

**PREDOCTORAL INTERNSHIP IN
CLINICAL AND COUNSELING PSYCHOLOGY**

2005 - 2006

UNITED STATES PENITENTIARY

ATLANTA, GEORGIA

Accredited by the American Psychological Association

Participating member of the Association of Psychology

Postdoctoral and Internship Centers (APPIC)

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UNITED STATES PENITENTIARY ATLANTA, GEORGIA

The United States Penitentiary at Atlanta (U.S.P.-Atlanta) was established in 1902, the result of an 1891 act of Congress initiating the existence of a Federal prison system. The entire reservation is more than 300 acres. A concrete wall, 28 to 37 feet high and two to four feet thick, encloses the 27 acres of the penitentiary itself. The original administration and cell house building, with its Gothic-style architecture, was constructed out of granite from nearby Stone Mountain. U.S.P.-Atlanta stands less than five miles from the heart of downtown Atlanta.

Although the mission of the institution has varied over the years, U.S.P.-Atlanta is currently a male only, maximum security correctional facility. General population consists of approximately 1700 inmates. The institution has three general population cell blocks, and four other smaller housing units for inmates who must be segregated from the general inmate population due to administrative or disciplinary reasons. Approximately 300 inmates are usually confined in these segregated units. In addition, the Atlanta Federal Detention Center (FDC-Atlanta), located within the confines of the penitentiary, houses approximately 450 inmates who are awaiting trial, sentencing, or institution designation. A Federal Prison Camp (FPC-Atlanta), activated in 1984, is located adjacent to the penitentiary. This is also an all male facility that houses approximately 450 minimum security, nonviolent offenders.

U.S.P.-Atlanta is essentially a self-contained community with approximately 755 staff working around the clock to insure successful operations. In addition, all inmates who are physically capable are required to work. They contribute to the orderly running of the institution by performing maintenance and janitorial tasks, and by working in prison industry. The largest inmate employer is UNICOR. UNICOR is the Federal Prison Industries factory which manufactures and repairs battle dress uniforms, mattresses, and mailbags. Many inmates also attend school. The Education Department offers elementary level Adult Basic Education classes, GED preparation classes, and various vocational training programs. In addition, the Education Department coordinates a variety of recreation and leisure activities. All inmate activities, including meals and trips to the commissary where they can purchase snacks, toiletries and phone time, are scheduled and supervised.

As with any community, U.S.P.-Atlanta offers medical, psychological, and religious services to inmates. The Health Services Department staff includes physicians, a full time psychiatrist, physician's assistants, nurses, dentists, and other medical support personnel. Inpatient care is provided by local hospitals or Bureau of Prisons medical centers. The Psychology Services Department includes a residential treatment unit, numerous individual and group counseling opportunities, crisis intervention services, an employee assistance program, and staff training. Religious Services staff and volunteer clergy conduct religious activities as well as religious counseling. A variety of religions are represented in the inmate population and efforts are made to provide opportunities for the pursuit of individual religious beliefs.

PSYCHOLOGY SERVICES

Mission Statement

According to Bureau of Prisons policy, the mission of Psychology Services is to provide appropriate psychological, psycho-educational, and consultative services to inmates and staff. The psychological services provided to inmates include crisis intervention, treatment for mental illness, and psycho educational programming designed to foster productive and law-abiding lifestyles both while incarcerated and after release. The level of care to which the inmates have access is expected to be comparable to that available in the community, qualified only by the mission of the specific institution. Psychology Services staff are also involved in enhancing the knowledge, professionalism and mental well-being of correctional staff as well as acting as consultants for the agency in general.

Programs and Services

The psychology staff at U.S.P.-Atlanta provide mental health services designed to meet the immediate and long-range needs of the inmate population. All incoming inmates must be interviewed to gather historical information about mental health, violent behavior, and drug use/abuse. Mental status, presenting problems, and programming needs are assessed at that time. Crisis intervention, particularly the assessment and treatment of acutely suicidal and psychotic individuals, is also a primary responsibility. Individual and group psychotherapy are offered to help change acute or chronic, self-defeating behavior patterns. General treatment goals are to facilitate adjustment in the penitentiary environment and to lessen the probability of recidivism. Typical services include stress management, anger control, values clarification, and assertiveness training. In response to the needs of the many individuals who have substance abuse histories, U.S.P.-Atlanta offers drug education classes and non-residential drug treatment counseling.

