



FEDERAL LAW ENFORCEMENT MEDICAL CAREERS FCI MENDOTA, CALIFORNIA

AN AGENCY OF THE U.S. DEPARTMENT OF JUSTICE

Do Your Career Justice!

Why is it Great to Work for the Federal Bureau of Prisons? The Bureau of Prisons requires high standards of safety, security, sanitation, and discipline, which promotes a physical and emotionally sound environment for both staff and inmates. "All" Bureau of Prisons staff share a common role as "Correctional Workers First", requiring a mutual responsibility for maintaining safe and secure institutions regardless of one's position, tenure or other factors.

The Federal Bureau of Prisons (BOP) is a diverse, well-trained, and career-oriented team with the finest corrections professionals in the country. The BOP has 37,000 highly-motivated individuals working in 117 facilities throughout the United States, including Hawaii and Puerto Rico. We encourage you to explore our website at www.bop.gov and consider a career in corrections with the BOP.

Vacation, Sick Leave, and Holidays:

Annual or vacation leave is earned on the basis of years of federal service, including creditable military service. Full-time employees with 15 years or more of creditable military service accrue 26 days of annual leave per year; those with more than 3 but less than 15 years earn 20 days; and those with less than 3 years earn 13 days. All full-time employees earn 13 sick days per year. There are ten paid federal government holidays during the calendar year.

Life and Health Insurance: A variety of health insurance plans are available to federal employees, with the government paying about 60 to 72 percent of the cost

and the employee paying 28 to 40 percent, depending on the health plan. Basic life insurance is automatic and effective on the first workday the employee is in pay and duty status. The government pays one-third of the cost for basic life insurance. Basic life insurance is the employee's salary, rounded to the next higher \$1,000, plus \$2,000. The employee pays 15 cents per \$1,000. Optional life insurance is available for purchase.

Retirement: An employee who has completed 20 years of service in a position covered by "hazardous duty" law enforcement retirement provisions (this includes any full-time job working within a prison) is eligible to retire at age 50. Employees with 25 years of law enforcement service may retire under the Federal Employees Retirement System (FERS) at any age.

Thrift Savings Plan (TSP): TSP is a retirement savings and investment plan for federal employees. The purpose of TSP is to provide retirement income. TSP offers federal civilian employees the same type of savings and tax benefits that many private corporations offer their employees under the "401(K)" plans.

Age Requirement: Age requirements may be waived for Physician Assistant, Medical Officer, Dental Officer, Registered Nurse, Nurse Practitioner, and Psychologist.

At time of appointment, applicants must not have reached their 37th birthday. Qualified preference eligibles (Veterans) may apply and be considered for vacancies regardless of whether they exceed the maximum age requirements.

Background Investigation: Employment with the BOP is subject to the satisfactory completion of a background investigation to determine suitability for employment as a law enforcement official. It's scope includes law enforcement and criminal record checks, credit checks, and

inquiries with previous employers and personal references. Suitability determinations are based upon an individual's character or conduct that may affect how the agency accomplishes its duties or responsibilities.

Training: The Staff Training Academy (STA) is located at the Federal Law Enforcement Training Center (FLETC), in Glynco, Georgia. The BOP is one of more than 75 federal law enforcement agencies currently offering training at FLETC. The STA offers a three-week in-residence course of instruction called "Introduction to Correctional Techniques" (ICT). Attendance at this course is required for all new institution employees within 60 days of joining the BOP.

The Department of Justice provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the hiring/servicing personnel office. The decision of granting a reasonable accommodation will be on a case-by-case basis. Selection will be made without discrimination for any non-merit reason such as race, color, religion, national origin, age, physical disability, marital and/or parental status, membership in an employee organization, sex, or sexual orientation.

The Bureau of Prisons is an Equal Opportunity Employer.

A 17% recruitment bonus will be paid to qualified selectees. Additionally, a 14% retention incentive may be paid each subsequent year. Upon completion of the recruitment service agreement, retention incentives will be initiated. Basic pay does not include shift work, holiday pay, Sunday premium pay, night differential pay or overtime pay.

