBURG	3.7
	COMPLEX		
		ALLENWOOD	8.1
	MEDICAL		
		DEVENS	5.8
	DETENTION		
		BROOKLYN	7.4
		NEW YORK	7.4
		PHILADELPHIA	8.5
SOUTH CENTRAL			
	MINIMUM		
		BRYAN	23.8
	LOW		
		BASTROP	15.8
		BIG SPRING	13.5
		FORT WORTH	13.6
		LA TUNA	8.7
		SEAGOVILLE	16.2
		TEXARKANA	11.8
	MEDIUM		
		EL RENO	10.1
		THREE RIVERS	12.6
	COMPLEX		
		BEAUMONT	12.2
		FORREST CITY	13.2
		OAKDALE	9.2
		POLLOCK	7.9
	MEDICAL		
		CARSWELL	12.5
	DETENTION		
		HOUSTON	6.8
	ADMIN		
		OKLAHOMA CITY	8.3

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
SOUTHEAST			
	MINIMUM		
		MONTGOMERY	24.7
		PENSACOLA	20.0
	LOW		
		ALICEVILLE	13.9
		MIAMI FCI	12.3
		TALLAHASSEE	7.6
	MEDIUM		
		ATLANTA	10.3
		BENNETTSVILLE	10.7
		EDGEFIELD	14.7
		ESTILL	11.6
		JESUP	11.2
		**MARIANNA	N/A
		TALLADEGA	10.0
		WILLIAMSBURG	10.3
	COMPLEX		
		COLEMAN	10.0
		YAZOO CITY	12.2
	DETENTION		
		GUAYNABO	10.3
		MIAMI FDC	7.5
WESTERN			
	LOW		
		DUBLIN	16.2
		SAFFORD	11.5
		TERMINAL ISLAND	11.2
	MEDIUM		
		HERLONG	9.4
		MENDOTA	9.9
		PHOENIX	10.7
		SHERIDAN	14.1
	HIGH		
		ATWATER	5.8
	COMPLEX		
		LOMPOC	17.2
		TUCSON	5.5
		VICTORVILLE	9.6
	DETENTION		
		HONOLULU	4.8
		LOS ANGELES	17.2
		SAN DIEGO	9.6
		SEATAC	8.2

1st Quarter FY 2020 (as of December 8, 2019)

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
MID-ATLANTIC			
	MINIMUM		
		ALDERSON	18.9
		MORGANTOWN	15.0
	LOW		
		ASHLAND	10.5
	MEDIUM		
		BECKLEY	11.4
		CUMBERLAND	10.9
		GILMER	12.4
		MANCHESTER	8.5
		MCDOWELL	10.3
		MEMPHIS	10.2
	HIGH		
		BIG SANDY	6.0
		LEE COUNTY	6.4
		MCCREARY	6.6
	COMPLEX		
		BUTNER	9.0
		HAZELTON	7.3
		PETERSBERG	11.9
	MEDICAL		
		LEXINGTON	8.5
NORTH CENTRAL			
	MINIMUM		
		DULUTH	14.1
		YANKTON	15.6
	LOW		
		ENGLEWOOD	10.1
		MILAN	11.2
		SANDSTONE	12.9
		WASECA	8.3
	MEDIUM		
		GREENVILLE	12.8
		LEAVENWORTH	12.0
		MARION	11.2
		OXFORD	8.9
		PEKIN	10.7
	HIGH		
		THOMSON	4.4
	COMPLEX		
		FLORENCE	5.3
		TERRE HAUTE	7.2
	MEDICAL		
		ROCHESTER	5.8
		SPRINGFIELD	4.6
	DETENTION		
		CHICAGO	6.8