In addition to providing general psychological services, U.S.P.- Atlanta Psychology Services has two specialized programs. Institution Psychology Services staff continue to play a lead role in developing and implementing a new residential treatment program known as CODE (Challenge, Opportunity, Discipline and Ethics). The CODE program is a highly structured residential treatment program which employs a multi-disciplinary, multistage treatment approach aimed at teaching basic core values such as respect for self and others, responsibility for personal actions, honesty in relations with others, and tolerance toward the actions of others. Also, U.S.P. - Atlanta Psychology Services offers an APA and APPIC-approved Psychology Internship.

In addition to providing direct services to inmates, psychologists at U.S.P.-Atlanta serve as consultants in several ways. They maintain relationships with housing unit staff, work supervisors, disciplinary teams, and other institution departments to further assist with the overall adjustment of the inmate to the institution. Psychologists are also a resource for institution staff by offering psycho-educational seminars and by providing services to address mental health needs through the Employee Assistance Program. Psychologists also spend a significant amount of time training other correctional staff. They participate in training of all new staff, and in annual re-training required of all staff. In addition, psychologists provide specialized training on topics such as suicide prevention. They are also required to participate on all interview panels for prospective employees.

Organization and Resources

Psychology Services at U.S.P.-Atlanta is supported by six full-time psychologist positions. There are also three psychology pre-doctoral intern positions and one post-doctoral training position. The remainder of staff includes five residential treatment staff, two drug education staff, and a full-time administrative assistant.

The Psychology Services Department is decentralized in regard to office space. Psychology staff offices are located in inmate housing units throughout the institution. This has increased availability of Psychology Services staff for inmates and for staff assigned to particular units. The largest single concentration of Psychology staff is in the A cell house, which houses the residential treatment unit (the CODE program). Intern offices are assigned and utilized based on each rotation, to allow close contact between each intern and their rotation supervisor. For example, the intern in the CODE rotation will use an office in A cell house. The intern in the Chronic Care rotation will use an office in Complex facility and/or at the satellite camp. Books, testing materials and other resources containing relevant professional and institutional information are stored in the Psychology Services library and are available to all psychology staff. Other departmental resources include: personal and laptop computers with word processing software, a variety of testing materials including neuropsychological testing equipment, test scoring and interpretation software, statistics software, and an assortment of videotapes and audiovisual equipment. Finally, the institution is fully functioning on local area network (LAN).

THE PSYCHOLOGY INTERNSHIP PROGRAM

Philosophy and Objectives

The psychology internship program at U.S.P.-Atlanta subscribes to a generalist model of training. The primary objective is to contribute to the development of general clinical practitioners by providing the intern with opportunities to learn and refine their assessment, treatment, and consulting skills. A goal of the program is to train psychology students to be qualified to work in any number of employment settings while at the same time emphasizing the specialty area of correctional psychology. Exposure to a variety of clinical settings, client needs, and supervisors is an integral feature of the internship experience. Particular attention is paid to the development of a professional identity which will allow the trainee to become progressively more confident, competent, and independent.

A community mental health model outlines the parameters of service delivery but does not restrict the use of various theoretical principles in the practice of psychology. The primary department orientation of cognitive and cognitive behavioral theory and practice therefore fit within a context of community mental health service delivery. Further, a foundation of humanism as it relates to the development of the client/therapist alliance is predominant in the department.

Interns will have the opportunity to learn how to conceptualize a client's issues from a variety of perspectives and plan a course of treatment which incorporates their individual abilities and personal style. Innovation is encouraged and supported. The psychology internship training program is a member of the Association of Psychology Postdoctoral and Internship Centers (APPIC). As such, this internship site abides by all APPIC policy pertaining to the intern selection and matching process. Additionally, the internship program is fully accredited by the American Psychological Association. The next site visit by the American Psychological Association is scheduled for the 2009/2010 year.

Intern Duties

The internship year begins the first pay period in October. A two-week institution familiarization program is followed by a week of Psychology Services orientation. After the orientation period, interns begin a schedule of 40 hours per week at the institution. Work hours at the penitentiary are from 7:30 a.m. to 4:00 p.m., Monday through Friday. Specialty rotation training takes place in the morning and general professional training takes place in the afternoon. A sample work schedule is provided in Appendix A.