FCI Mendota staff commuting from outlying areas can receive transit subsidy benefits. Van pools and ride sharing are



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currently originating from Chowchilla, Clovis, Fresno, Kerman, Lemoore, Madera and Merced.



FCI MENDOTA IS CURRENTLY HIRING THE FOLLOWING MEDICAL POSITIONS:

[Medical Officer \(Clinical Director\) – GS-0602-15.](#) Provides specialized medical services to outpatients and provides care to inpatients in institutions with an inpatient mission. Specific duties may involve all aspects of health care delivery, and will work in concert with both institution staff and consult specialists in various clinical areas. Performs all duties in accordance with current accepted medical practices and procedures. Salary could range from \$120,550 to \$155,500.

[Physician Assistant – GS-0603-09/11.](#) Physician Assistants provide diagnostic and therapeutic medical care and services to inmates in federal prisons, assist in observation and evaluation of patients, take case histories, conduct physical examinations, and order laboratory studies. Salary could range from \$52,185 to \$81,714.

[Registered Nurse – GL-0610-09/10.](#) Registered Nurses (RN) provide a full range of nursing services to inmates in federal prisons, including assessing, diagnosing, planning, implementing, and evaluating the medical condition of inmate patients. RNs provide information to health care team members and contribute to the maintenance or restoration of health status. Salary could range from \$49,029 to \$69,673.

[Nurse Practitioner – GL-0610-09/11.](#) Nurse Practitioners provide diagnostic and therapeutic medical care and

services to inmates in federal Prisons. They assist in the observation and evaluation of patients, perform case histories, conduct physical examinations, and order laboratory tests. Salary could range from \$52,785 to 81,714.

[Clinical Psychologist – GS-0180-11/12.](#) Clinical Psychologist work closely with inmates in federal prisons. They participate as members of an interdisciplinary healthcare team, administer a wide variety of psychological assessment techniques, interpret results, and prepare comprehensive reports. Salary could range from \$57,408 to 89,450.

[Dental Officer – GS-0680-12/13.](#) Dental Officers are responsible for the full range of dental care provided to inmates, including prevention, diagnosis and treatment of diseases, injury, deformities of the oral cavity. Salary could range from \$77,151 to 119,264.

[Dental Hygienist – GL-0682-08/08.](#) Dental Hygienist are responsible for planning and directing the preventive dental health program. Instructs patients individually and in groups, in proper oral hygiene care using materials such as teeth models, displays, disclosing solutions, toothbrushes, and floss. Salary could range from \$45,823 to 58,707.

[Health Systems Specialist \(Quality Improvement/Infection Control Coordinator\) – GS-0671/11-11.](#) The QIICC is responsible for the management of the performance improvement program which monitors the quality of processes that impact risk, competency of staff, appropriateness of care, and efficiency of the health care delivery system and the infection control programs which promotes the screening, prevention, and treatment of infectious diseases. Salary could range from \$57,408 to 74,628.

[Medical Records Technician \(Health Information Technician\) – GL-0675-06/07.](#) Health Information Technicians analyze medical records for completeness, consistency and compliance with the Joint Commission on Accreditation of Healthcare Organizations (JCAHO), BOP and medical staff requirements. Salary could range from \$40,723 to 55,605.

[Medical Secretary – GL-0318-06.](#) Performs a variety of clerical and administrative duties which are auxiliary to the work of the organization. Salary could range from \$40,723 to 51,193.

[Medication Technician – GL-0640-06.](#) Assists Pharmacist in a variety of pharmacy related activities, including, but not limited to, entry of physician orders into a computerized pharmacy information system, preparation of medications for Pharmacist review, preparation of medication administrative records, storage and inventory of pharmacy supplies, etc. Salary could range from \$40,723 to 51,193.

Contact Information

Explore career opportunities with the Bureau of Prisons at www.bop.gov and questions can be answered by contacting the following email address: MEN/Recruiter@bop.gov