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
NORTHEAST			
	LOW		
		DANBURY	8.4
		ELKTON	15.8
		FORT DIX	16.2
		LORETTO	9.3
	MEDIUM		
		BERLIN	8.0
		FAIRTON	9.1
		MCKEAN	7.3
		OTISVILLE	5.5
		RAY BROOK	5.8
		SCHUYLKILL	10.2
	HIGH		
		CANAAN	5.6
		LEWISBURG	2.3
	COMPLEX		
		ALLENWOOD	7.7
	MEDICAL		
		DEVENS	5.4
	DETENTION		
		BROOKLYN	7.7
		NEW YORK	7.6
		PHILADELPHIA	7.5
SOUTH CENTRAL			
	MINIMUM		
		BRYAN	23.3
	LOW		
		BASTROP	14.9
		BIG SPRING	13.6
		FORT WORTH	13.6
		LA TUNA	5.5
		SEAGOVILLE	15.4
		TEXARKANA	12.8
	MEDIUM		
		EL RENO	10.5
		THREE RIVERS	11.1
	COMPLEX		
		BEAUMONT	11.8
		FORREST CITY	13.4
		OAKDALE	8.8
		POLLOCK	8.0
	MEDICAL		
		CARSWELL	12.1
	DETENTION		
		HOUSTON	6.5
	ADMIN		
		OKLAHOMA CITY	7.9

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
SOUTHEAST			
	MINIMUM		
		MONTGOMERY	23.0
		PENSACOLA	17.4
	LOW		
		ALICEVILLE	12.8
		MIAMI FCI	12.3
		TALLAHASSEE	7.1
	MEDIUM		
		ATLANTA	10.4
		BENNETTSVILLE	9.6
		EDGEFIELD	14.7
		ESTILL	10.8
		JESUP	10.9
		**MARIANNA	N/A
		TALLADEGA	8.9
		WILLIAMSBURG	10.5
	COMPLEX		
		COLEMAN	9.3
		YAZOO CITY	11.4
	DETENTION		
		GUAYNABO	8.8
		MIAMI FDC	8.3
WESTERN			
	LOW		
		DUBLIN	16.1
		SAFFORD	10.1
		TERMINAL ISLAND	10.4
	MEDIUM		
		HERLONG	10.4
		MENDOTA	9.1
		PHOENIX	11.4
		SHERIDAN	14.3
	HIGH		
		ATWATER	5.4
	COMPLEX		
		LOMPOC	17.0
		TUCSON	5.6
		VICTORVILLE	9.9
	DETENTION		
		HONOLULU	4.8
		LOS ANGELES	6.2
		SAN DIEGO	8.7
		SEATAC	8.3

*Facility not yet fully activated.

**Inmates relocated to other BOP facilities due to damages sustained during a hurricane.

2nd Quarter FY 2020 (as of March 29, 2020)

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
MID-ATLANTIC			
	MINIMUM		
		ALDERSON	19.3
		MORGANTOWN	14.1
	LOW		
		ASHLAND	11.1
	MEDIUM		
		BECKLEY	12.3
		CUMBERLAND	11.2
		GILMER	11.9
		MANCHESTER	8.4
		MCDOWELL	9.9
		MEMPHIS	10.5
	HIGH		
		BIG SANDY	6.3
		LEE COUNTY	6.0
		MCCREARY	6.3
	COMPLEX		
		BUTNER	9.3
		HAZELTON	7.7
		PETERSBERG	12.2
	MEDICAL		
		LEXINGTON	8.8
NORTH CENTRAL			
	MINIMUM		
		DULUTH	13.9
		YANKTON	15.2
	LOW		
		ENGLEWOOD	10.3
		MILAN	11.4
		SANDSTONE	13.0
		WASECA	8.9
	MEDIUM		
		GREENVILLE	12.0
		LEAVENWORTH	12.6
		MARION	11.0
		OXFORD	9.4
		PEKIN	12.0
	HIGH		
		THOMSON	5.3
	COMPLEX		
		FLORENCE	5.5
		TERRE HAUTE	7.1
	MEDICAL		
		ROCHESTER	6.0
		SPRINGFIELD	4.5
	DETENTION		
		CHICAGO	6.4