Professional Training

Evaluation and assessment: Interns have the opportunity to refine their clinical assessment skills by screening newly admitted inmates to identify those who are in need of psychological follow-up. At a minimum, this screening involves a structured clinical interview. Standard intellectual and personality tests may also be administered. Full test batteries are performed as needed, for example, when evaluating an inmate who has previously been identified as suffering from a major mental illness but who presents no overt symptoms at the time of arrival to U.S.P.-Atlanta. Additionally, interns collaborate with the institution psychiatrist in assessing inmates referred for medication assessment. This may include the administration of a psychological test battery. Lastly, administration of at least the PCL-R and review of the presentence investigation report is required for all inmates referred for individual psychotherapy. Proper assessment includes diagnosis and the formulation of appropriate treatment recommendations.

Intervention: Interns usually carry an individual treatment caseload that includes both long-term and brief psychotherapy clients. The latter is often the treatment of choice to assist clients in crisis, while longer-term therapeutic relationships are formed in an effort to address a variety of longstanding lifestyle problem areas. Anxiety, depression, anger, and impulse control are common treatment issues. Many inmates also have personality disorders which contribute to maladaptive behavior patterns and a criminal lifestyle. In addition to individual treatment, interns are expected to co-lead psychotherapy and psycho-educational groups.

Additional duties: Comprehensive psychological assessment, evaluation and intervention at U.S.P.-Atlanta frequently requires consultation with other penitentiary employees. Therefore, interns are expected to develop professional consulting relationships. This involves written and/or verbal communication with personnel who are involved in the daily life of the inmate such as medical, education, and housing unit staff. In an effort to facilitate adequate communication within the Psychology Services Department, interns are also expected to maintain up-to-date clinical files, attend staff meetings, and complete internship evaluations.

Specialty Rotations

Interns receive specialized training on three rotations during the internship year, each lasting approximately four months. The purpose of these rotations is to provide the intern with an opportunity to further refine their assessment, evaluation, intervention and consultation skills by focusing on specific populations and/or clinical issues.

CODE Residential Treatment Program: Interns participate in the CODE (Challenge, Opportunity, Discipline and Ethics) residential treatment program. Supervision is provided by a doctoral level

psychologist, CODE coordinator. This program uses group and individual treatment approaches to focus on an inmate's self-defeating behaviors with an emphasis on developing a pro-social lifestyle. Interns co-

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lead psycho-educational and process groups and work individually with program participants. U.S.P. - Atlanta Psychology Services staff, in particular the CODE Coordinator and the CODE treatment specialists, helped to develop this program. The CODE program has a basis in research done on its predecessor, the residential drug program, which was shown to improve institutional adjustment in participants for long periods of time after program completion. The CODE program seeks to duplicate this effect, while teaching constructive living skills and without restricting admission to individuals with a past history of substance abuse. Participation in this rotation offers the opportunity to learn the 'state of the art' in general psycho-educational programming for inmates, while also experiencing the power and complexity of a residential treatment program. Currently, this program is based on dialectical behavior therapy and other treatment models.

Clinical Assessment Rotation: This rotation provides the intern with opportunities for enhancing their clinical assessment skills through the use of psychological testing and measures. Supervision is provided by Dr. Duncan, Director of Clinical Training. Assessments are frequently requested for parole evaluations, Control Unit eligibility, release to community half-way houses, learning disabilities/mental retardation, and preliminary neuropsychological work-ups. In addition, clinical assessments are utilized to clarify diagnostic issues for treatment, including psychiatric medication. Finally opportunities are presented to the intern on training on the Psychopathy Checklist - Revised. Research opportunities exist and are encouraged with the emerging clinical assessment data base.

Chronic Care: This rotation provides the intern with opportunities for individual and group psychotherapy experience as well as crisis intervention and crisis management. Supervision is provided by a doctoral level psychologist. The time on this rotation concentrates within the penitentiary where the emphasis is on crisis intervention and work with inmates who suffer from serious mental illnesses such as psychosis or significant mood disorders. U.S.P. - Atlanta maintains a relatively large population of inmates in 'segregated housing'. This is housing that is set apart from the general population. These inmates are restricted to their cells most of each day. Responding to mental health crisis and management issues for these inmates is an important part of this rotation. Learning to differentially diagnose personality disordered inmates with mental illness, and responding appropriately within a correctional context, is challenging and provides good opportunities to hone clinical skills. Assisting with managing seriously mentally ill inmates by means of weekly consultation with the institution psychiatrist is also part of this rotation.

Supervision and Didactic Training

Supervision: At U.S.P.-Atlanta, supervision is considered a crucial part of the internship experience. Interns receive four and one-half hours of formal, face-to-face supervision each week. All primary supervisors are licensed psychologists. One hour of individual supervision is provided by the specialty rotation supervisor. An additional hour of individual supervision is provided by the Chief Psychologist. Lastly, interns meet for three hours each week with the training director to discuss individual therapy cases and hear presentations on specific topic areas.

Didactic Training: Interns regularly participate in seminars taught by staff, various community

professionals, and by the interns themselves. The purpose of the seminar is not only to address issues relevant to correctional psychology, but to expose the intern to an even wider range of important topics in psychology. Examples of seminars are: Ethics, Cultural Diversity, Hostage Negotiation and Survival Skills, Crisis Intervention, HIV/AIDS, Couples and Family Therapy, and Gerontology. In addition, interns are encouraged to take advantage of the many training workshops available throughout the year in

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the Atlanta area.

Research: The value of research and the dual role of the psychologist as scientist-practitioner are readily acknowledged. Participation in research is required at U.S.P.-Atlanta. Interns may negotiate for time needed to plan or conduct research. This typically involves completion of the dissertation or collaboration with staff on a research project. Historically, support groups have been provided to assist in structuring the dissertation project. Academic and medical libraries are available for use at Georgia State University, Georgia Institute of Technology, the University of Georgia, and Emory University.

Benefits

Interns in the program during the 2003-2004 training year will receive the following benefits:

Annual income at the GS-9, Step 1 pay, or approximately \$41,538

Annual and sick leave;

Support for research activities, including the dissertation;

Authorized leave to attend off-site training.

Interns are encouraged to maintain their own health insurance as the Bureau of Prisons does not offer insurance benefits to temporary employees.

THE CITY OF ATLANTA

The Atlanta metropolitan area encompasses fifteen counties and is home to more than three million people. Despite its size, Atlanta feels small-town and big-time simultaneously because the city is relatively young and has grown so quickly in the last 35 years. Citizens boast that it is a modern, robust, multi cultural city that is gracious, friendly, and open to new ideas and new people. A variety of cultural, recreational, and entertainment opportunities exist in Atlanta. There are theaters, concert halls, museums, plenty of shopping, and a host of restaurants and night spots. Atlanta is the home of the Atlanta Braves, the Atlanta Falcons, the Atlanta Hawks and the Atlanta Thrashers. Recently, Atlanta was also named the recipient of a professional women's soccer franchise, the Atlanta Beat. The generally moderate climate makes it possible to enjoy the many parks, gardens, and lakes the year around. In addition, both mountains and beaches are easily accessible by a short car trip. Atlanta is a rapidly growing and progressive city. Industrial and commercial development is continuous which fuels numerous professional business opportunities. Also, Atlanta is the home of three large universities as well as many smaller universities and colleges. The profession of psychology is thriving in the metro Atlanta area. Numerous hospitals, residential treatment facilities and private practice concerns provide for a rich and varied professional work environment. The opportunities to make professional contacts and establish a professional network are endless.

Commonly requested phone numbers:

Free apartment finding service: (770) 394-2088
Atlanta Cultural Affairs Bureau: (404) 817-6815
Employment Opportunities with the City of Atlanta: (404) 330-6456
Georgia Tourist Information: (404) 656-3590
Georgia Power Company: (404) 325-4001
Atlanta Gas\Light Company: (770) 994-1946
Georgia Road Information: (404) 656-5267
State Examining Board: (404) 656-3933