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
NORTHEAST			
	LOW		
		DANBURY	8.8
		ELKTON	15.4
		FORT DIX	13.8
		LORETTO	9.3
	MEDIUM		
		BERLIN	8.3
		FAIRTON	8.5
		MCKEAN	6.9
		OTISVILLE	5.6
		RAY BROOK	5.5
		SCHUYLKILL	10.2
	HIGH		
		CANAAN	5.6
		LEWISBURG	2.6
	COMPLEX		
		ALLENWOOD	7.6
	MEDICAL		
		DEVENS	5.6
	DETENTION		
		BROOKLYN	8.3
		NEW YORK	7.4
		PHILADELPHIA	8.8
SOUTH CENTRAL			
	MINIMUM		
		BRYAN	23.4
	LOW		
		BASTROP	15.9
		BIG SPRING	14.0
		FORT WORTH	14.6
		LA TUNA	6.5
		SEAGOVILLE	15.2
		TEXARKANA	11.1
	MEDIUM		
		EL RENO	10.6
		THREE RIVERS	11.9
	COMPLEX		
		BEAUMONT	12.2
		FORREST CITY	14.5
		OAKDALE	8.0
		POLLOCK	8.4
	MEDICAL		
		CARSWELL	12.5
	DETENTION		
		HOUSTON	7.1
	ADMIN		
		OKLAHOMA CITY	9.9

REGION	SECURITY LEVEL	INSTITUTION	INMATE TO CORRECTIONAL OFFICERS RATIO
SOUTHEAST			
	MINIMUM		
		MONTGOMERY	22.2
		PENSACOLA	17.2
	LOW		
		ALICEVILLE	13.1
		MIAMI FCI	11.7
		TALLAHASSEE	8.0
	MEDIUM		
		ATLANTA	10.6
		BENNETTSVILLE	9.3
		EDGEFIELD	13.8
		ESTILL	10.7
		JESUP	10.0
		**MARIANNA	N/A
		TALLADEGA	9.3
		WILLIAMSBURG	10.4
	COMPLEX		
		COLEMAN	9.0
		YAZOO CITY	12.3
	DETENTION		
		GUAYNABO	7.6
		MIAMI FDC	8.0
WESTERN			
	LOW		
		DUBLIN	14.9
		SAFFORD	10.7
		TERMINAL ISLAND	9.6
	MEDIUM		
		HERLONG	10.2
		MENDOTA	7.7
		PHOENIX	10.8
		SHERIDAN	15.1
	HIGH		
		ATWATER	5.6
	COMPLEX		
		LOMPOC	16.5
		TUCSON	5.9
		VICTORVILLE	8.6
	DETENTION		
		HONOLULU	4.7
		LOS ANGELES	6.5
		SAN DIEGO	8.7
		SEATAC	7.6

*Facility not yet fully activated.

**Inmates relocated to other BOP facilities due to damages sustained during a hurricane.

Facilities with Inmate-to-Correctional Officer Ratio Over 15:1

As required by the Senate reporting requirement, below is an accounting of institutions with a staffing ratio greater than 15:1 during the second quarter of FY 2020. For all institutions listed below, the BOP continually recruits and is actively hiring throughout the BOP. The BOP has offered a 5% retention incentive to staff eligible to retire in an effort to retain staff. Additionally, the BOP offers recruitment and relocation incentives and has contracted with Accenture to market and brand the BOP in an effort to attract more candidates.

- The Federal Prison Camp (FPC) Alderson, West Virginia, a minimum security institution, was staffed at an inmate to correctional officer ratio of 19.3:1.
- The Federal Correctional Institution (FCI) Bastrop, Texas, a low security institution, was staffed at 15.9:1. T
- The Federal Prison Camp (FPC) Bryan, Texas, a minimum security institution, was staffed at 23.4:1.
- The Federal Correctional Institution (FCI) Elkton, Ohio, a low security institution, was staffed at 15.4:1.
- The Federal Correctional Complex (FCC), Lompoc, California, a complex with medium security, low security and minimum security institutions, was staffed at 16.5:1.
- The Federal Prison Camp (FPC) Montgomery (Maxwell AFB), AL, a minimum security institution, was staffed at 22.2:1. T
- The Federal Prison Camp (FPC) Pensacola, Florida, a minimum security institution, was staffed at 17.2:1.
- The Federal Correctional Institution (FCI) Seagoville, Texas, a low security institution, was staffed at 15.2:1.
- The Federal Correctional Institution (FCI) Sheridan, Oregon, a medium security institution, was staffed at 15.1:1.
- The Federal Prison Camp (FPC) Yankton, South Dakota, a minimum security institution, was staffed at 15.2:1.