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APPLYING TO THE PSYCHOLOGY INTERNSHIP PROGRAM

The three internship positions offered for the 2005-2006 year are open to students enrolled in clinical and counseling psychology doctoral programs. Preference will be given to applicants from APA accredited programs. Others are invited to apply. The Bureau of Prisons is an Equal Opportunity Employer and encourages application by students representing minority groups. After the November 15 deadline, all applications with completed materials will be reviewed. You are encouraged to contact the Director of Training prior to this date to insure that your application packet is complete. If your application packet is not complete, it will not be considered. It is the applicants responsibility to insure that all materials have been received by the application deadline. Interviews with invited applicants are typically scheduled for early to mid January. All interviews will be completed no later than the end of January. The interview process will require a one day commitment which includes a panel interview, an integrity interview and several individual interviews with psychology staff. Because of the nature of our internship setting, and current institution personnel procedures, **an interview on-site is required**. This allows prospective applicants an opportunity to experience our site first-hand. Also, unlike other Bureau of Prisons facilities, **at present U.S.P. -Atlanta does not accept 'courtesy' integrity personnel interviews**. Interns must have completed the personnel interview process on site. Therefore, if you are offered an in person interview, it is to your advantage to schedule a time to visit Atlanta. Positions will be filled strictly in accordance with APPIC policy guidelines on internship offers and acceptances. In addition, all Bureau of Prisons positions are designated as "sensitive." Consequently, applicants must successfully complete a security clearance procedure before the offer of an internship position can be considered final. This procedure, which begins after a contingent offer is made on "call day," includes a background investigation and a physical examination (including a drug screen). The physical examination can take place at any Bureau of Prisons facility making it easier for applicants who live outside the Atlanta area. No offer is considered final until all background information is reviewed by the warden for final approval. **Again, all U.S.P. - Atlanta internship applicants are advised that they must successfully complete a security clearance procedure before the offer of an internship position can be considered final.** Applicants for the U.S.P.-Atlanta internship must complete both an APPIC application form and an application for federal employment. The standardized APPIC internship application form can be accessed at this web site, or it can be downloaded at the APPIC web site (www.appic.org). The application for federal employment (OF 612) should also be available at this web site. If it is not, feel free to request one in writing. Both application forms must be completed. You may apply to one or more of the Bureau of Prisons' internship programs, however, you will need to ensure that you meet all the requirements for each of the sites to which you apply. Not all Bureau of Prisons sites have identical requirements. Your credentials will be evaluated independently at each site. Photocopies of the Federal application form are acceptable, but copies must be signed and dated in ink. Included within

the APPIC internship application form are the APPIC Professional Conduct Form (Section 5), and the APPIC Academic Program's Verification Of Internship Eligibility and Readiness (Section 6). Both of these forms must be completed to be considered for an internship position. Completed applications packages must include:

- The APPIC internship application form;
- The federal application form (OF 612);
- A current vita which lists academic and professional experience;
- Official transcripts of all graduate and undergraduate work sent directly from the school;
- Recommendation letters from two graduate faculty and one work supervisor

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- The APPIC eligibility and readiness form submitted by your university program chair or training director
- The APPIC professional conduct form

THE DEADLINE FOR COMPLETED APPLICATIONS IS NOVEMBER 15, 2004. ALL MATERIALS SHOULD BE RETURNED TO THE DIRECTOR OF PSYCHOLOGY TRAINING.

We, in Psychology Services, are very proud of our program and we look forward to the opportunity to talk with you about it. If, after reading this material, you have questions you would like answered before beginning the application process, contact:

Scott A. Duncan, Psy.D.
Director of Clinical Training
Psychology Services
United States Penitentiary - Atlanta
601 McDonough Blvd., S.E.
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PSYCHOLOGY STAFF

Jonathan Hauser, Ph.D.

California School of Professional Psychology - Fresno, 1985
Supervisory Clinical Psychologist (Chief Psychologist)
Licensed Psychologist, Georgia and New Jersey

Edward Fernandez, Ph.D.

Georgia State University, 1998
CODE and DAP Coordinator (Rotation Supervisor)
Adjunct Professor, Georgia School of Professional Psychology

Scott Duncan, Psy.D.

Florida Institute of Technology, 1988

Clinical Assessment Rotation Supervisor

Director of Clinical Training

Adjunct Professor, Georgia School of Professional Psychology

Licensed Psychologist, Georgia and North Carolina

Stanette Pinnix-Hall, M.S.W., Psy.D.

Georgia School of Professional Psychology, 1997

Staff Psychologist

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Staff Psychologist

Regina Julian, Ph.D.

Capella University, 2003

Staff Psychologist (Rotation Supervisor)

In addition to the above staff, Psychology Services at U.S.P. -Atlanta also includes two Drug Treatment Specialists and five CODE Treatment Specialists. All the Specialists have a great deal of experience with correctional duties as well as with conducting the various components of the CODE and Drug Abuse programs.

**FEDERAL BUREAU OF PRISONS
EMPLOYMENT OPPORTUNITIES**

For over twenty years, the Bureau of Prisons has relied on the Psychology Internship Program to provide a large portion of the number of entry-level clinical and counseling psychologists required to meet staffing needs. Many of the psychologists employed by the Bureau of Prisons began their careers after completing an internship with us, including the prior current director of the Bureau, Dr. Kathleen Hawk-Sawyer. It is estimated that an additional seventy psychologist positions will be created, partly in response to the mental health needs of new Federal prisoners. While we do not promise jobs automatically to those who are accepted into the internship program, we prefer to hire people who have already proven themselves to be competent practitioners in correctional environments. Therefore, we often look to our internship classes first in making employment decisions. Newly selected staff generally start at the GS-11 salary level (approximately \$48,637 in Atlanta). Upon successful completion of their first year, psychologists are automatically upgraded to the GS-12 level (current Atlanta salary range \$58,293 - \$75,784) with further increases to the GS-13 and GS-14 levels possible. Other career tracks include Drug Abuse Program Coordinator, Clinical Training Director, Forensic Coordinator, Chief Psychologist and many other administrative positions at the regional and central office level. Psychologists enjoy a great deal of professional autonomy in the Bureau. We are the

main providers of mental health services. As a staff psychologist, you would have the opportunity to be involved in:

- Forensic Evaluations for the Federal Courts
- Evaluations of Candidates for the Witness Protection Program
- Hostage Negotiation Training
- Drug Abuse Treatment Programs
- Suicide Prevention Program
- Crisis Intervention Response Team for Trauma Victims
- Pre-doctoral Internship Training Programs
- Employee Assistance Programs
- Inpatient Mental Health Programs
- Staff Training
- Research

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Annual continuing education training, funded by the Bureau, is granted as part of each psychologist's professional development program. Many attend seminars, workshops, or the annual APA convention. Considerable latitude is allowed to the individual in making choices for training. Psychologists also have the opportunity to choose the part of the country and, given the availability of positions, the type of facility (maximum, medium, or minimum security) in which they wish to work. Those who prefer more traditional settings may find the United States Medical Centers for Federal Prisoners at Springfield, Missouri or Rochester, Minnesota (both of which have mental health units), or the forensic hospital at Butner, North Carolina more desirable. Also, Bureau psychologists may engage in outside employment, such as private practice or teaching, with approval. As federal employees, all new psychologists are covered by the Federal Employee Retirement System, a pension plan which includes several attractive options for sheltering income, similar to a 401K. Bureau employees may retire after 20 years of service, provided they have reached the age of 50, and receive a full pension. The Bureau of Prisons is an equal opportunity employer. However, in accordance with Public Law 93-350, applicants for entry-level staff positions must be under the age of 37 at the time of appointment, with waiver possible to age 39.

APPENDIX A: INTERN SCHEDULE

Currently psychology interns spend Monday through Friday at the penitentiary. In general mornings are spent on rotation, and afternoons are spent conducting individual and group psychotherapy. Generally staff meetings, supervision and training seminars also occur in the afternoons. Psychology interns also participate in the "A&O" process on a weekly basis. This involves interviewing and screening inmates newly admitted to the institution, as well as providing general orientation information to them. The internship schedule is represented graphically below.

U.S.P. - Atlanta Psychology Services Internship Schedule

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
7:30 am					
8:00 am	R	R	R	R	R
8:30 am	O	O	O	O	O
9:00 am	T	T	T	T	T
9:30 am	A	A	A	A	A
10:00 am	T	T	T	T	T
10:30 am	I	I	I	I	I
11:00 am	O	O	O	O	O
11:30 am	N	N	N	N	N
12:00 noon	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
12:30 pm A & O	GROUP	CLIENTS	CLIENTS	CLIENTS	SUPERVISION
1:00 pm A & O	GROUP	CLIENTS	CLIENTS	CLIENTS	SUPERVISION
1:30 pm A & O	GROUP		CLIENTS	CLIENTS	CLIENTS SUPERVISION
2:00 pm A & O	CLIENTS	CLIENTS	CLIENTS	CLIENTS	TRAINING SEMINAR
2:30 pm	CLIENTS	CLIENTS	STAFF MEETING	CLIENTS	TRAINING SEMINAR
3:00 pm	CLIENTS	CLIENTS	STAFF MEETING		CLIENTS TRAINING SEMINAR
3:30 pm	RESEARCH	RESEARCH	CLIENTS	CLIENTS	TRAINING SEMINAR

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APPENDIX B: APPIC MATCH POLICIES

APPIC match policies continue to change and evolve. Computer matching was implemented for the first time last year, and further changes and refinements are anticipated. All intern candidates are responsible for being familiar with current APPIC match policies.

APPENDIX D: APPIC Internship Application Form

As stated above, the current APPIC Application for Psychology Internship (AAPI) is available at this web site, or can be downloaded at the APPIC web site: www.appic.org/. Internship applicants are reminded to complete the entire form, including Section 5: APPIC Professional Conduct Form, and Section 6: APPIC Academic Program's Verification Of Internship Eligibility and Readiness.

